

FY27

Annual Budget



Mayor
Jamie Clary

General Fund
Budget Summary Comparison - FY 2026 vs FY 2027

<u>Operating Budget</u>		
	<u>FY2026 - Original Budget</u>	<u>FY2027 - Budget</u>
Revenues	64,805,960	66,279,950
Expenditures	64,781,487	66,268,081
Surplus/(Deficit)	24,473	11,869

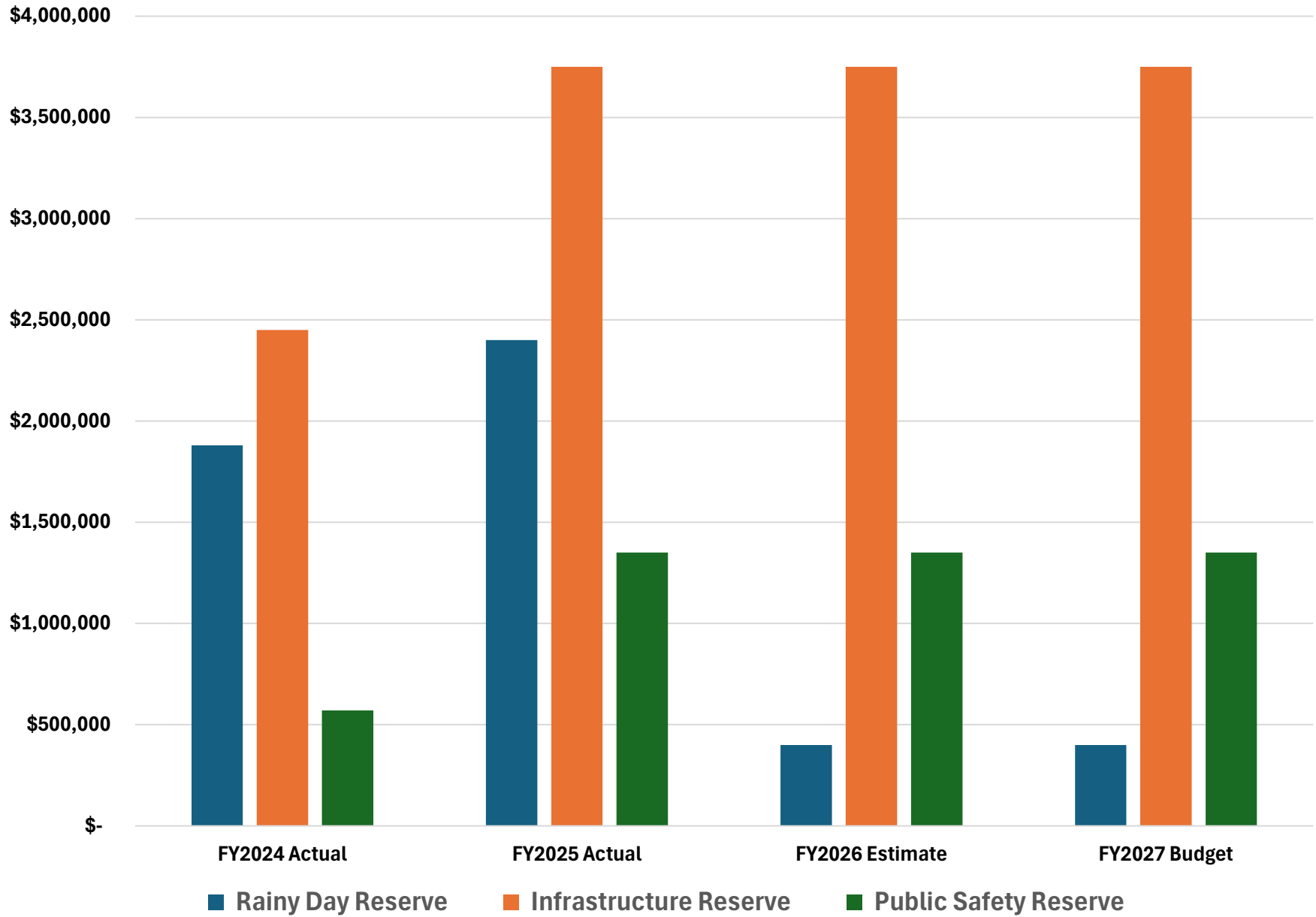
<u>Non-Operating Budget (Capital & Special Projects)</u>		
	<u>FY2026 - Original Budget</u>	<u>FY2027 - Budget</u>
Revenues	10,112,924	5,735,711
Expenditures	25,283,169	15,772,057
Subtotal	(15,170,245)	(10,036,346)
<i>PLUS: Capital and Special Project Rebudgets</i>	6,231,927	6,839,586
Surplus/(Deficit)	(8,938,318)	(3,196,760)

<u>OPERATING and NON-OPERATING</u>		
	<u>FY2026 - Original Budget</u>	<u>FY2027 - Budget</u>
Operating - Suplus/(Deficit)	24,473	11,869
Non-Operating - Surplus/(Deficit)	(8,938,318)	(3,196,760)
Surplus/(Deficit)	(8,913,845)	(3,184,891)
Use of Fund Balance	8,913,845	3,184,891

GENERAL FUND - FUND BALANCE AND RESERVE SUMMARY				
Category	FY 2024 Ending Balance	FY 2025 Ending Balance	FY2026 Estimate Ending Balance	FY2027 Estimate Ending Balance
Non-Spendable (Prepays)	\$ 1,930,664	\$ 3,413,497	\$ 3,000,000	\$ 1,900,000
Restricted	\$ 1,624,569	\$ 2,076,583	\$ 2,000,000	\$ 2,000,000
Committed	\$ 772,051	\$ 671,434	\$ 700,000	\$ 700,000
Assigned	\$ 6,350,937	\$ 6,375,035	\$ 6,500,000	\$ 6,500,000
Rainy Day Reserve	\$ 2,220,000	\$ 2,400,000	\$ 400,000	\$ 400,000
Infrastructure Reserve	\$ 3,300,000	\$ 3,750,000	\$ 3,750,000	\$ 3,750,000
Public Safety Reserve	\$ 1,080,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000
Unassigned	\$ 21,664,010	\$ 19,853,317	\$ 18,361,060	\$ 15,176,169
TOTAL FUND BALANCE	\$ 38,942,231	\$ 39,889,866	\$ 36,061,060	\$ 31,776,169

Minimum Recommended Unassigned Fund Balance \$11,046,889

Reserve Balances - Year Over Year



GENERAL FUND OPERATING REVENUES FY2027

	Revenue Category Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	Property Taxes	\$22,690,488	\$23,177,000	\$23,577,000	\$23,732,000	\$0	\$0	\$23,732,000
2	Local Option Sales Tax	\$22,063,657	\$22,084,000	\$22,800,000	\$22,785,000	\$0	\$0	\$22,785,000
3	State Share Sales Tax	\$7,792,177	\$7,700,000	\$8,050,000	\$8,250,000	\$0	\$0	\$8,250,000
4	Business Tax	\$2,045,109	\$1,857,000	\$2,050,000	\$2,050,000	\$0	\$0	\$2,050,000
5	Franchise Fees	\$496,660	\$800,000	\$800,000	\$800,000	\$0	\$0	\$800,000
6	Beer & Liquor	\$1,562,298	\$1,850,000	\$1,700,000	\$1,700,000	\$0	\$0	\$1,700,000
7	Court Fines & Fees	\$533,260	\$508,100	\$481,100	\$508,100	\$0	\$0	\$508,100
8	Parks & Recreation Fees	\$358,817	\$412,000	\$425,000	\$425,000	\$0	\$0	\$425,000
9	Licenses & Permits	\$3,135,553	\$2,835,000	\$2,750,000	\$2,750,000	\$0	\$0	\$2,750,000
10	State Shared Revenue	\$1,240,223	\$1,219,600	\$1,274,690	\$1,262,000	\$0	\$0	\$1,262,000
11	Interest Earnings	\$1,215,827	\$850,000	\$1,000,000	\$800,000	\$0	\$0	\$800,000
12	Fines & Fees	\$145,092	\$96,500	\$95,950	\$96,050	\$0	\$0	\$96,050
13	Contributions & Donations	\$1,214,041	\$225,000	\$325,550	\$188,500	\$0	\$0	\$188,500
14	Other (Includes Insurance Payments)	\$864,110	\$1,191,760	\$967,817	\$933,300	\$0	\$0	\$933,300
15	Total Revenues	\$65,357,311	\$64,805,960	\$66,297,107	\$66,279,950	\$0	\$0	\$66,279,950

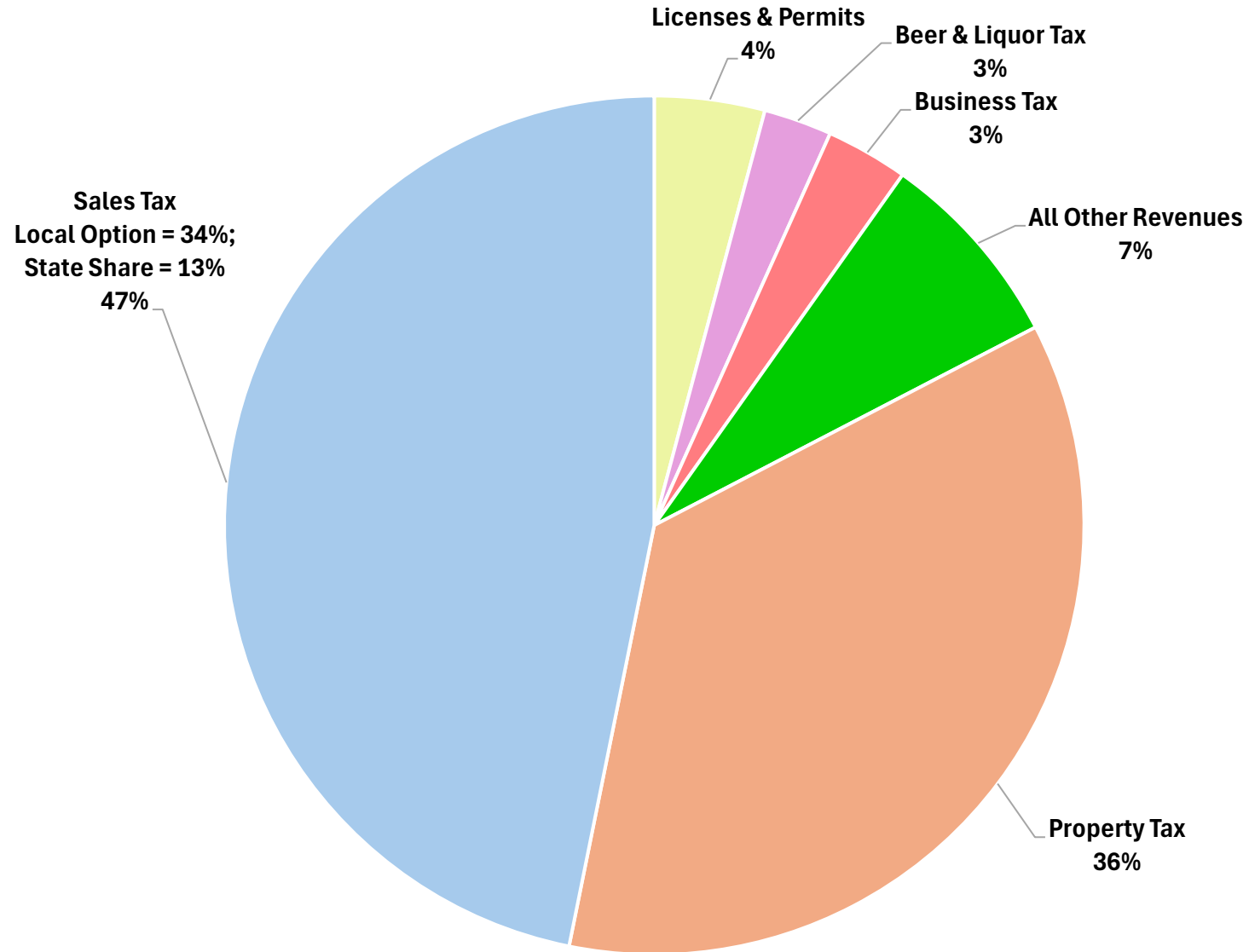
Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$1,473,990
2.27%

GENERAL FUND NON-OPERATING REVENUES FY2027

	Revenue Category Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
16	State Grants	\$1,587,587	\$5,239,865	\$2,009,250	\$2,397,462	\$0	\$78,404	\$2,475,866
17	Federal Grants	\$1,141,088	\$4,873,059	\$1,120,929	\$3,259,846	\$0	\$0	\$3,259,846
18	Transfer In from Capital Project Fund	\$0	\$0	\$1,696,074	\$0	\$0	\$0	\$0
19	Total Revenues	\$2,728,675	\$10,112,924	\$4,826,253	\$5,657,307	\$0	\$78,404	\$5,735,711

Revenue Sources - Percent to Total Revenues



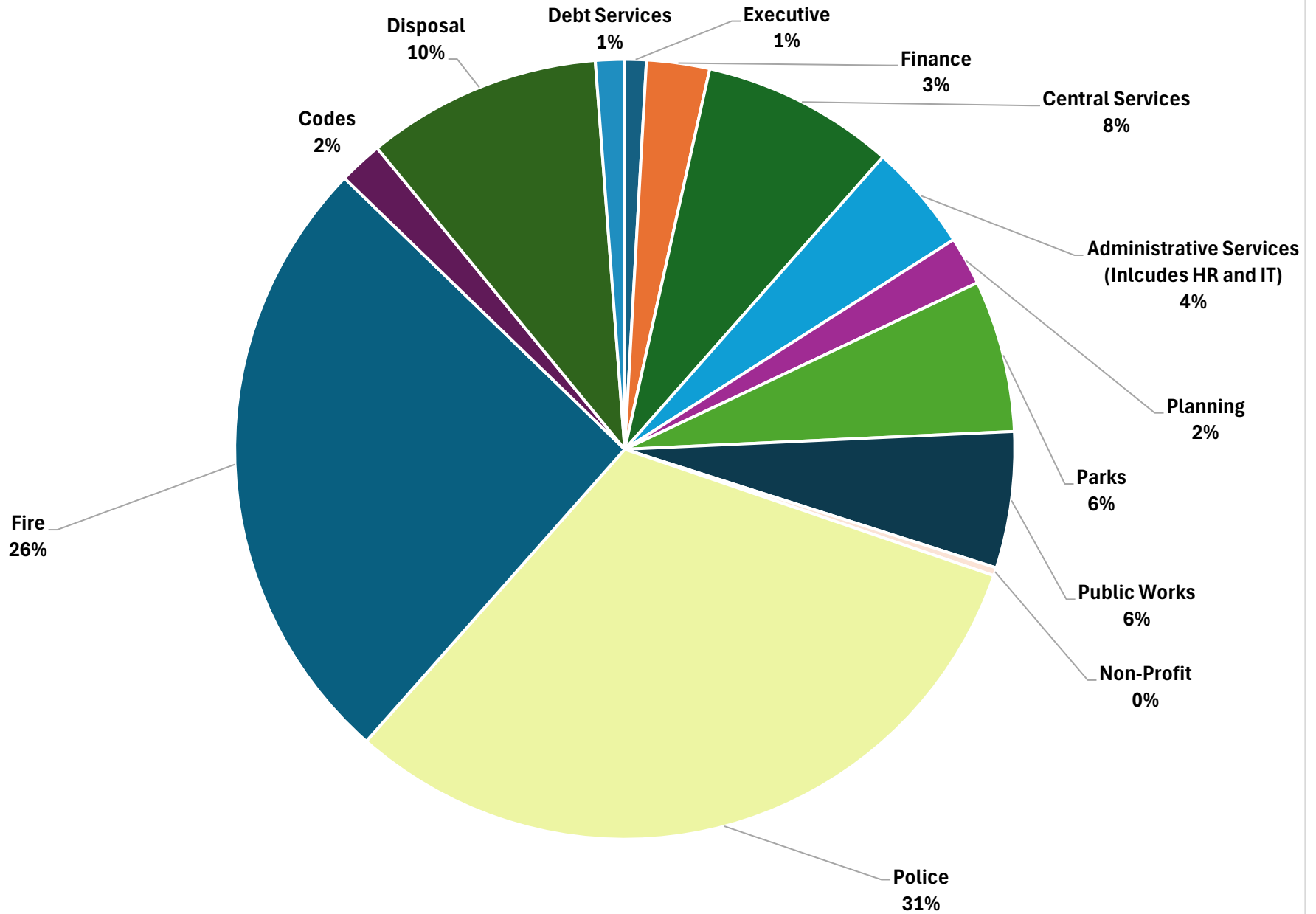
GENERAL FUND OPERATING EXPENDITURES BY DEPARTMENT FY2027							
Department	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1 Executive	\$ 578,552	\$ 613,925	\$ 586,150	\$ 587,275	\$ -	\$ 1,500	\$ 588,775
2 Finance	\$ 1,437,717	\$ 1,715,525	\$ 1,644,185	\$ 1,730,350	\$ -	\$ -	\$ 1,730,350
3 Central Services	\$ 5,098,574	\$ 5,268,636	\$ 4,500,863	\$ 5,313,322	\$ (6,000)	\$ -	\$ 5,307,322
4 Administrative Services (Includes HR and IT)	\$ 2,266,073	\$ 2,683,854	\$ 2,622,240	\$ 2,952,012	\$ -	\$ -	\$ 2,952,012
5 Planning	\$ 1,166,134	\$ 1,258,800	\$ 1,398,825	\$ 1,333,000	\$ -	\$ -	\$ 1,333,000
6 Parks	\$ 3,556,391	\$ 4,062,916	\$ 3,880,440	\$ 4,172,166	\$ -	\$ -	\$ 4,172,166
7 Public Works	\$ 6,606,444	\$ 3,733,020	\$ 3,571,375	\$ 3,743,320	\$ -	\$ -	\$ 3,743,320
8 Police	\$ 17,565,782	\$ 19,800,775	\$ 18,708,560	\$ 20,724,960	\$ -	\$ -	\$ 20,724,960
9 Fire	\$ 15,749,808	\$ 16,239,675	\$ 16,573,050	\$ 17,038,925	\$ -	\$ -	\$ 17,038,925
10 Codes	\$ 1,071,649	\$ 1,131,975	\$ 1,093,755	\$ 1,200,400	\$ -	\$ -	\$ 1,200,400
11 Disposal	\$ 5,879,624	\$ 6,326,260	\$ 6,170,000	\$ 6,456,600	\$ -	\$ -	\$ 6,456,600
12 Debt Services	\$ 1,857,074	\$ 1,719,326	\$ 1,719,326	\$ 799,451	\$ -	\$ -	\$ 799,451
13 Community Contributions	\$ 234,500	\$ 226,800	\$ 226,800	\$ 220,800	\$ -	\$ -	\$ 220,800
14 Total Expenditures	\$ 63,068,322	\$ 64,781,487	\$ 62,695,569	\$ 66,272,581	\$ (6,000)	\$ 1,500	\$ 66,268,081

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

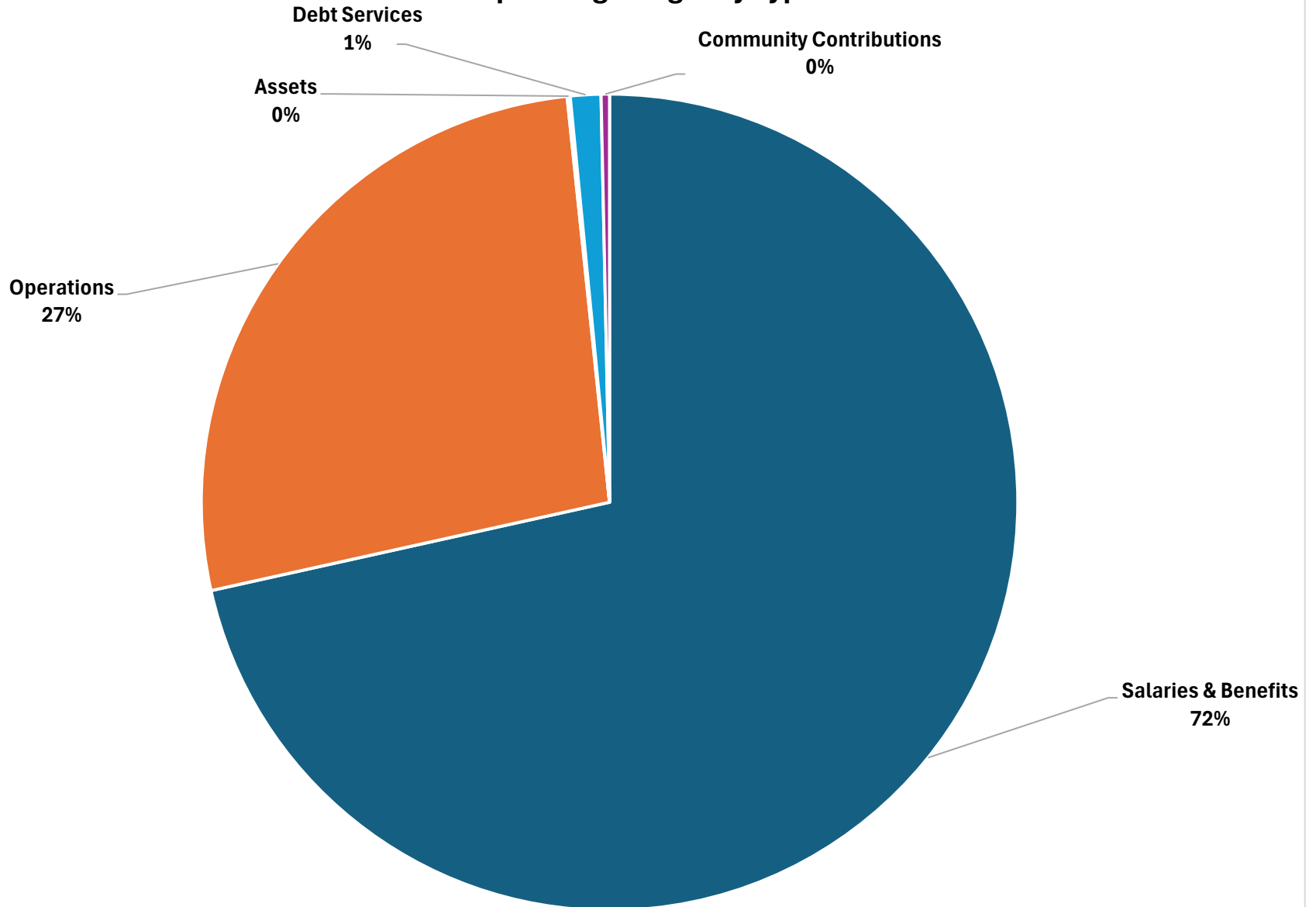
\$ 1,486,594

2.29%

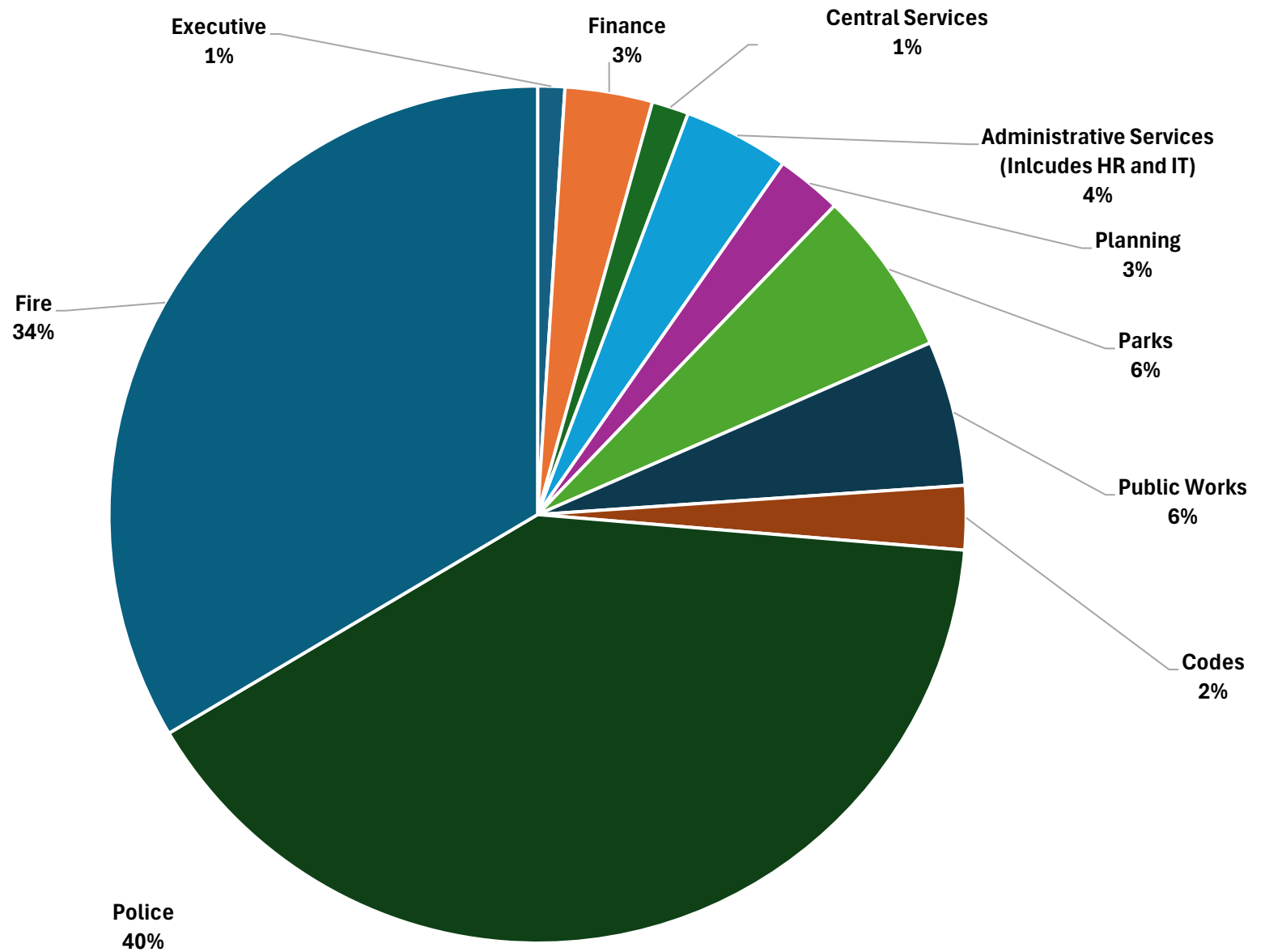
Budgeted Expenditures by Department



Total Operating Budget by Type



Budgeted Salary & Benefit Amount by Department



COMMUNITY CONTRIBUTIONS EXPENDITURES FY2027

Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
Quasi-Governmental Agencies							
1 FORWARD SUMNER	\$5,000	\$5,000	\$5,000	\$0	\$0	\$0	\$0
2 HEALTH DEPARTMENT	\$12,000	\$12,000	\$12,000	\$12,000	\$0	\$0	\$12,000
3 HVILLE PUBLIC LIBRARY	\$50,000	\$50,000	\$50,000	\$70,000	\$0	\$0	\$70,000
4 Total: Quasi-Governmental Agencies	\$67,000	\$67,000	\$67,000	\$82,000	\$0	\$0	\$82,000

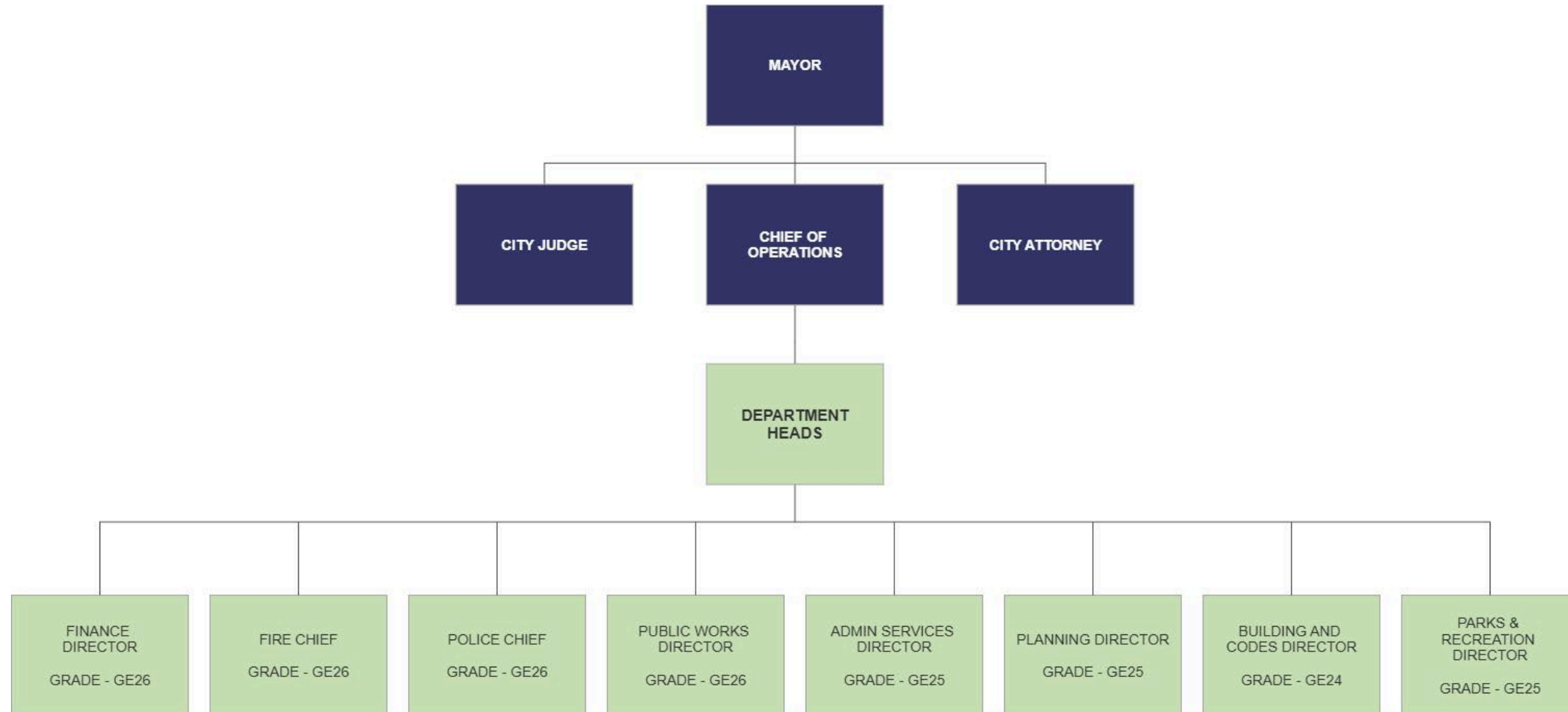
	Non-Profit - Special Agencies							
5	ASHLEY'S PLACE	\$5,000	\$5,000	\$5,000	\$5,000	\$0	\$0	\$5,000
6	BEECH HS STARS	\$12,000	\$12,000	\$12,000	\$9,000	\$0	\$0	\$9,000
7	COMMUNITY LIFE BRIDGE	\$8,000	\$8,000	\$8,000	\$8,000	\$0	\$0	\$8,000
8	SUMNER COUNTY CASA	\$2,500	\$2,500	\$2,500	\$2,500	\$0	\$0	\$2,500
9	CHAMBER OF COMMERCE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10	COMMUNITY CHILD CARE	\$16,000	\$16,000	\$16,000	\$16,000	\$0	\$0	\$16,000
11	CUMBERLAND CRISIS PREGNAN	\$1,500	\$0	\$0	\$0	\$0	\$0	\$0
12	SUMNER COUNTY SHERIFF'S DARE PROG	\$5,000	\$5,000	\$5,000	\$0	\$0	\$0	\$0
13	DECISIONS CHOICES AND OPTIONS	\$3,000	\$3,000	\$3,000	\$3,000	\$0	\$0	\$3,000
14	FOSTER FAMILIES ASSISTANCE NET	\$5,000	\$0	\$0	\$2,500	\$0	\$0	\$2,500
15	GRACE PLACE MINISTRY	\$5,000	\$5,000	\$5,000	\$5,000	\$0	\$0	\$5,000
16	HATS RAINBOW PRESCHOOL	\$2,000	\$2,000	\$2,000	\$2,000	\$0	\$0	\$2,000
17	HENDERSONVILLE CITIZENS FIRE	\$0	\$0	\$0	\$2,500	\$0	\$0	\$2,500
18	HENDERSONVILLE CITIZENS POLICE	\$2,500	\$2,500	\$2,500	\$2,500	\$0	\$0	\$2,500
19	HENDERSONVILLE HS STARS	\$12,000	\$12,000	\$12,000	\$9,000	\$0	\$0	\$9,000
20	JASON FOUNDATION	\$5,000	\$5,000	\$5,000	\$5,000	\$0	\$0	\$5,000
21	LEADERSHIP MIDDLE TN	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$0	\$1,000
22	HOMEBOUND MEALS PROGRAM	\$9,900	\$10,000	\$10,000	\$10,000	\$0	\$0	\$10,000
23	MONTHAVEN A&C CENTER	\$10,000	\$10,000	\$10,000	\$0	\$0	\$0	\$0
24	MIDCUMBERLAND HUMAN RESOU	\$5,300	\$5,300	\$5,300	\$5,300	\$0	\$0	\$5,300
25	ORIGINAL HENDERSONVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	RECOVERY COURT OF SUMNER COUNT	\$3,000	\$3,000	\$3,000	\$3,000	\$0	\$0	\$3,000
27	HOMESAFE	\$3,000	\$3,000	\$3,000	\$3,000	\$0	\$0	\$3,000
28	SALVUS CENTER, INC.	\$3,000	\$3,000	\$3,000	\$3,000	\$0	\$0	\$3,000
29	HVILLE SAMARITAN ASSOC	\$8,000	\$8,000	\$8,000	\$8,000	\$0	\$0	\$8,000

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
30	SMALL BUS DEV CENTER	\$2,500	\$2,500	\$2,500	\$2,500	\$0	\$0	\$2,500
31	SUMNER SPAY NEUTER ALLIAN	\$5,300	\$5,000	\$5,000	\$5,000	\$0	\$0	\$5,000
32	ELEVATE 50	\$15,000	\$15,000	\$15,000	\$15,000	\$0	\$0	\$15,000
33	STATION CAMP STARS	\$9,000	\$9,000	\$9,000	\$6,000	\$0	\$0	\$6,000
34	SUMNER COUNTY MUSEUM	\$2,500	\$2,500	\$2,500	\$2,500	\$0	\$0	\$2,500
35	UNITED WAY OF SUMNER COUNTY	\$3,000	\$3,000	\$3,000	\$0	\$0	\$0	\$0
36	VIETNAM VETERAN'S OF SUMNER CO	\$2,500	\$0	\$0	\$2,500	\$0	\$0	\$2,500
37	TRANSIT ALLIANCE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
38	TSURU	\$0	\$1,500	\$1,500	\$0	\$0	\$0	\$0
39	ROCK CASTLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40	Total: Non-Profit - Special Agencies	\$167,500	\$159,800	\$159,800	\$138,800	\$0	\$0	\$138,800
41	Grand Total	\$234,500	\$226,800	\$226,800	\$220,800	\$0	\$0	\$220,800

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget (\$6,000)
-2.65%



Executive Department & Department Heads



EXECUTIVE EXPENDITURES FY2027							
Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$338,360	\$337,000	\$330,000	\$341,500	\$0	\$0	\$341,500
2 OVERTIME SALARIES	\$47	\$0	\$0	\$0	\$0	\$0	\$0
3 SALARIES - PT REGULAR	\$0	\$1,000	\$0	\$0	\$0	\$0	\$0
4 LONGEVITY	\$15,000	\$16,400	\$15,000	\$15,000	\$0	\$0	\$15,000
5 EMPLOYEE RETIREMENT PLAN	\$50,250	\$52,000	\$50,000	\$61,250	\$0	\$0	\$61,250
6 SOCIAL SECURITY TAX EXP	\$19,104	\$22,000	\$21,000	\$22,500	\$0	\$0	\$22,500
7 MEDICARE TAX EX	\$4,861	\$5,200	\$5,000	\$5,350	\$0	\$0	\$5,350
8 EMPLOYEE ASST PROGRAM	\$63	\$125	\$100	\$125	\$0	\$0	\$125
9 HEALTH INSURANCE	\$39,729	\$48,000	\$38,000	\$35,000	\$0	\$0	\$35,000
10 DENTAL INSURANCE	\$425	\$1,000	\$500	\$1,000	\$0	\$0	\$1,000
11 VISION INSURANCE	\$94	\$300	\$150	\$300	\$0	\$0	\$300
12 LTD & STD INSURANCE	\$911	\$1,000	\$1,000	\$1,000	\$0	\$0	\$1,000
13 LIFE INSURANCE	\$451	\$700	\$500	\$700	\$0	\$0	\$700
14 Salaries & Benefits Total	\$469,293	\$484,725	\$461,250	\$483,725	\$0	\$0	\$483,725
15 POSTAGE EXPENSE	\$3,414	\$2,700	\$5,000	\$4,000	\$0	\$0	\$4,000
16 ADVERTISING	\$344	\$2,000	\$400	\$1,000	\$0	\$0	\$1,000
17 SUBSCRIPTIONS AND DUES	\$61,249	\$58,500	\$58,000	\$58,550	\$0	\$0	\$58,550
18 OTHER PROFESSIONAL SERVICES	\$30,817	\$34,500	\$40,000	\$10,000	\$0	\$0	\$10,000
19 TRAVEL & TRAINING	\$2,353	\$4,000	\$2,500	\$4,000	\$0	\$0	\$4,000
20 MEALS AND ENTERTAINMENT	\$3,070	\$2,000	\$3,000	\$2,000	\$0	\$0	\$2,000
21 BUSINESS ENTERTAINMENT EXPENSE	\$803	\$3,000	\$2,000	\$3,000	\$0	\$0	\$3,000
22 SPECIAL PROJECTS / EVENTS	\$1,705	\$10,500	\$5,000	\$15,000	\$0	\$1,500	\$16,500
23 OFFICE SUPPLIES AND MATERIALS	\$2,669	\$6,500	\$3,500	\$4,500	\$0	\$0	\$4,500
24 INSURANCE - PAYMENT OF CLAIM WC	\$2,837	\$0	\$0	\$0	\$0	\$0	\$0
25 NON-CAPITAL ASSETS	\$0	\$5,500	\$5,500	\$1,500	\$0	\$0	\$1,500
26 Operations Total	\$109,259	\$129,200	\$124,900	\$103,550	\$0	\$1,500	\$105,050
27 Grand Total	\$578,552	\$613,925	\$586,150	\$587,275	\$0	\$1,500	\$588,775

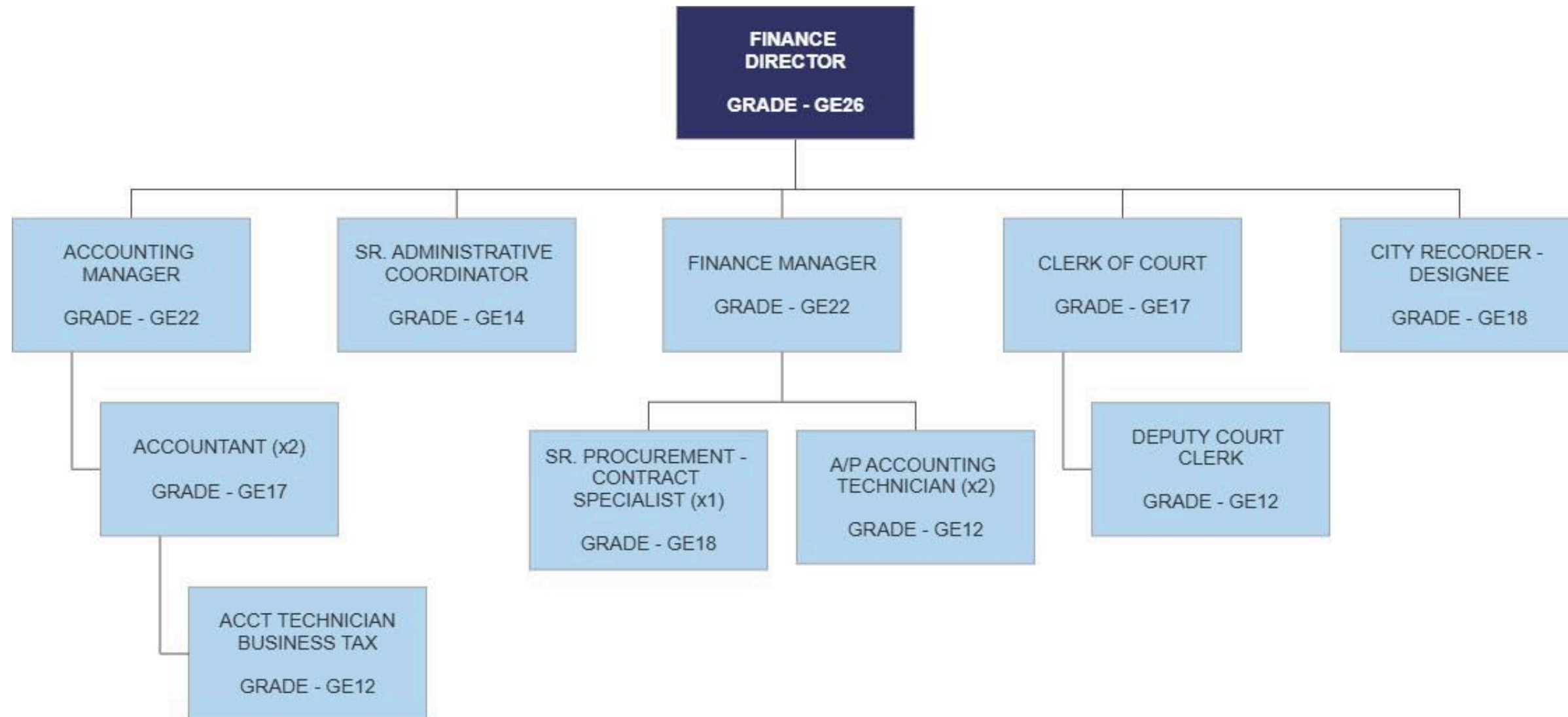
Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

(\$25,150)

-4.10%



Finance Department



FINANCE EXPENDITURES FY2027

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$888,497	\$1,061,500	\$1,035,000	\$1,097,000	\$0	\$0	\$1,097,000
2	SALARIES - RETIREMENT PAY	\$0	\$10,000	\$0	\$10,000	\$0	\$0	\$10,000
3	SALARIES - PT REGULAR	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4	LONGEVITY	\$8,600	\$9,900	\$9,900	\$11,000	\$0	\$0	\$11,000
5	EMPLOYEE RETIREMENT PLAN	\$122,342	\$157,100	\$155,000	\$191,500	\$0	\$0	\$191,500
6	SOCIAL SECURITY TAX EXP	\$53,174	\$66,800	\$65,000	\$70,250	\$0	\$0	\$70,250
7	MEDICARE TAX EX	\$12,436	\$15,675	\$15,250	\$17,000	\$0	\$0	\$17,000
8	EMPLOYEE ASST PROGRAM	\$342	\$400	\$375	\$400	\$0	\$0	\$400
9	HEALTH INSURANCE	\$140,107	\$168,000	\$149,000	\$155,000	\$0	\$0	\$155,000
10	DENTAL INSURANCE	\$3,745	\$4,000	\$4,250	\$4,500	\$0	\$0	\$4,500
11	VISION INSURANCE	\$861	\$1,000	\$900	\$1,000	\$0	\$0	\$1,000
12	LTD & STD INSURANCE	\$4,224	\$3,500	\$4,800	\$5,000	\$0	\$0	\$5,000
13	LIFE INSURANCE	\$2,070	\$2,100	\$2,500	\$2,500	\$0	\$0	\$2,500
14	TUITION REIMBURSEMENT	\$5,250	\$2,500	\$1,500	\$0	\$0	\$0	\$0
15	Salaries & Benefits Total	\$1,241,648	\$1,502,475	\$1,443,475	\$1,565,150	\$0	\$0	\$1,565,150
16	POSTAGE EXPENSE	\$19,615	\$21,000	\$20,000	\$22,000	\$0	\$0	\$22,000
17	ADVERTISING	\$1,943	\$1,000	\$2,000	\$2,000	\$0	\$0	\$2,000
18	SUBSCRIPTIONS AND DUES	\$201	\$1,000	\$1,000	\$1,500	\$0	\$0	\$1,500
19	ACCOUNTING & AUDITING SERVICES	\$71,741	\$65,100	\$65,210	\$70,000	\$0	\$0	\$70,000
20	OTHER PROFESSIONAL SERVICES	\$70,974	\$90,000	\$90,000	\$50,000	\$0	\$0	\$50,000
21	TRAVEL & TRAINING	\$1,225	\$1,500	\$1,000	\$3,000	\$0	\$0	\$3,000
22	MEALS AND ENTERTAINMENT	\$87	\$250	\$500	\$500	\$0	\$0	\$500
23	INTEREST & PENALTIES	\$0	\$200	\$0	\$0	\$0	\$0	\$0
24	OFFICE SUPPLIES AND MATERIALS	\$5,288	\$10,000	\$6,000	\$9,000	\$0	\$0	\$9,000
25	COMPUTERS	\$22,758	\$21,000	\$0	\$0	\$0	\$0	\$0
26	COMPUTERS/SOFTWARE	\$0	\$0	\$13,000	\$5,000	\$0	\$0	\$5,000
27	INSURANCE CLAIM DEDUCTIBLE WC	\$489	\$0	\$0	\$0	\$0	\$0	\$0
28	MACHINERY AND EQUIPMENT RENTAL	\$1,749	\$2,000	\$2,000	\$2,200	\$0	\$0	\$2,200
29	Operations Total	\$196,069	\$213,050	\$200,710	\$165,200	\$0	\$0	\$165,200
30	Grand Total	\$1,437,717	\$1,715,525	\$1,644,185	\$1,730,350	\$0	\$0	\$1,730,350

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$14,825

0.86%

CENTRAL SERVICES EXPENDITURES FY2027							
Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1 SALARY - CITY ATTORNEY	\$168,394	\$188,400	\$178,000	\$213,400	\$0	\$0	\$213,400
2 SALARY - CITY JUDGE	\$46,905	\$80,100	\$55,000	\$65,100	\$0	\$0	\$65,100
3 SOCIAL SECURITY TAX EXP	\$19,390	\$22,000	\$20,000	\$22,000	\$0	\$0	\$22,000
4 MEDICARE TAX EXP	\$4,535	\$6,000	\$4,000	\$6,000	\$0	\$0	\$6,000
5 SALARIES - RETIREMENT PAY	\$0	\$0	\$0	\$25,000	\$0	\$0	\$25,000
6 RETIREE MEDICAL INSURANCE	\$158,832	\$255,000	\$170,000	\$200,000	\$0	\$0	\$200,000
7 BOMA & COMM MEMBER WAGES	\$96,774	\$128,200	\$128,200	\$128,200	\$0	\$0	\$128,200
8 Salaries & Benefits Total	\$494,829	\$679,700	\$555,200	\$659,700	\$0	\$0	\$659,700
9 EFFICIENCY INCENTIVES & EMPLOYEE RECOGNITION	\$1,054	\$15,000	\$0	\$0	\$0	\$0	\$0
10 MTA RELAX AND RIDE BUS SERVICE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11 E-911 SUMNER CO EMERG COMMUNIC	\$1,449,676	\$1,860,561	\$1,725,000	\$1,895,122	\$0	\$0	\$1,895,122
12 SUBSCRIPTIONS AND DUES	\$21,800	\$7,000	\$7,125	\$7,500	(\$6,000)	\$0	\$1,500
13 ELECTRIC	\$37,362	\$45,000	\$40,000	\$44,000	\$0	\$0	\$44,000
14 WATER	\$5,243	\$9,000	\$6,000	\$8,000	\$0	\$0	\$8,000
15 NATURAL GAS	\$10,229	\$15,000	\$12,500	\$15,000	\$0	\$0	\$15,000
16 OTHER PROFESSIONAL SERVICES	\$68,264	\$20,000	\$18,000	\$20,000	\$0	\$0	\$20,000
17 REPAIR & MAINT - BLDGS	\$128,797	\$125,000	\$125,000	\$125,000	\$0	\$0	\$125,000
18 PEST CONTROL	\$8,070	\$10,000	\$10,000	\$10,000	\$0	\$0	\$10,000
19 JANITORIAL SERVICES	\$29,340	\$38,000	\$38,000	\$38,000	\$0	\$0	\$38,000
20 MUNICIPAL BINS & ROLL OFF	\$105,032	\$90,000	\$100,000	\$105,000	\$0	\$0	\$105,000
21 OTHER OPERATING SUPPLIES	\$11,660	\$4,500	\$13,000	\$10,000	\$0	\$0	\$10,000
22 ARTS COUNCIL SUPPLIES	\$106,000	\$107,000	\$88,500	\$88,500	\$0	\$0	\$88,500
23 BEAUTIFUL HENDERSONVILLE SUPPL	\$12,375	\$10,500	\$12,955	\$10,500	\$0	\$0	\$10,500
24 INSURANCE CLAIM REIMBURSABLE	\$687,076	\$750,000	\$350,000	\$750,000	\$0	\$0	\$750,000
25 OTHER PROFESSIONAL SERVICES (FEMA)	\$422,114	\$0	\$0	\$0	\$0	\$0	\$0
26 GENERAL LIABILITY INSURANCE	\$1,087,839	\$1,200,000	\$1,125,000	\$1,310,000	\$0	\$0	\$1,310,000
27 REAPPRAISAL EXPENSE	\$281,951	\$235,000	\$235,000	\$180,000	\$0	\$0	\$180,000
28 MACHINERY AND EQUIPMENT RENTAL	\$1,979	\$2,500	\$3,008	\$2,500	\$0	\$0	\$2,500
29 RESOURCE AUTHORITY LANDFILL	\$2,839	\$20,000	\$10,000	\$15,000	\$0	\$0	\$15,000
30 PROP TAX & SPEC ASSMNT CREDIT	\$15,715	\$5,000	\$15,000	\$15,000	\$0	\$0	\$15,000
31 EMPLOYEE SETTLEMENT	\$13,125	\$4,375	\$4,375	\$0	\$0	\$0	\$0
32 PRIOR YEAR TAX REFUNDS	\$41,661	\$4,500	\$4,500	\$4,500	\$0	\$0	\$4,500
33 BANKING FEES FOR HSA	\$4,546	\$5,000	\$2,700	\$0	\$0	\$0	\$0
34 NON-CAPITAL ASSETS	\$0	\$6,000	\$0	\$0	\$0	\$0	\$0
35 Operations Total	\$4,553,745	\$4,588,936	\$3,945,663	\$4,653,622	(\$6,000)	\$0	\$4,647,622
36 CAPITAL ASSETS	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0
37 Capital Asset Total	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0
38 Grand Total	\$5,098,574	\$5,268,636	\$4,500,863	\$5,313,322	(\$6,000)	\$0	\$5,307,322

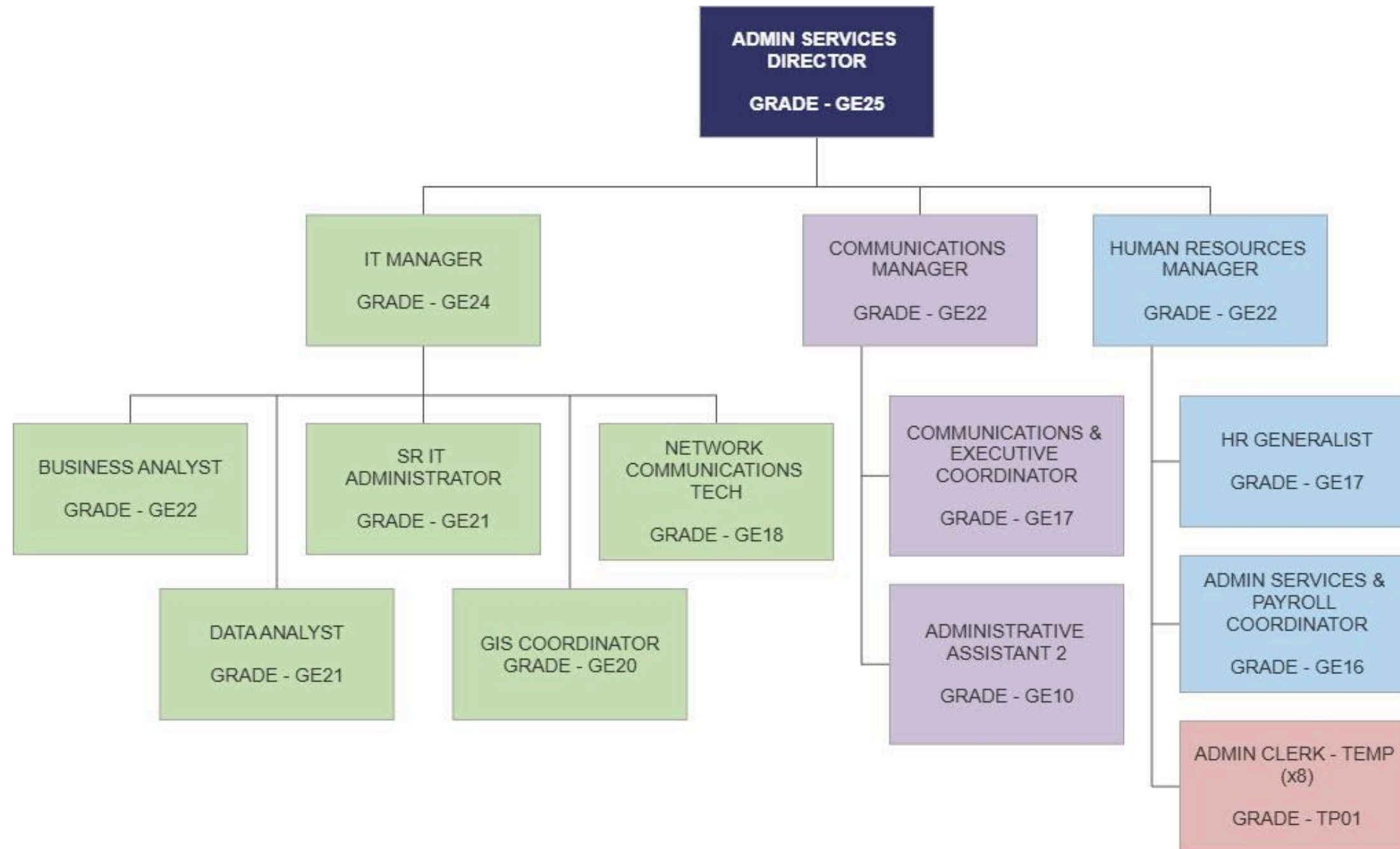
Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$38,686

0.73%



Administrative Services Department



ADMINISTRATIVE SERVICES - HUMAN RESOURCES DIVISION EXPENDITURES FY2027

Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$230,224	\$257,000	\$260,000	\$276,000	\$0	\$0	\$276,000
2 LONGEVITY	\$700	\$1,000	\$1,000	\$1,300	\$0	\$0	\$1,300
3 EMPLOYEE RETIREMENT PLAN	\$33,192	\$38,050	\$38,500	\$48,000	\$0	\$0	\$48,000
4 SOCIAL SECURITY TAX EXP	\$13,712	\$16,275	\$16,200	\$17,750	\$0	\$0	\$17,750
5 MEDICARE TAX EX	\$3,207	\$3,860	\$3,800	\$4,150	\$0	\$0	\$4,150
6 EMPLOYEE ASST PROGRAM	\$84	\$100	\$100	\$100	\$0	\$0	\$100
7 HEALTH INSURANCE	\$36,408	\$43,000	\$40,000	\$41,000	\$0	\$0	\$41,000
8 DENTAL INSURANCE	\$942	\$1,000	\$1,000	\$1,000	\$0	\$0	\$1,000
9 VISION INSURANCE	\$216	\$250	\$250	\$250	\$0	\$0	\$250
10 LTD & STD INSURANCE	\$1,242	\$1,550	\$1,300	\$1,550	\$0	\$0	\$1,550
11 LIFE INSURANCE	\$634	\$600	\$725	\$750	\$0	\$0	\$750
12 Salaries & Benefits Total	\$320,560	\$362,685	\$362,875	\$391,850	\$0	\$0	\$391,850
13 EFFICIENCY INCENTIVES/EMPLOYEE RECOGNITION	\$0	\$0	\$0	\$17,500	\$0	\$0	\$17,500
14 POSTAGE EXPENSE	\$66	\$500	\$150	\$500	\$0	\$0	\$500
15 ADVERTISING	\$628	\$3,500	\$2,500	\$3,500	\$0	\$0	\$3,500
16 SUBSCRIPTIONS AND DUES	\$3,455	\$4,000	\$3,500	\$4,000	\$0	\$0	\$4,000
17 OTHER PROFESSIONAL SERVICES	\$69,290	\$88,000	\$80,000	\$90,000	\$0	\$0	\$90,000
18 TRAVEL & TRAINING	\$545	\$11,500	\$3,500	\$11,500	\$0	\$0	\$11,500
19 MEALS AND INCIDENTALS	\$0	\$500	\$500	\$500	\$0	\$0	\$500
20 OFFICE SUPPLIES AND MATERIALS	\$1,453	\$3,000	\$2,500	\$3,000	\$0	\$0	\$3,000
21 SAFETY COMMITTEE EXPENSES	\$0	\$1,000	\$100	\$1,000	\$0	\$0	\$1,000
22 MACHINERY AND EQUIPMENT RENTAL	\$2,968	\$3,400	\$4,000	\$4,100	\$0	\$0	\$4,100
23 NON-CAPITAL ASSETS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24 Operations Total	\$78,404	\$115,400	\$96,750	\$135,600	\$0	\$0	\$135,600
25 MACHINERY AND EQUIPMENT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26 Capital Asset Total	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27 Grand Total	\$398,964	\$478,085	\$459,625	\$527,450	\$0	\$0	\$527,450

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$49,365

10.33%

ADMINISTRATIVE SERVICES - INFORMATION TECHNOLOGY DIVISION EXPENDITURES FY2027							
Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$557,967	\$614,200	\$620,000	\$662,000	\$0	\$0	\$662,000
2 LONGEVITY	\$3,100	\$3,800	\$3,800	\$4,400	\$0	\$0	\$4,400
3 EMPLOYEE RETIREMENT PLAN	\$77,762	\$90,500	\$91,000	\$115,500	\$0	\$0	\$115,500
4 SOCIAL SECURITY TAX EXP	\$32,033	\$38,350	\$38,500	\$42,500	\$0	\$0	\$42,500
5 MEDICARE TAX EX	\$7,492	\$8,975	\$9,000	\$9,800	\$0	\$0	\$9,800
6 EMPLOYEE ASST PROGRAM	\$168	\$225	\$170	\$225	\$0	\$0	\$225
7 HEALTH INSURANCE	\$99,564	\$123,000	\$95,000	\$100,000	\$0	\$0	\$100,000
8 DENTAL INSURANCE	\$1,734	\$2,200	\$2,100	\$2,200	\$0	\$0	\$2,200
9 VISION INSURANCE	\$432	\$500	\$450	\$500	\$0	\$0	\$500
10 LTD & STD INSURANCE	\$2,405	\$1,800	\$2,650	\$2,700	\$0	\$0	\$2,700
11 LIFE INSURANCE	\$1,257	\$1,425	\$1,500	\$1,500	\$0	\$0	\$1,500
12 Salaries & Benefits Total	\$783,914	\$884,975	\$864,170	\$941,325	\$0	\$0	\$941,325
13 POSTAGE EXPENSE	\$0	\$100	\$25	\$100	\$0	\$0	\$100
14 ADVERTISING	\$0	\$200	\$100	\$200	\$0	\$0	\$200
15 SUBSCRIPTIONS AND DUES	\$93	\$0	\$100	\$0	\$0	\$0	\$0
16 TELEPHONE & OTHER COMMS	\$112,694	\$151,000	\$141,000	\$151,000	\$0	\$0	\$151,000
17 OTHER PROFESSIONAL SERVICES	\$885	\$2,500	\$1,000	\$2,500	\$0	\$0	\$2,500
18 REPAIR & MAINT - MOTOR VEHICLE	\$0	\$3,000	\$2,000	\$3,000	\$0	\$0	\$3,000
19 TRAVEL & TRAINING	\$0	\$11,000	\$5,000	\$11,000	\$0	\$0	\$11,000
20 MEALS AND INCIDENTALS	\$277	\$1,000	\$250	\$1,000	\$0	\$0	\$1,000
21 OFFICE SUPPLIES AND MATERIALS	\$10,820	\$7,000	\$15,000	\$8,000	\$0	\$0	\$8,000
22 CLOTHING AND UNIFORMS	\$0	\$300	\$50	\$300	\$0	\$0	\$300
23 GAS, OIL, OR DIESEL FUEL	\$0	\$1,000	\$1,800	\$3,000	\$0	\$0	\$3,000
24 COMPUTERS/SOFTWARE	\$0	\$0	\$0	\$649,437	\$0	\$0	\$649,437
25 COMPUTERS/HARDWARE	\$474,088	\$523,000	\$545,000	\$56,000	\$0	\$0	\$56,000
26 NON-CAPITAL ASSETS	\$68,386	\$79,000	\$60,000	\$19,000	\$0	\$0	\$19,000
27 Operations Total	\$667,242	\$779,100	\$771,325	\$904,537	\$0	\$0	\$904,537
28 MACHINERY AND EQUIPMENT	\$7,652	\$0	\$0	\$0	\$0	\$0	\$0
29 Capital Asset Total	\$7,652	\$0	\$0	\$0	\$0	\$0	\$0
30 Grand Total	\$1,458,808	\$1,664,075	\$1,635,495	\$1,845,862	\$0	\$0	\$1,845,862

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$181,787
10.92%

ADMINISTRATIVE SERVICES EXPENDITURES FY2027

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$304,819	\$383,850	\$381,000	\$407,000	\$0	\$0	\$407,000
2	LONGEVITY	\$2,500	\$2,800	\$2,800	\$3,100	\$0	\$0	\$3,100
3	EMPLOYEE RETIREMENT PLAN	\$39,700	\$57,000	\$56,500	\$71,500	\$0	\$0	\$71,500
4	SOCIAL SECURITY TAX EXP	\$18,444	\$24,000	\$24,000	\$26,500	\$0	\$0	\$26,500
5	MEDICARE TAX EX	\$4,314	\$5,700	\$5,600	\$6,100	\$0	\$0	\$6,100
6	EMPLOYEE ASST PROGRAM	\$99	\$100	\$115	\$125	\$0	\$0	\$125
7	HEALTH INSURANCE	\$30,077	\$43,000	\$39,500	\$40,000	\$0	\$0	\$40,000
8	DENTAL INSURANCE	\$728	\$800	\$950	\$1,000	\$0	\$0	\$1,000
9	VISION INSURANCE	\$234	\$300	\$300	\$300	\$0	\$0	\$300
10	LTD & STD INSURANCE	\$1,304	\$900	\$1,600	\$1,600	\$0	\$0	\$1,600
11	LIFE INSURANCE	\$679	\$650	\$875	\$875	\$0	\$0	\$875
12	Salaries & Benefits Total	\$402,898	\$519,100	\$513,240	\$558,100	\$0	\$0	\$558,100
13	POSTAGE EXPENSE	\$0	\$500	\$1,400	\$1,500	\$0	\$0	\$1,500
14	ADVERTISING	\$0	\$2,000	\$500	\$2,000	\$0	\$0	\$2,000
15	SUBSCRIPTIONS AND DUES	\$35	\$594	\$100	\$600	\$0	\$0	\$600
16	TELEPHONE & OTHER COMMS	\$0	\$0	\$2,280	\$0	\$0	\$0	\$0
17	OTHER PROFESSIONAL SERVICES	\$0	\$0	\$150	\$1,000	\$0	\$0	\$1,000
18	TRAVEL & TRAINING	\$695	\$1,500	\$750	\$1,500	\$0	\$0	\$1,500
19	MEALS AND INCIDENTALS	\$0	\$500	\$200	\$500	\$0	\$0	\$500
20	OFFICE SUPPLIES AND MATERIALS	\$73	\$8,000	\$1,500	\$4,000	\$0	\$0	\$4,000
21	MACHINERY AND EQUIPMENT RENTAL	\$4,599	\$7,000	\$6,000	\$7,000	\$0	\$0	\$7,000
22	NON-CAPITAL ASSETS	\$0	\$2,500	\$1,000	\$2,500	\$0	\$0	\$2,500
23	Operations Total	\$5,403	\$22,594	\$13,880	\$20,600	\$0	\$0	\$20,600
24	Grand Total	\$408,301	\$541,694	\$527,120	\$578,700	\$0	\$0	\$578,700

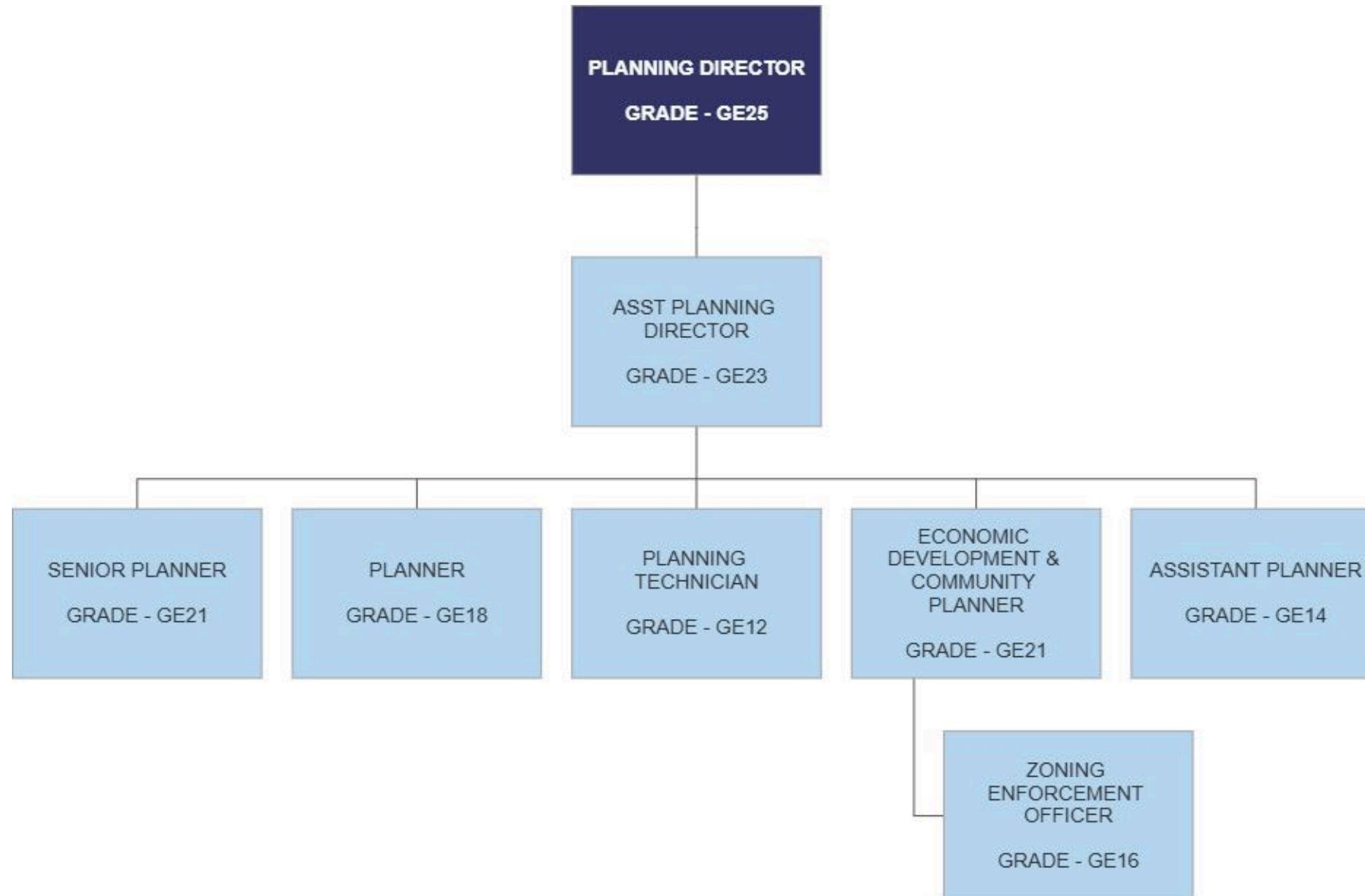
Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$37,006

6.83%



Planning Department



PLANNING EXPENDITURES FY2027

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$656,003	\$762,250	\$755,000	\$802,500	\$0	\$0	\$802,500
2	OVERTIME SALARIES	\$3,446	\$0	\$2,400	\$2,500	\$0	\$0	\$2,500
3	SALARIES - PT REGULAR	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4	LONGEVITY	\$8,100	\$5,300	\$5,300	\$6,000	\$0	\$0	\$6,000
5	EMPLOYEE RETIREMENT PLAN	\$89,290	\$112,600	\$111,000	\$139,500	\$0	\$0	\$139,500
6	SOCIAL SECURITY TAX EXP	\$39,506	\$48,250	\$47,000	\$51,500	\$0	\$0	\$51,500
7	MEDICARE TAX EX	\$9,239	\$11,550	\$11,000	\$13,250	\$0	\$0	\$13,250
8	EMPLOYEE ASST PROGRAM	\$207	\$250	\$225	\$250	\$0	\$0	\$250
9	HEALTH INSURANCE	\$103,587	\$129,000	\$128,000	\$131,000	\$0	\$0	\$131,000
10	DENTAL INSURANCE	\$1,934	\$2,500	\$2,000	\$2,500	\$0	\$0	\$2,500
11	VISION INSURANCE	\$527	\$650	\$600	\$650	\$0	\$0	\$650
12	LTD & STD INSURANCE	\$2,776	\$2,200	\$3,100	\$3,200	\$0	\$0	\$3,200
13	LIFE INSURNCE	\$1,214	\$1,400	\$1,650	\$1,750	\$0	\$0	\$1,750
14	BOMA & COMM MEMBER WAGES	\$19,200	\$19,200	\$19,200	\$19,200	\$0	\$0	\$19,200
15	TUITION REIMBURSEMENT	\$5,158	\$10,000	\$5,000	\$0	\$0	\$0	\$0
16	Salaries & Benefits Total	\$940,186	\$1,105,150	\$1,091,475	\$1,173,800	\$0	\$0	\$1,173,800
17	POSTAGE EXPENSE	\$1,472	\$2,800	\$2,000	\$2,500	\$0	\$0	\$2,500
18	ADVERTISING	\$1,573	\$2,700	\$2,500	\$2,700	\$0	\$0	\$2,700
19	SUBSCRIPTIONS AND DUES	\$21,212	\$30,500	\$25,000	\$27,500	\$0	\$0	\$27,500
20	TELEPHONE & OTHER COMMS	\$3,354	\$3,900	\$3,000	\$3,900	\$0	\$0	\$3,900
21	LANDSCAPING SERVICES	\$58,407	\$60,000	\$71,000	\$75,000	\$0	\$0	\$75,000
22	OTHER PROFESSIONAL SERVICES	\$121,693	\$25,000	\$187,000	\$20,000	\$0	\$0	\$20,000
23	REPAIR & MAINT - MOTOR VEHICLE	\$683	\$1,400	\$750	\$1,400	\$0	\$0	\$1,400
24	REPAIR & MAINT - MACH & EQUIP	\$0	\$500	\$100	\$500	\$0	\$0	\$500
25	TRAVEL & TRAINING	\$1,611	\$9,000	\$2,500	\$8,500	\$0	\$0	\$8,500
26	MEALS AND ENTERTAINMENT	\$1,517	\$2,500	\$1,000	\$2,200	\$0	\$0	\$2,200
27	OFFICE SUPPLIES AND MATERIALS	\$4,873	\$4,200	\$3,300	\$4,200	\$0	\$0	\$4,200
28	CLOTHING AND UNIFORMS	\$452	\$900	\$500	\$900	\$0	\$0	\$900
29	GAS, OIL, OR DIESEL FUEL	\$4,320	\$2,750	\$2,200	\$2,500	\$0	\$0	\$2,500
30	COMPUTERS	\$11	\$0	\$0	\$0	\$0	\$0	\$0
31	INSURANCE - PAYMENT OF CLAIM	\$0	\$500	\$0	\$500	\$0	\$0	\$500
32	MACHINERY AND EQUIPMENT RENTAL	\$4,770	\$6,000	\$6,000	\$6,000	\$0	\$0	\$6,000

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
33	NON-CAPITAL ASSETS	\$0	\$1,000	\$500	\$900	\$0	\$0	\$900
34	Operations Total	\$225,948	\$153,650	\$307,350	\$159,200	\$0	\$0	\$159,200
35	Grand Total	\$1,166,134	\$1,258,800	\$1,398,825	\$1,333,000	\$0	\$0	\$1,333,000

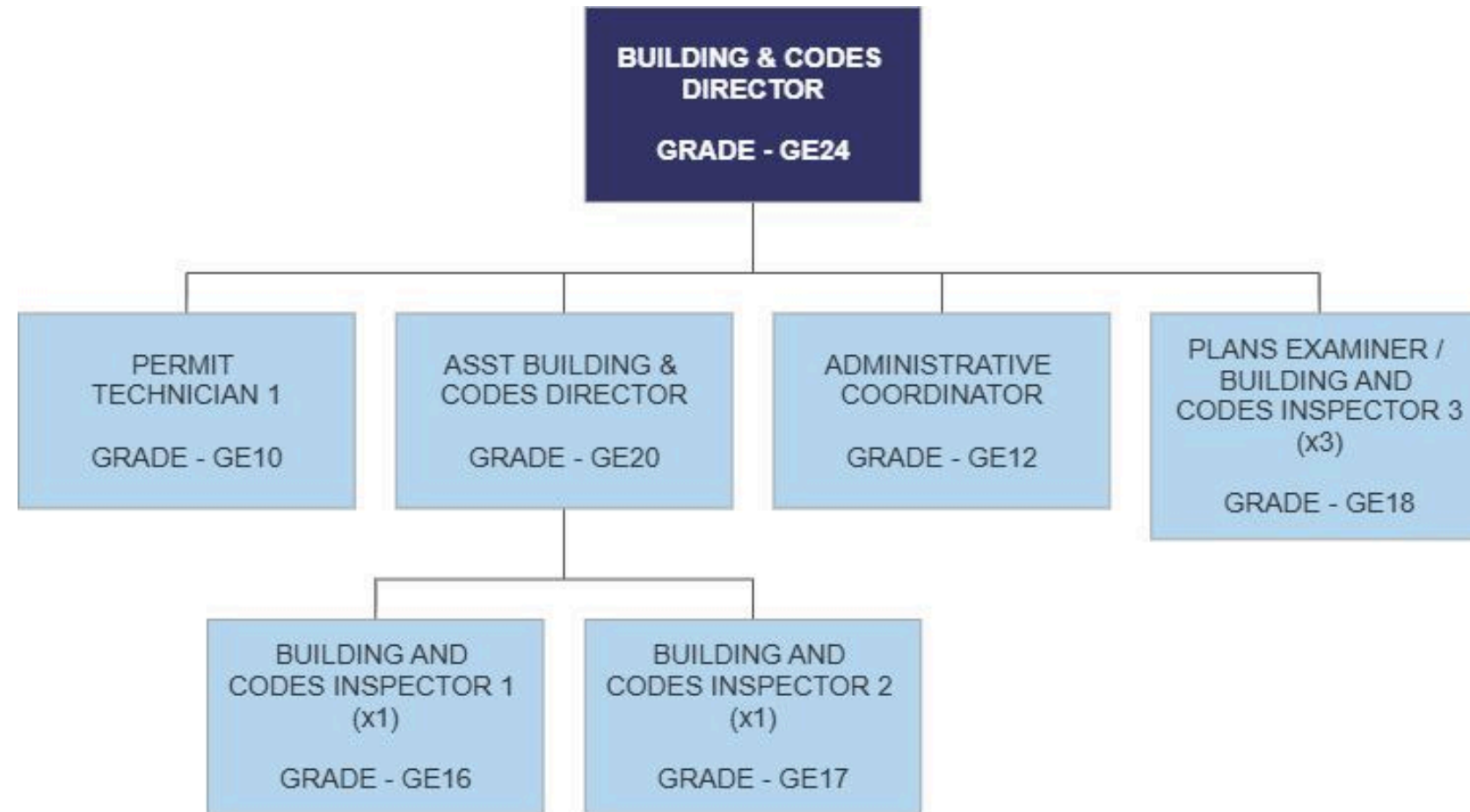
Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$74,200

5.89%



Building & Codes Department



CODES EXPENDITURES FY2027							
Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1 SALARIES - PERM EMPLOYEE - REG	\$727,092	\$762,750	\$764,000	\$813,000	\$0	\$0	\$813,000
2 OVERTIME SALARIES	\$0	\$500	\$0	\$500	\$0	\$0	\$500
3 SALARIES - PT REGULAR	\$0	\$1,000	\$0	\$1,000	\$0	\$0	\$1,000
4 LONGEVITY	\$7,300	\$6,300	\$7,900	\$8,400	\$0	\$0	\$8,400
5 EMPLOYEE RETIREMENT PLAN	\$103,572	\$112,625	\$112,000	\$142,000	\$0	\$0	\$142,000
6 SOCIAL SECURITY TAX EXP	\$44,066	\$47,775	\$47,500	\$52,500	\$0	\$0	\$52,500
7 MEDICARE TAX EX	\$10,306	\$11,325	\$11,100	\$13,250	\$0	\$0	\$13,250
8 EMPLOYEE ASST PROGRAM	\$271	\$400	\$255	\$350	\$0	\$0	\$350
9 HEALTH INSURANCE	\$104,067	\$120,000	\$103,000	\$105,000	\$0	\$0	\$105,000
10 DENTAL INSURANCE	\$2,336	\$3,500	\$2,800	\$3,200	\$0	\$0	\$3,200
11 VISION INSURANCE	\$694	\$1,000	\$700	\$750	\$0	\$0	\$750
12 LTD & STD INSURANCE	\$2,916	\$2,500	\$3,100	\$3,200	\$0	\$0	\$3,200
13 LIFE INSURNCE	\$1,242	\$1,500	\$1,400	\$1,500	\$0	\$0	\$1,500
14 Salaries & Benefits Total	\$1,003,862	\$1,071,175	\$1,053,755	\$1,144,650	\$0	\$0	\$1,144,650
15 POSTAGE EXPENSE	\$17	\$250	\$100	\$250	\$0	\$0	\$250
16 ADVERTISING	\$0	\$250	\$50	\$250	\$0	\$0	\$250
17 SUBSCRIPTIONS AND DUES	\$4,161	\$2,000	\$2,000	\$2,000	\$0	\$0	\$2,000
18 TELEPHONE & OTHER COMMS	\$7,499	\$8,500	\$7,000	\$8,500	\$0	\$0	\$8,500
19 OTHER PROFESSIONAL SERVICES	\$0	\$5,000	\$1,000	\$5,000	\$0	\$0	\$5,000
20 REPAIR & MAINT - MOTOR VEHICLE	\$3,877	\$5,000	\$5,000	\$5,000	\$0	\$0	\$5,000
21 REPAIR & MAINT - MACH & EQUIP	\$0	\$1,000	\$100	\$1,000	\$0	\$0	\$1,000
22 TRAVEL & TRAINING	\$2,044	\$1,000	\$1,000	\$1,000	\$0	\$0	\$1,000
23 MEALS AND ENTERTAINMENT	\$0	\$300	\$150	\$250	\$0	\$0	\$250
24 OFFICE SUPPLIES AND MATERIALS	\$6,492	\$7,500	\$3,500	\$7,500	\$0	\$0	\$7,500
25 CLOTHING AND UNIFORMS	\$2,460	\$2,500	\$2,000	\$2,500	\$0	\$0	\$2,500
26 OTHER OPERATING SUPPLIES	\$0	\$2,000	\$100	\$2,000	\$0	\$0	\$2,000
27 GAS, OIL, OR DIESEL FUEL	\$7,915	\$15,000	\$7,000	\$12,000	\$0	\$0	\$12,000
28 INSURANCE - PAYMENT OF CLAIM	\$3,095	\$1,000	\$0	\$1,000	\$0	\$0	\$1,000
29 MACHINERY AND EQUIPMENT RENTAL	\$4,653	\$3,500	\$5,000	\$3,500	\$0	\$0	\$3,500
30 NON-CAPITAL ASSETS	\$0	\$6,000	\$6,000	\$4,000	\$0	\$0	\$4,000
31 Operations Total	\$42,214	\$60,800	\$40,000	\$55,750	\$0	\$0	\$55,750
32 REPLACEMENT VEHICLE (SUV)	\$25,573	\$0	\$0	\$0	\$0	\$0	\$0

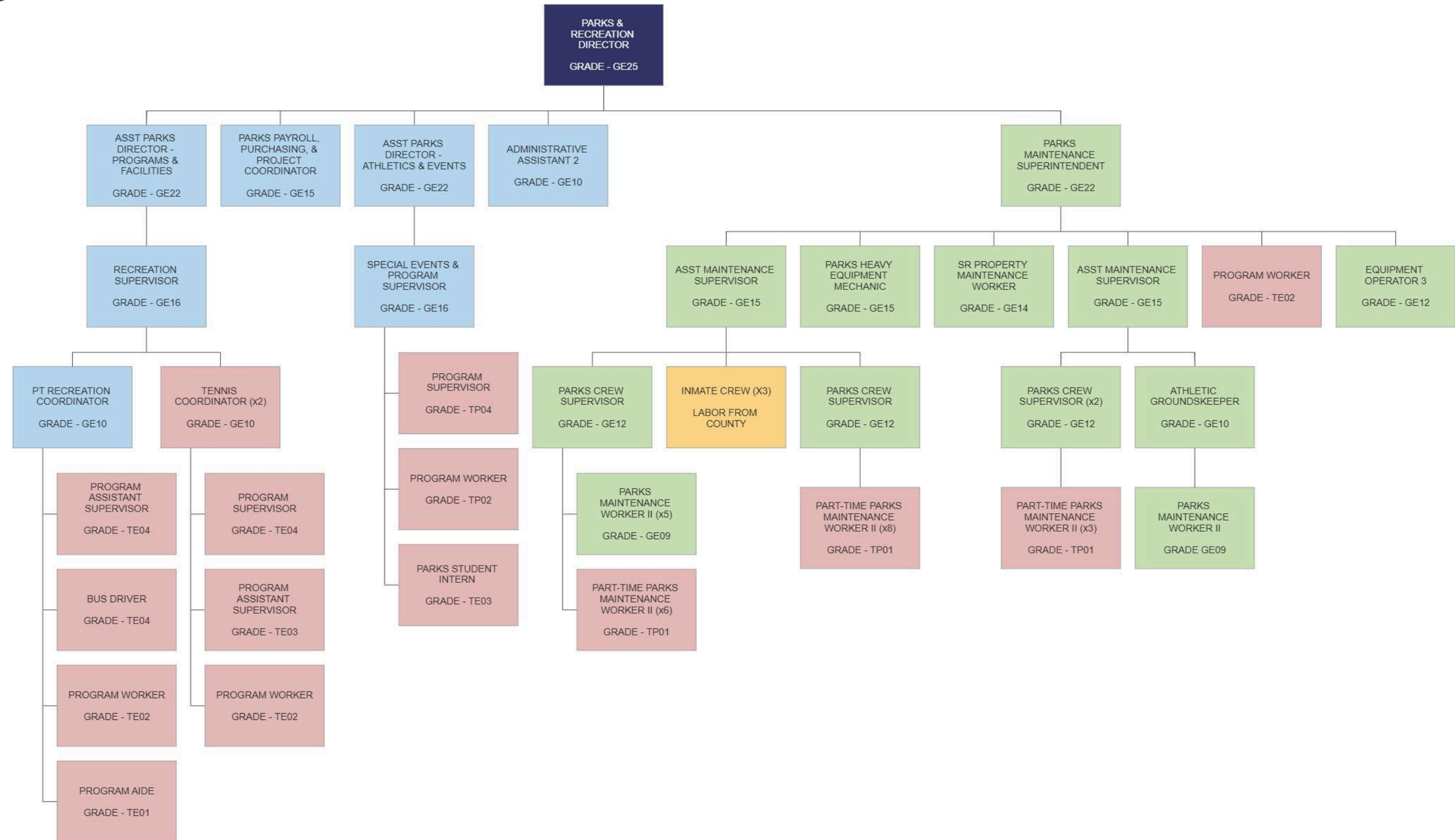
	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
33	Capital Asset Total	\$25,573	\$0	\$0	\$0	\$0	\$0	\$0
34	Grand Total	\$1,071,649	\$1,131,975	\$1,093,755	\$1,200,400	\$0	\$0	\$1,200,400

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$68,425
6.04%



Parks & Recreation Department



PARKS EXPENDITURES FY2027

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$1,262,361	\$1,554,900	\$1,500,000	\$1,616,000	\$0	\$0	\$1,616,000
2	OVERTIME SALARIES	\$15,492	\$22,000	\$20,000	\$22,000	\$0	\$0	\$22,000
3	SALARIES - PT REGULAR	\$430,795	\$319,500	\$375,000	\$400,000	\$0	\$0	\$400,000
4	SALARIES - P.T. - SPECIAL	\$179,837	\$132,000	\$175,000	\$142,000	\$0	\$0	\$142,000
5	LONGEVITY	\$16,400	\$19,900	\$19,900	\$21,600	\$0	\$0	\$21,600
6	EMPLOYEE RETIREMENT PLAN	\$174,465	\$295,150	\$210,000	\$349,000	\$0	\$0	\$349,000
7	SOCIAL SECURITY TAX EXP	\$115,157	\$125,425	\$125,000	\$133,750	\$0	\$0	\$133,750
8	MEDICARE TAX EX	\$26,932	\$29,575	\$29,500	\$32,750	\$0	\$0	\$32,750
9	EMPLOYEE ASST PROGRAM	\$567	\$600	\$590	\$600	\$0	\$0	\$600
10	HEALTH INSURANCE	\$179,313	\$235,000	\$190,000	\$220,000	\$0	\$0	\$220,000
11	DENTAL INSURANCE	\$4,388	\$6,000	\$5,000	\$5,500	\$0	\$0	\$5,500
12	VISION INSURANCE	\$1,371	\$1,600	\$1,500	\$1,600	\$0	\$0	\$1,600
13	LTD & STD INSURANCE	\$6,170	\$5,000	\$6,200	\$6,800	\$0	\$0	\$6,800
14	LIFE INSURNCE	\$2,671	\$3,000	\$3,000	\$3,000	\$0	\$0	\$3,000
15	TUITION REIMBURSEMENT	\$0	\$0	\$0	\$10,500	\$0	\$0	\$10,500
16	Salaries & Benefits Total	\$2,415,921	\$2,749,650	\$2,660,690	\$2,965,100	\$0	\$0	\$2,965,100
17	INMATE CREW EXPENSES	\$4,935	\$7,500	\$4,500	\$5,000	\$0	\$0	\$5,000
18	POSTAGE EXPENSE	\$224	\$500	\$250	\$500	\$0	\$0	\$500
19	ADVERTISING	\$2,095	\$1,500	\$1,000	\$1,500	\$0	\$0	\$1,500
20	SUBSCRIPTIONS AND DUES	\$24,314	\$20,000	\$18,000	\$20,000	\$0	\$0	\$20,000
21	ELECTRIC	\$234,341	\$235,000	\$235,000	\$190,000	\$0	\$0	\$190,000
22	WATER	\$40,157	\$40,000	\$60,000	\$60,000	\$0	\$0	\$60,000
23	TELEPHONE & OTHER COMMS	\$6,129	\$6,000	\$5,000	\$6,000	\$0	\$0	\$6,000
24	OTHER PROFESSIONAL SERVICES	\$20,676	\$25,000	\$23,000	\$25,000	\$0	\$0	\$25,000
25	REPAIR & MAINT - MOTOR VEHICLE	\$36,187	\$50,000	\$40,000	\$40,000	\$0	\$0	\$40,000
26	REPAIR & MAINT - MACH & EQUIP	\$38,143	\$45,000	\$45,000	\$50,000	\$0	\$0	\$50,000
27	REPAIR & MAINT - GROUND IMPROV	\$266,947	\$290,000	\$290,000	\$275,000	\$0	\$0	\$275,000
28	MAINT - MARY'S MAGICAL PLACE	\$12,530	\$70,566	\$5,000	\$70,566	\$0	\$0	\$70,566
29	REPAIR AND MAINTENANCE BLDGS	\$41,917	\$55,000	\$45,000	\$48,000	\$0	\$0	\$48,000
30	TRAVEL & TRAINING	\$6,431	\$5,000	\$6,500	\$7,500	\$0	\$0	\$7,500
31	MEALS AND ENTERTAINMENT	\$927	\$2,500	\$2,200	\$2,500	\$0	\$0	\$2,500
32	OFFICE SUPPLIES AND MATERIALS	\$4,636	\$5,000	\$5,000	\$6,000	\$0	\$0	\$6,000

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
33	CLOTHING AND UNIFORMS	\$9,665	\$10,000	\$10,000	\$11,500	\$0	\$0	\$11,500
34	OTHER OPERATING SUPPLIES	\$96,726	\$95,000	\$90,000	\$100,000	\$0	\$0	\$100,000
35	GAS, OIL, OR DIESEL FUEL	\$64,874	\$70,000	\$65,000	\$70,000	\$0	\$0	\$70,000
36	SIGN PARTS & SUPPLIES/SCOREBOA	\$9,431	\$12,500	\$11,000	\$12,500	\$0	\$0	\$12,500
37	COMPUTERS/HARDWARE	\$90	\$500	\$100	\$500	\$0	\$0	\$500
38	RECREATION - ATHLETICS	\$120,522	\$150,000	\$145,000	\$160,000	\$0	\$0	\$160,000
39	RECREATION - OTHER	\$6,881	\$17,000	\$9,000	\$7,500	\$0	\$0	\$7,500
40	INSURANCE - PAYMENT OF CLAIM	\$1,793	\$0	\$1,000	\$0	\$0	\$0	\$0
41	MACHINERY AND EQUIPMENT RENTAL	\$20,400	\$20,000	\$20,000	\$25,000	\$0	\$0	\$25,000
42	NON-CAPITAL ASSETS	\$7,104	\$12,500	\$16,000	\$12,500	\$0	\$0	\$12,500
43	Operations Total	\$1,078,075	\$1,246,066	\$1,152,550	\$1,207,066	\$0	\$0	\$1,207,066
44	MACHINERY AND EQUIPMENT	\$62,395	\$67,200	\$67,200	\$0	\$0	\$0	\$0
45	Capital Asset Total	\$62,395	\$67,200	\$67,200	\$0	\$0	\$0	\$0
46	Grand Total	\$3,556,391	\$4,062,916	\$3,880,440	\$4,172,166	\$0	\$0	\$4,172,166

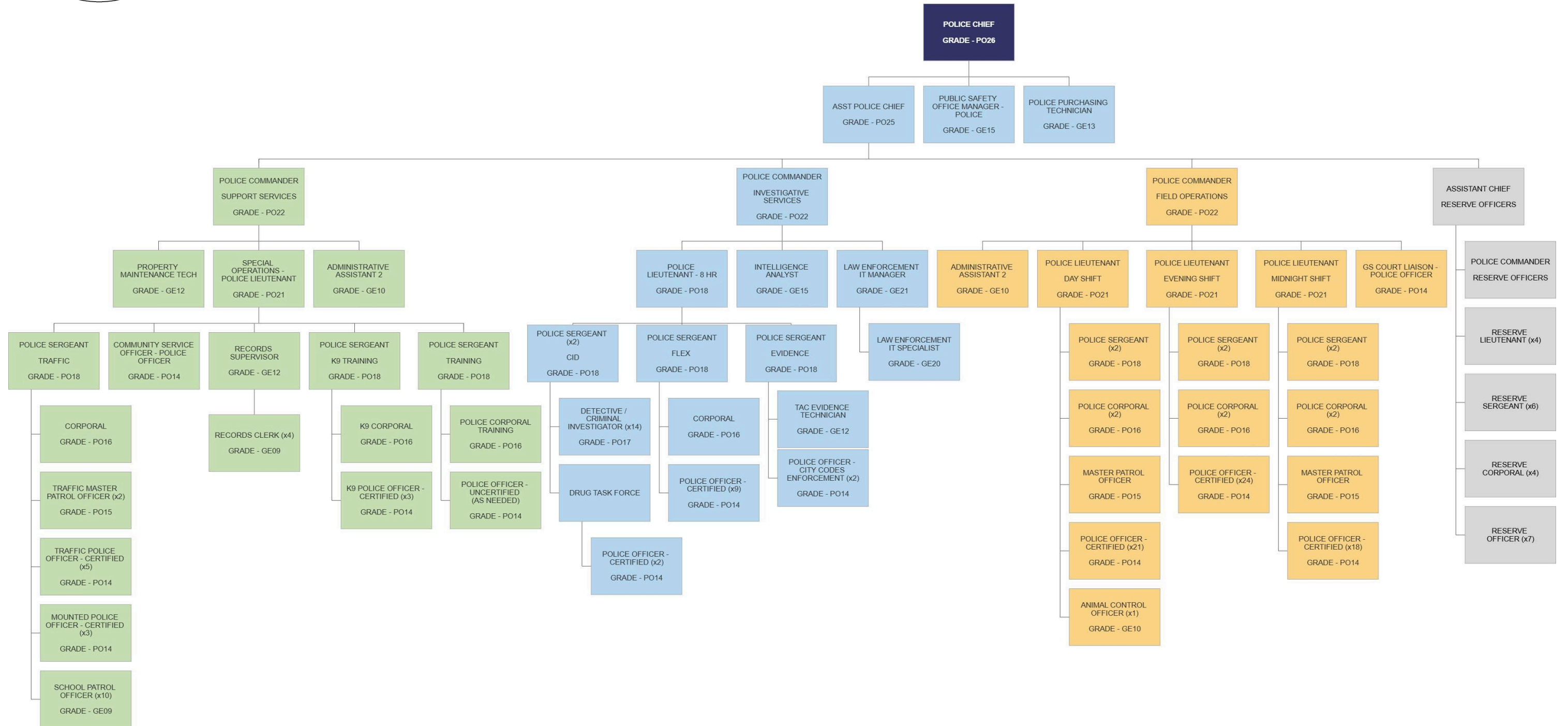
Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$109,250

2.69%



Police Department



POLICE EXPENDITURES FY2027

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$10,662,931	\$12,756,600	\$12,000,000	\$13,240,000	\$0	\$0	\$13,240,000
2	OVERTIME SALARIES	\$288,098	\$175,000	\$200,000	\$185,000	\$0	\$0	\$185,000
3	SALARIES - RETIREMENT PAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4	SALARIES - PT REGULAR	\$143,388	\$204,000	\$170,000	\$245,000	\$0	\$0	\$245,000
5	LONGEVITY	\$133,300	\$149,000	\$149,000	\$148,300	\$0	\$0	\$148,300
6	SUPPLEMENTAL PAY	\$182,045	\$112,000	\$112,000	\$112,000	\$0	\$0	\$112,000
7	EMPLOYEE RETIREMENT PLAN	\$1,512,847	\$1,887,800	\$1,725,000	\$2,276,000	\$0	\$0	\$2,276,000
9	SOCIAL SECURITY TAX EXP	\$679,490	\$798,975	\$750,000	\$847,000	\$0	\$0	\$847,000
10	MEDICARE TAX EX	\$158,795	\$186,950	\$175,000	\$200,000	\$0	\$0	\$200,000
11	EMPLOYEE ASST PROGRAM	\$4,116	\$5,500	\$4,100	\$5,000	\$0	\$0	\$5,000
12	HEALTH INSURANCE	\$1,366,516	\$1,700,000	\$1,500,000	\$1,625,000	\$0	\$0	\$1,625,000
13	DENTAL INSURANCE	\$32,218	\$42,000	\$35,000	\$40,000	\$0	\$0	\$40,000
14	VISION INSURANCE	\$8,882	\$10,500	\$9,500	\$10,500	\$0	\$0	\$10,500
15	LTD & STD INSURANCE	\$43,452	\$35,000	\$47,000	\$48,000	\$0	\$0	\$48,000
16	LIFE INSURANCE	\$16,418	\$19,000	\$18,000	\$19,000	\$0	\$0	\$19,000
17	TUITION REIMBURSEMENT	\$8,694	\$21,000	\$10,000	\$31,500	\$0	\$0	\$31,500
18	Salaries & Benefits Total	\$15,241,189	\$18,103,325	\$16,904,600	\$19,032,300	\$0	\$0	\$19,032,300
19	SEX OFFENDER EXPENSE	\$3,797	\$5,000	\$5,000	\$5,000	\$0	\$0	\$5,000
20	POSTAGE EXPENSE	\$2,118	\$4,000	\$2,500	\$3,000	\$0	\$0	\$3,000
21	ADVERTISING	\$165	\$1,200	\$500	\$1,200	\$0	\$0	\$1,200
22	SUBSCRIPTIONS AND DUES	\$8,935	\$18,000	\$10,000	\$14,000	\$0	\$0	\$14,000
23	ELECTRIC	\$63,506	\$65,000	\$65,000	\$65,000	\$0	\$0	\$65,000
24	WATER	\$3,332	\$5,000	\$4,500	\$5,000	\$0	\$0	\$5,000
25	NATURAL GAS	\$939	\$1,000	\$1,100	\$1,000	\$0	\$0	\$1,000
26	TELEPHONE & OTHER COMMS	\$82,424	\$110,000	\$100,000	\$110,000	\$0	\$0	\$110,000
27	OTHER PROFESSIONAL SERVICES	\$8,668	\$65,000	\$10,000	\$20,000	\$0	\$0	\$20,000
28	INVESTIGATION SERVICES	\$1,785	\$15,000	\$3,000	\$15,000	\$0	\$0	\$15,000
29	REPAIR & MAINT - MOTOR VEHICLE	\$174,790	\$195,000	\$190,000	\$195,000	\$0	\$0	\$195,000
30	REPAIR & MAINT - MACH & EQUIP	\$76,773	\$80,000	\$80,000	\$90,000	\$0	\$0	\$90,000
31	REPAIR AND MAINTENANCE BLDGS	\$29,692	\$55,000	\$25,000	\$55,000	\$0	\$0	\$55,000
32	TRAVEL & TRAINING	\$39,743	\$70,000	\$50,000	\$70,000	\$0	\$0	\$70,000
33	MEALS AND ENTERTAINMENT	\$2,886	\$7,500	\$3,000	\$5,500	\$0	\$0	\$5,500

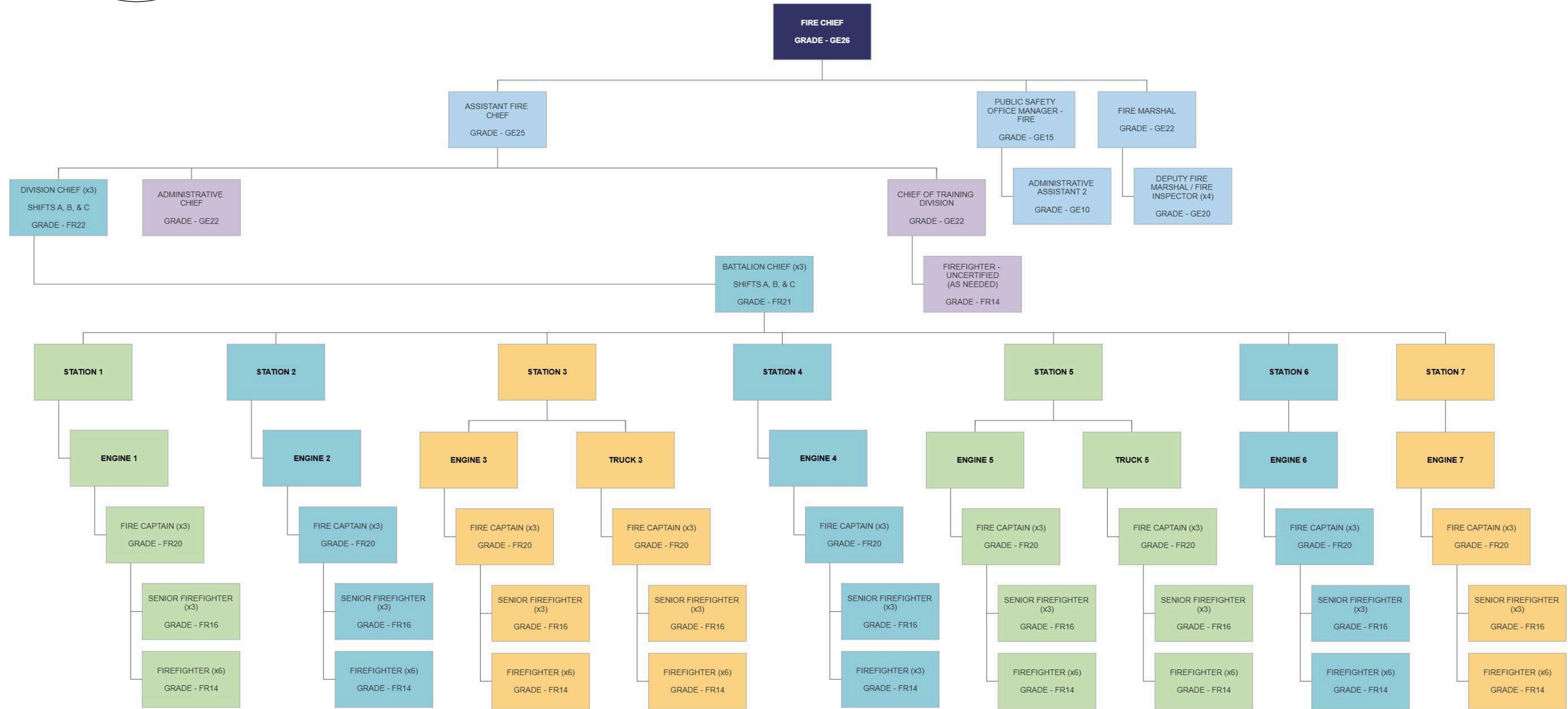
	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
34	JANITORIAL SERVICES	\$41,280	\$45,000	\$42,000	\$45,000	\$0	\$0	\$45,000
35	OFFICE SUPPLIES AND MATERIALS	\$28,754	\$35,000	\$32,000	\$40,000	\$0	\$0	\$40,000
36	CLOTHING AND UNIFORMS	\$102,508	\$110,000	\$100,000	\$110,000	\$0	\$0	\$110,000
37	FIRE ARM SUPPLIES	\$76,040	\$60,000	\$50,000	\$60,000	\$0	\$0	\$60,000
38	OTHER OPERATING SUPPLIES	\$32,473	\$70,000	\$50,000	\$60,000	\$0	\$0	\$60,000
39	GAS, OIL, OR DIESEL FUEL	\$280,260	\$316,000	\$290,000	\$316,000	\$0	\$0	\$316,000
40	COMPUTERS/HARDWARE	\$195,366	\$283,000	\$220,000	\$40,000	\$0	\$0	\$40,000
41	COMPUTERS/SOFTWARE	\$0	\$0	\$0	\$311,960	\$0	\$0	\$311,960
42	INSURANCE - PAYMENT OF CLAIM	\$38,199	\$55,000	\$45,000	\$55,000	\$0	\$0	\$55,000
43	MACHINERY AND EQUIPMENT RENTAL	\$101,561	\$0	\$225,000	\$0	\$0	\$0	\$0
44	NON-CAPITAL ASSETS	\$181,595	\$0	\$173,610	\$0	\$0	\$0	\$0
45	INVESTIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
46	Operations Total	\$1,577,587	\$1,670,700	\$1,777,210	\$1,692,660	\$0	\$0	\$1,692,660
47	MACHINERY AND EQUIPMENT	\$747,005	\$26,750	\$26,750	\$0	\$0	\$0	\$0
48	Capital Asset Total	\$747,005	\$26,750	\$26,750	\$0	\$0	\$0	\$0
49	Grand Total	\$17,565,782	\$19,800,775	\$18,708,560	\$20,724,960	\$0	\$0	\$20,724,960

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$924,185
4.67%



Fire Department



FIRE EXPENDITURES FY2027

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$9,572,420	\$10,385,500	\$10,635,000	\$10,747,000	\$0	\$0	\$10,747,000
2	OVERTIME SALARIES	\$314,502	\$158,000	\$330,000	\$300,000	\$0	\$0	\$300,000
3	SALARIES - RETIREMENT PAY	\$0	\$80,000	\$0	\$80,000	\$0	\$0	\$80,000
4	LONGEVITY	\$139,500	\$145,600	\$145,600	\$143,400	\$0	\$0	\$143,400
5	SUPPLEMENTAL PAY	\$93,600	\$117,600	\$117,600	\$117,600	\$0	\$0	\$117,600
6	EMPLOYEE RETIREMENT PLAN	\$1,398,605	\$1,563,800	\$1,595,000	\$1,855,000	\$0	\$0	\$1,855,000
7	SOCIAL SECURITY TAX EXP	\$598,262	\$662,750	\$660,000	\$678,000	\$0	\$0	\$678,000
8	MEDICARE TAX EX	\$139,998	\$155,450	\$155,000	\$161,000	\$0	\$0	\$161,000
9	EMPLOYEE ASST PROGRAM	\$3,343	\$3,700	\$3,400	\$3,700	\$0	\$0	\$3,700
10	HEALTH INSURANCE	\$1,446,515	\$1,710,400	\$1,590,000	\$1,675,000	\$0	\$0	\$1,675,000
11	DENTAL INSURANCE	\$30,079	\$38,225	\$30,000	\$38,225	\$0	\$0	\$38,225
12	VISION INSURANCE	\$8,268	\$9,600	\$8,500	\$9,600	\$0	\$0	\$9,600
13	LTD & STD INSURANCE	\$37,758	\$25,150	\$36,000	\$40,000	\$0	\$0	\$40,000
14	LIFE INSURNCE	\$14,010	\$15,100	\$14,500	\$15,100	\$0	\$0	\$15,100
15	TUITION REIMBURSEMENT	\$9,750	\$30,000	\$15,000	\$25,000	\$0	\$0	\$25,000
16	Salaries & Benefits Total	\$13,806,611	\$15,100,875	\$15,335,600	\$15,888,625	\$0	\$0	\$15,888,625
17	POSTAGE EXPENSE	\$792	\$1,000	\$1,000	\$1,000	\$0	\$0	\$1,000
18	ADVERTISING	\$178	\$1,100	\$250	\$500	\$0	\$0	\$500
19	SUBSCRIPTIONS AND DUES	\$11,079	\$17,000	\$11,500	\$12,000	\$0	\$0	\$12,000
20	ELECTRIC	\$71,834	\$71,000	\$72,000	\$74,000	\$0	\$0	\$74,000
21	WATER	\$21,883	\$21,500	\$21,000	\$22,000	\$0	\$0	\$22,000
22	NATURAL GAS	\$23,791	\$30,000	\$27,000	\$30,000	\$0	\$0	\$30,000
23	TELEPHONE & OTHER COMMS	\$33,467	\$35,000	\$30,000	\$35,000	\$0	\$0	\$35,000
24	OTHER PROFESSIONAL SERVICES	\$36,913	\$65,900	\$50,000	\$55,000	\$0	\$0	\$55,000
25	REPAIR & MAINT - MOTOR VEHICLE	\$334,051	\$250,000	\$390,000	\$390,000	\$0	\$0	\$390,000
26	REPAIR & MAINT - MACH & EQUIP	\$53,428	\$46,000	\$50,000	\$50,000	\$0	\$0	\$50,000
27	REPAIR AND MAINTENANCE BLDGS	\$62,907	\$50,000	\$45,000	\$50,000	\$0	\$0	\$50,000
28	TRAVEL & TRAINING	\$60,826	\$70,000	\$60,000	\$70,000	\$0	\$0	\$70,000
29	MEALS AND ENTERTAINMENT	\$26,947	\$35,000	\$25,000	\$25,000	\$0	\$0	\$25,000
30	JANITORIAL SERVICES	\$4,740	\$5,200	\$5,000	\$5,200	\$0	\$0	\$5,200
31	OFFICE SUPPLIES AND MATERIALS	\$5,273	\$8,500	\$7,500	\$8,500	\$0	\$0	\$8,500
32	CLOTHING AND UNIFORMS	\$43,527	\$70,000	\$76,500	\$70,000	\$0	\$0	\$70,000

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
33	OTHER OPERATING SUPPLIES	\$53,782	\$50,000	\$50,000	\$55,000	\$0	\$0	\$55,000
34	GAS, OIL, OR DIESEL FUEL	\$63,367	\$95,000	\$98,000	\$90,000	\$0	\$0	\$90,000
35	EMERGENCY GEAR	\$121,357	\$110,000	\$125,000	\$0	\$0	\$0	\$0
36	COMPUTERS/HARDWARE	\$49,277	\$56,600	\$50,000	\$56,600	\$0	\$0	\$56,600
37	FIRE HYDRANTS	\$83	\$6,000	\$1,000	\$1,000	\$0	\$0	\$1,000
38	INSURANCE - PAYMENT OF CLAIM	\$28,781	\$12,000	\$7,500	\$12,000	\$0	\$0	\$12,000
39	MACHINERY AND EQUIPMENT RENTAL	\$3,001	\$0	\$4,200	\$0	\$0	\$0	\$0
40	NON-CAPITAL ASSETS	\$0	\$0	\$0	\$5,000	\$0	\$0	\$5,000
41	EMERGENCY MANAGEMENT	\$7,827	\$30,000	\$28,000	\$30,000	\$0	\$0	\$30,000
42	OFFICE SUPPLIES - LNTB	\$4,997	\$2,000	\$2,000	\$2,500	\$0	\$0	\$2,500
43	Operations Total	\$1,124,108	\$1,138,800	\$1,237,450	\$1,150,300	\$0	\$0	\$1,150,300
44	MACHINERY AND EQUIPMENT	\$819,089	\$0	\$0	\$0	\$0	\$0	\$0
45	Capital Asset Total	\$819,089	\$0	\$0	\$0	\$0	\$0	\$0
46	Grand Total	\$15,749,808	\$16,239,675	\$16,573,050	\$17,038,925	\$0	\$0	\$17,038,925

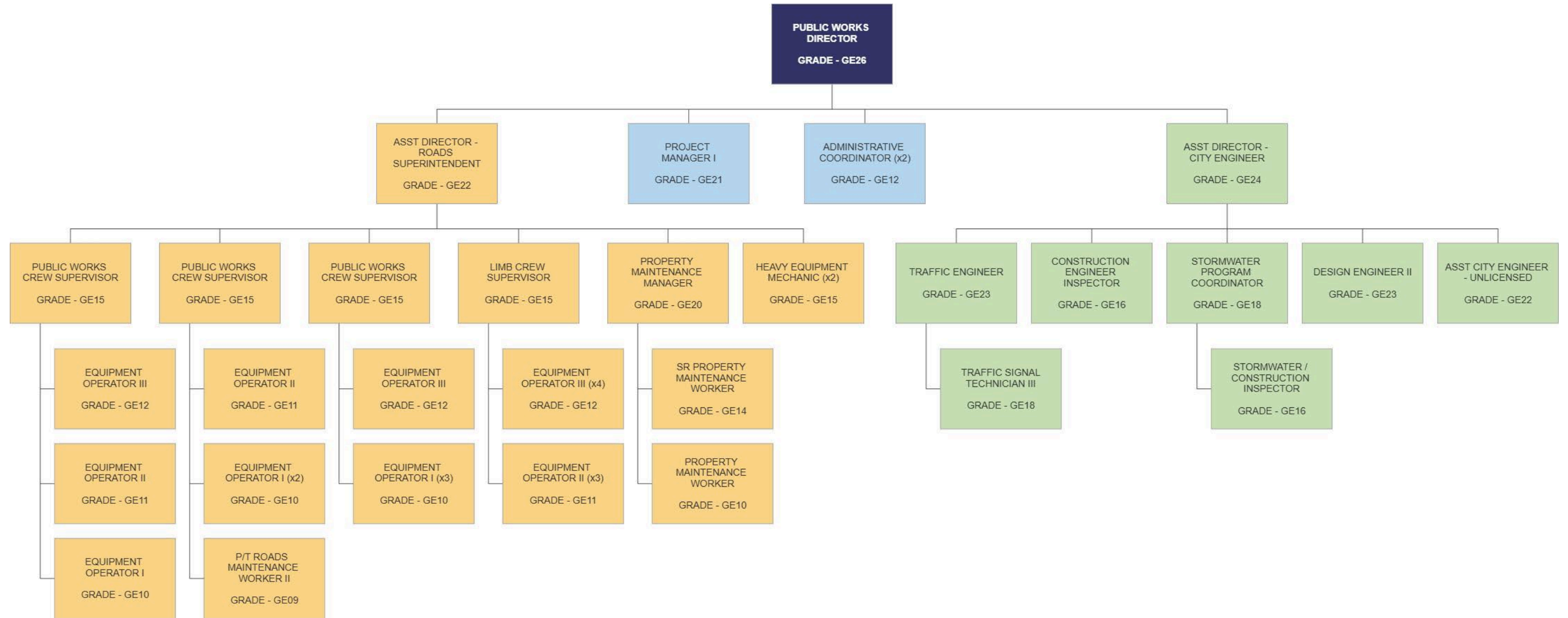
Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$799,250

4.92%



Public Works & Roads Department



PUBLIC WORKS EXPENDITURES FY2027

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	SALARIES - PERM EMPLOYEE - REG	\$1,400,101	\$1,690,500	\$1,595,000	\$1,831,000	\$0	\$0	\$1,831,000
2	OVERTIME SALARIES	\$1,110	\$1,000	\$0	\$1,000	\$0	\$0	\$1,000
3	SALARIES - RETIREMENT PAY	\$0	\$5,000	\$0	\$5,000	\$0	\$0	\$5,000
4	SALARIES - PT REGULAR	\$0	\$2,500	\$0	\$2,500	\$0	\$0	\$2,500
5	LONGEVITY	\$11,375	\$15,800	\$15,800	\$16,400	\$0	\$0	\$16,400
6	EMPLOYEE RETIREMENT PLAN	\$181,259	\$250,200	\$240,000	\$315,500	\$0	\$0	\$315,500
7	SOCIAL SECURITY TAX EXP	\$82,423	\$106,325	\$100,000	\$116,250	\$0	\$0	\$116,250
8	MEDICARE TAX EX	\$19,276	\$25,075	\$24,000	\$28,250	\$0	\$0	\$28,250
9	EMPLOYEE ASST PROGRAM	\$534	\$700	\$505	\$700	\$0	\$0	\$700
10	HEALTH INSURANCE	\$223,991	\$222,000	\$245,000	\$260,000	\$0	\$0	\$260,000
11	DENTAL INSURANCE	\$4,045	\$5,000	\$4,800	\$5,000	\$0	\$0	\$5,000
12	VISION INSURANCE	\$1,279	\$1,600	\$1,500	\$1,600	\$0	\$0	\$1,600
13	LTD & STD INSURANCE	\$6,400	\$4,200	\$6,000	\$7,500	\$0	\$0	\$7,500
14	LIFE INSURANCE	\$2,695	\$3,000	\$3,000	\$3,500	\$0	\$0	\$3,500
15	TUITION REIMBURSEMENT	\$0	\$3,000	\$0	\$0	\$0	\$0	\$0
16	Salaries & Benefits Total	\$1,934,489	\$2,335,900	\$2,235,605	\$2,594,200	\$0	\$0	\$2,594,200
17	POSTAGE EXPENSE	\$818	\$1,000	\$1,000	\$1,000	\$0	\$0	\$1,000
18	ADVERTISING	\$1,029	\$1,500	\$1,200	\$1,500	\$0	\$0	\$1,500
19	SUBSCRIPTIONS AND DUES	\$3,132	\$4,000	\$4,000	\$4,000	\$0	\$0	\$4,000
20	ELECTRIC	\$19,481	\$19,000	\$20,000	\$19,000	\$0	\$0	\$19,000
21	WATER	\$6,006	\$8,000	\$2,500	\$1,000	\$0	\$0	\$1,000
22	NATURAL GAS	\$6,293	\$7,500	\$7,000	\$7,500	\$0	\$0	\$7,500
23	TELEPHONE & OTHER COMMS	\$9,298	\$12,000	\$9,000	\$10,500	\$0	\$0	\$10,500
24	STR LIGHTING (ELEC & MAINT)	\$428,987	\$400,000	\$425,000	\$324,000	\$0	\$0	\$324,000
25	ANIMAL CONTROL DISPOSAL	\$34,394	\$50,000	\$45,000	\$50,000	\$0	\$0	\$50,000
26	OTHER PROFESSIONAL SERVICES	\$58,509	\$100,000	\$90,000	\$90,000	\$0	\$0	\$90,000
27	REPAIR & MAINT - MOTOR VEHICLE	\$46,314	\$44,000	\$50,000	\$44,000	\$0	\$0	\$44,000
28	REPAIR & MAINT - MACH & EQUIP	\$21,431	\$25,000	\$20,000	\$25,000	\$0	\$0	\$25,000
29	REPAIR AND MAINTENANCE BLDGS	\$31,356	\$40,000	\$30,000	\$40,000	\$0	\$0	\$40,000
30	REPAIR & MAINT - ROAD & STREET	\$93,886	\$120,000	\$100,000	\$120,000	\$0	\$0	\$120,000
31	REPAIR & MAINT - SIDEWALKS	\$5,759	\$5,000	\$5,000	\$5,000	\$0	\$0	\$5,000
32	PEST CONTROL	\$0	\$1,500	\$0	\$1,500	\$0	\$0	\$1,500

	Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
33	TRAVEL & TRAINING	\$9,292	\$8,000	\$7,500	\$8,000	\$0	\$0	\$8,000
34	MEALS AND ENTERTAINMENT	\$899	\$1,500	\$1,200	\$1,500	\$0	\$0	\$1,500
35	JANITORIAL	\$10,788	\$11,000	\$11,000	\$11,000	\$0	\$0	\$11,000
36	OFFICE SUPPLIES AND MATERIALS	\$2,650	\$8,000	\$2,800	\$8,000	\$0	\$0	\$8,000
37	CLOTHING AND UNIFORMS	\$19,111	\$20,000	\$20,000	\$20,000	\$0	\$0	\$20,000
38	OTHER OPERATING SUPPLIES	\$18,823	\$16,000	\$19,000	\$16,000	\$0	\$0	\$16,000
39	GAS, OIL, OR DIESEL FUEL	\$70,858	\$85,000	\$75,000	\$85,000	\$0	\$0	\$85,000
40	SIGN PARTS & SUPPLIES	\$34,639	\$40,000	\$35,000	\$40,000	\$0	\$0	\$40,000
41	Traffic Signal Supplies/Maintenance	\$54,856	\$80,000	\$70,000	\$75,000	\$0	\$0	\$75,000
44	REPAIR & MAINT - GUARDRAIL	\$37,825	\$50,000	\$10,000	\$20,000	\$0	\$0	\$20,000
45	INSURANCE - PAYMENT OF CLAIM	\$5,789	\$15,000	\$10,000	\$15,000	\$0	\$0	\$15,000
46	MACHINERY AND EQUIPMENT RENTAL	\$11,065	\$13,000	\$11,000	\$13,000	\$0	\$0	\$13,000
47	FOREST RETREAT LANDFILL EXPEN	\$9,350	\$12,120	\$14,770	\$12,120	\$0	\$0	\$12,120
48	NON-CAPITAL ASSETS	\$0	\$4,000	\$1,500	\$0	\$0	\$0	\$0
49	ROADS, STREETS, & PARKING LOTS	\$3,225,232	\$0	\$0	\$0	\$0	\$0	\$0
50	Operations Total	\$4,277,870	\$1,202,120	\$1,098,470	\$1,068,620	\$0	\$0	\$1,068,620
51	MACHINERY AND EQUIPMENT	\$394,085	\$115,000	\$157,300	\$80,500	\$0	\$0	\$80,500
52	TRANSPORTATION EQUIPMENT	\$0	\$80,000	\$80,000	\$0	\$0	\$0	\$0
53	Capital Asset Total	\$394,085	\$195,000	\$237,300	\$80,500	\$0	\$0	\$80,500
54	Grand Total	\$6,606,444	\$3,733,020	\$3,571,375	\$3,743,320	\$0	\$0	\$3,743,320

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$10,300
0.28%

DISPOSAL SERVICES EXPENDITURES FY2027 (GENERAL FUND)							
Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1 BRUSH DISPOSAL/GRINDING	\$96,954	\$110,000	\$100,000	\$110,000	\$0	\$0	\$110,000
2 DISPOSAL SERVICE	\$4,260,963	\$4,566,260	\$4,450,000	\$4,650,400	\$0	\$0	\$4,650,400
3 TIPPING FEES	\$1,521,707	\$1,650,000	\$1,620,000	\$1,696,200	\$0	\$0	\$1,696,200
4 Grand Total	\$5,879,624	\$6,326,260	\$6,170,000	\$6,456,600	\$0	\$0	\$6,456,600

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

\$130,340

2.06%

GENERAL FUND DEBT EXPENDITURES FY2027							
Expenditure Description	FY2025 Actuals	FY2026 Original Budget	FY2026 Estimated YE	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1 TRANSFERS TO OTHER FUNDS	\$1,857,074	\$1,719,326	\$1,719,326	\$799,451	\$0	\$0	\$799,451
2 Grand Total	\$1,857,074	\$1,719,326	\$1,719,326	\$799,451	\$0	\$0	\$799,451

Increase/(Decrease) FY2026 Original Budget to FY2027 Budget

(\$919,875)

-53.50%

* \$241,704 is budgeted in Hotel-Motel Fund

Dept Name:	DEBT SERVICE
Dept Code:	Fund 210

**City of Hendersonville
FY2027 Debt Service Budget**

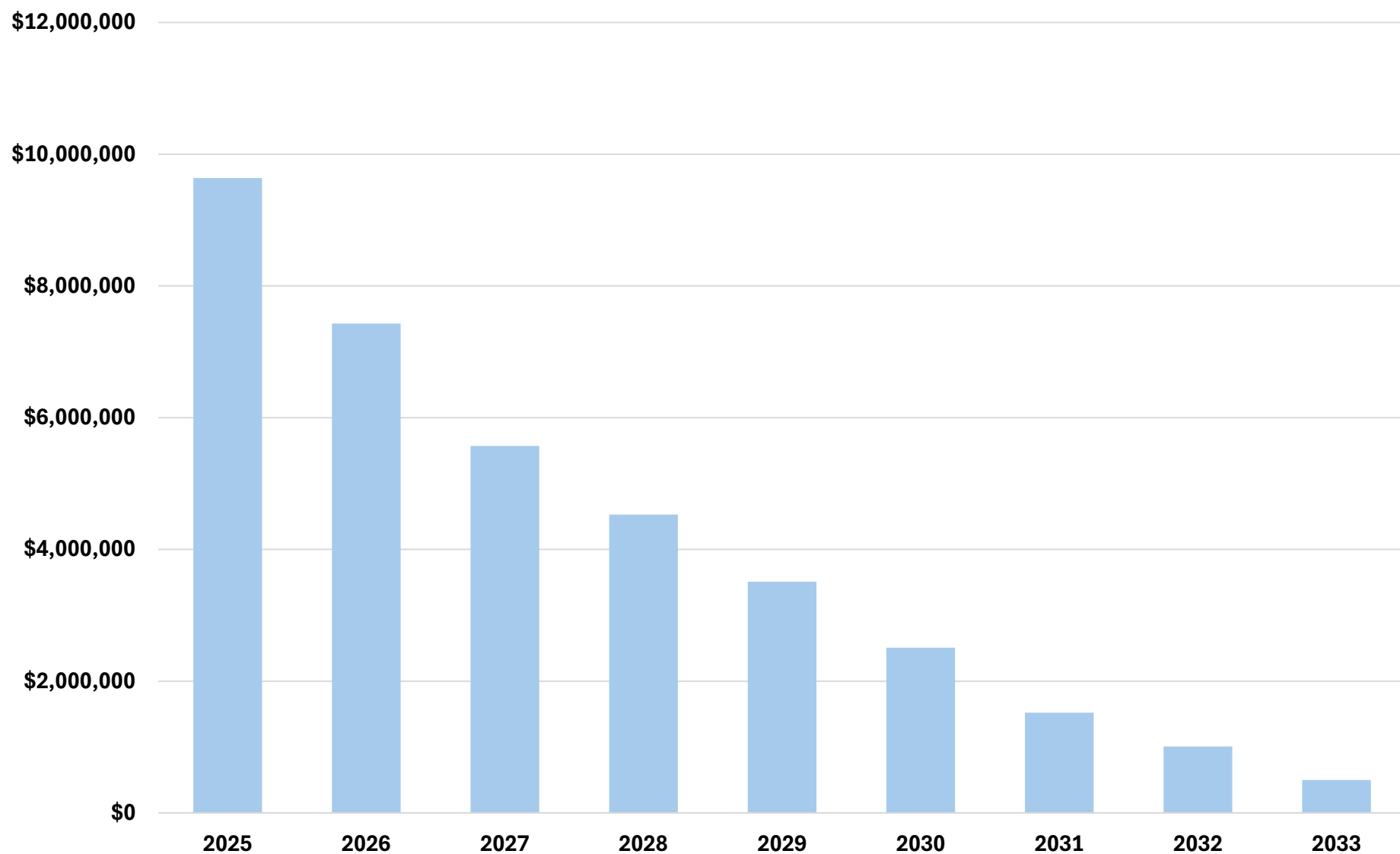
DEBT OUTSTANDING AS OF 07/01/2026			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2027	\$921,666.67	\$118,587.50	\$1,040,254.17
2028	\$926,666.67	\$93,175.00	\$1,019,841.67
2029	\$936,666.67	\$67,462.50	\$1,004,129.17
2030	\$941,666.67	\$41,450.00	\$983,116.67
2031	\$491,666.67	\$24,337.50	\$516,004.17
2032	\$491,666.67	\$16,225.00	\$507,891.67
2033	\$491,666.67	\$8,112.50	\$499,779.17
2034	\$0.00	\$0.00	\$0.00
2035	\$0.00	\$0.00	\$0.00
TOTAL	\$5,201,666.69	\$369,350.00	\$5,571,016.69

HISTORICAL DEBT BY YEAR			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2016	\$8,727,536.56	\$780,644.44	\$12,075,540.50
2017	\$10,409,343.90	\$1,114,518.20	\$9,508,181.00
2018	\$8,258,711.24	\$851,189.14	\$11,523,862.10
2019	\$15,331,103.58	\$1,879,159.48	\$9,109,900.38
2020	\$13,702,719.70	\$1,489,781.99	\$17,210,263.06
2021	\$13,485,859.92	\$1,147,547.43	\$15,192,501.69
2022	\$15,130,833.42	\$1,809,080.18	\$14,633,407.35
2023	\$12,853,000.09	\$1,475,469.15	\$14,328,469.24
2024	\$10,704,167.00	\$1,085,700.00	\$14,328,469.24
2025	\$8,863,333.43	\$776,113.16	\$9,639,446.59
2026	\$6,893,333.36	\$534,650.00	\$7,427,983.36

FY21 (1.65%) 325 FUND BB&T BANK \$5,900,000 12 YR CAPITAL OUTLAY NOTE			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2027	\$491,666.67	\$56,787.50	\$548,454.17
2028	\$491,666.67	\$48,675.00	\$540,341.67
2029	\$491,666.67	\$40,562.50	\$532,229.17
2030	\$491,666.67	\$32,450.00	\$524,116.67
2031	\$491,666.67	\$24,337.50	\$516,004.17
2032	\$491,666.67	\$16,225.00	\$507,891.67
2033	\$491,666.67	\$8,112.50	\$499,779.17
2034	\$0.00	\$0.00	\$0.00
2035	\$0.00	\$0.00	\$0.00
TOTAL	\$3,933,333.36	\$292,050.00	\$4,225,383.36

FY21 (1.45%) REFUNDING - GEN. OBLIGATION - US BANK \$7,645,000			
FISCAL YEAR	PRINCIPAL	INTEREST	TOTAL
2027	\$430,000.00	\$61,800.00	\$491,800.00
2028	\$435,000.00	\$44,500.00	\$479,500.00
2029	\$445,000.00	\$26,900.00	\$471,900.00
2030	\$450,000.00	\$9,000.00	\$459,000.00
2031	\$0.00	\$0.00	\$0.00
2032	\$0.00	\$0.00	\$0.00
2033	\$0.00	\$0.00	\$0.00
2034	\$0.00	\$0.00	\$0.00
2035	\$0.00	\$0.00	\$0.00
TOTAL	\$2,960,000.00	\$242,600.00	\$3,202,600.00

Debt Obligations by Year



PUBLIC SAFETY, INFRASTRUCTURE, PARKS AND PAVING (PIPP) FUND FY2027

Fund Balance Summary

FY2025 Actual Ending Fund Balance	4,867,684
FY2026 Estimate Ending Fund Balance	5,991,723
FY2027 Budgeted Ending Fund Balance	3,027,485

	Revenue Category Description	FY2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	LOCAL OPTION SALES TAX	\$ 9,211,306	\$ 7,428,000	\$ 8,200,000	\$ 8,200,000	\$ -	\$ -	\$8,200,000
2	FY2026 LPRF GRANT	\$ -	\$ 4,660,000	\$ 200,000	\$ 2,000,000	\$ -	\$ -	\$2,000,000
3	FY2027 LPRF GRANT	\$ -	\$ -	\$ -	\$ 1,750,000	\$ -	\$ -	\$1,750,000
4	INTEREST EARNINGS	\$ 91,872	\$ 35,000	\$ 180,000	\$ 110,000	\$ -	\$ -	\$110,000
5	Total Revenue	\$9,303,178	\$12,123,000	\$8,580,000	\$12,060,000	\$0	\$0	\$12,060,000
	Expenditure Category Description	FY2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
	Public Safety							
6	12 PD Motorcycles / Other Leased Equipment	\$ 36,523	\$ 165,000	\$ 165,000	\$ 180,000	\$ -	\$ -	\$180,000
7	PD Replacement Vehicle/Outboard Engines/Firewall Device	\$ 762,568	\$ 488,000	\$ 566,806	\$ 1,156,900	\$ -	\$ -	\$1,156,900
8	PD Radios, Equipment - Non-Capital Assets	\$ 109,558	\$ 322,560	\$ 225,000	\$ 314,125	\$ -	\$ -	\$314,125
9	PD Computers/Hardware	\$ -	\$ -	\$ -	\$ 17,000	\$ -	\$ -	\$17,000
10	Fire Dry Suits for Dive Team	\$ -	\$ 45,000	\$ 44,000	\$ -	\$ -	\$ -	\$0
11	Fire Replace all hose on equipment and hose racks	\$ -	\$ 250,000	\$ 220,000	\$ -	\$ -	\$ -	\$0
12	Fire Emergency Gear	\$ -	\$ -	\$ -	\$ 389,000	\$ -	\$ -	\$389,000
13	Fire Machinery and Equipment (FY27-Replace Truck)	\$ 184,449	\$ 992,000	\$ -	\$ 2,090,000	\$ -	\$ -	\$2,090,000
14	Total Public Safety Expenditures	\$1,093,098	\$2,262,560	\$1,220,806	\$4,147,025	\$0	\$0	\$4,147,025
	Infrastructure							
15	Project - Road Crossing at Waterford Crossing	\$ -	\$ 60,000	\$ 30,000	\$ 30,000	\$ -	\$ -	\$30,000
16	Indian Lake Road RRFB - Installation at Ellis and HUS Ct.	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$50,000
17	Solar Street Lights	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ -	\$20,000
18	Rockland Road & Main St. Traffic Signal	\$ 267,005	\$ -	\$ -	\$ -	\$ -	\$ -	\$0
19	Transportation Capital Improvement Plan	\$ -	\$ 1,140,000	\$ 1,101,837	\$ 38,163	\$ -	\$ -	\$38,163
20	Transportation Equipment	\$ -	\$ -	\$ -	\$ 76,000	\$ -	\$ -	\$76,000
21	RRFB or Beacons Near Mallard Park	\$ -	\$ 60,000	\$ 30,000	\$ 30,000	\$ -	\$ -	\$30,000
22	Total Infrastructure Expenditures	\$267,005	\$1,330,000	\$1,161,837	\$244,163	\$0	\$0	\$244,163

	Expenditure Category Description	FY2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
	Parks							
23	Paving of Parks parking lots A, B, C and D	\$ 310,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$0
24	Parks Playground Renovations	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$45,000
25	Machinery and equipment	\$ -	\$ 30,600	\$ 30,100	\$ 150,521	\$ -	\$ -	\$150,521
26	SF Greenway Call Boxes	\$ -	\$ 546	\$ 34,753	\$ -	\$ -	\$ -	\$0
27	TRAFFIC CIRC STUDY DCP	\$ -	\$ 85,000	\$ 85,000	\$ -	\$ -	\$ -	\$0
28	26LPR-MSTR PLANS & GRANT MGMT	\$ -	\$ 400,000	\$ 400,000	\$ -	\$ -	\$ -	\$0
29	26LPR-PAVING DCP VP RUGBY MP	\$ -	\$ 1,250,000	\$ -	\$ 1,250,000	\$ -	\$ -	\$1,250,000
30	TURF INFIELDS AT VP & DCP	\$ -	\$ 800,000	\$ 800,000	\$ -	\$ -	\$ -	\$0
31	LED LIGHT CONV MEM PARK TENNIS	\$ -	\$ 215,000	\$ 215,000	\$ -	\$ -	\$ -	\$0
32	26LPR-DCP CONCESSION REBUILD	\$ -	\$ 2,000,000	\$ -	\$ 2,000,000	\$ -	\$ -	\$2,000,000
33	26LPR-SFP INCLUSIVE PLAYGROUND	\$ -	\$ 750,000	\$ -	\$ 750,000	\$ -	\$ -	\$750,000
34	2027 LPRF PROJECTS	\$ -	\$ -	\$ -	\$ 3,500,000	\$ -	\$ -	\$3,500,000
35	DCP PEDESTRIAN BRIDGES	\$ 9,800	\$ -	\$ 135,200	\$ -	\$ -	\$ -	\$0
36	REPAIR & MAINT - GROUND IMPROV	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$25,000
37	RELOCATION OF MAINTENANCE SHOP	\$ 37,472	\$ 980,000	\$ 350,000	\$ 612,529	\$ -	\$ -	\$612,529
38	Total Parks Expenditures	\$357,272	\$6,511,146	\$2,050,053	\$8,333,050	\$0	\$0	\$8,333,050
	Paving							
39	Paving of Roads	\$ 2,718,120	\$ 2,301,385	\$ 3,023,265	\$ 2,300,000	\$ -	\$ -	\$2,300,000
40	Total Paving	\$2,718,120	\$2,301,385	\$3,023,265	\$2,300,000	\$0	\$0	\$2,300,000
41	Expenditure Total	\$4,435,494	\$12,405,091	\$7,455,961	\$15,024,238	\$0	\$0	\$15,024,238
	Surplus/(Deficit)				(\$2,964,238)			(\$2,964,238)

PIPP- FUND BALANCE SUMMARY			
Category	FY 2025 Ending Balance	FY2026 Estimate Ending Balance	FY2027 Estimate Ending Balance
Assigned (Encumbered)	\$ 3,184,707	\$ 3,100,000	\$ 3,000,000
Unassigned	\$ 1,682,977	\$ 2,891,723	\$ 27,485
TOTAL FUND BALANCE	\$ 4,867,684	\$ 5,991,723	\$ 3,027,485

STATE STREET AID FUND FY2027

Fund Balance Summary

FY2025 Actual Ending Fund Balance	597,858
FY2026 Estimate Ending Fund Balance	138,808
FY2027 Budgeted Ending Fund Balance	160,258

	Revenue Category Description	2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	GASOLINE TAX	\$1,112,354	\$1,130,000	\$1,125,000	\$1,176,000	\$0	\$0	\$1,176,000
2	STATE STREET AID - 1989 TAX	\$174,343	\$175,000	\$175,000	\$183,000	\$0	\$0	\$183,000
3	STATE STREET AID - 3 CENTS TAX	\$321,923	\$330,000	\$325,000	\$340,000	\$0	\$0	\$340,000
4	STATE STREET AID-2017(IMPROVE)	\$560,292	\$565,000	\$560,000	\$585,000	\$0	\$0	\$585,000
5	INTEREST EARNINGS	\$13,232	\$18,000	\$10,000	\$10,000	\$0	\$0	\$10,000
6	Revenue Totals	\$2,182,143	\$2,218,000	\$2,195,000	\$2,294,000	\$0	\$0	\$2,294,000
	Expenditure Description	2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
7	SALARIES - PERM EMPLOYEE - REG	\$730,749	\$827,800	\$785,000	\$808,000	\$0	\$0	\$808,000
8	OVERTIME SALARIES	\$127	\$500	\$5,000	\$5,000	\$0	\$0	\$5,000
9	LONGEVITY	\$11,200	\$10,800	\$11,700	\$9,800	\$0	\$0	\$9,800
10	EMPLOYEE RETIREMENT PLAN	\$99,773	\$122,825	\$115,000	\$137,500	\$0	\$0	\$137,500
11	SOCIAL SECURITY TAX EXP	\$44,569	\$52,050	\$50,000	\$52,500	\$0	\$0	\$52,500
12	MEDICARE TAX EXP	\$10,423	\$12,200	\$11,500	\$13,750	\$0	\$0	\$13,750
13	EMPLOYEE ASST PROGRAM	\$384	\$500	\$450	\$500	\$0	\$0	\$500
14	HEALTH INSURANCE	\$169,789	\$216,000	\$145,000	\$150,000	\$0	\$0	\$150,000
15	DENTAL INSURANCE	\$3,481	\$4,000	\$3,750	\$4,000	\$0	\$0	\$4,000
16	VISION INSURANCE	\$818	\$1,000	\$750	\$1,000	\$0	\$0	\$1,000
17	LTD & STD INSURANCE	\$3,573	\$3,000	\$3,400	\$3,500	\$0	\$0	\$3,500
18	LIFE INSURANCE	\$1,439	\$1,800	\$1,500	\$2,000	\$0	\$0	\$2,000
19	REPAIR & MAINT - MACH & EQUIP	\$21,531	\$30,000	\$25,000	\$30,000	\$0	\$0	\$30,000
20	R&M TRAFFIC LIGHTS PARKING	\$154,450	\$150,000	\$155,000	\$150,000	\$0	\$0	\$150,000
21	REPAIR & MAINT - ADA COMPLIANC	\$10,198	\$75,000	\$125,000	\$75,000	\$0	\$0	\$75,000
22	PAVING	\$1,035,427	\$1,010,000	\$1,010,000	\$525,000	\$0	\$0	\$525,000
23	1 SALT BOX AND 1 PLOW ATTACHMENT	\$74,934	\$55,000	\$106,000	\$0	\$0	\$0	\$0
24	MACHINERY AND EQUIPMENT	\$51,075	\$0	\$0	\$170,000	\$0	\$0	\$170,000

	Expenditure Description	2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
25	NO POTHOLE INITIATIVE	\$100,549	\$135,000	\$100,000	\$135,000	\$0	\$0	\$135,000
26	Expenditure Totals	\$2,524,490	\$2,707,475	\$2,654,050	\$2,272,550	\$0	\$0	\$2,272,550
	Surplus/(Deficit)				\$21,450			\$21,450

FY2025 Actual Ending Fund Balance	597,858
FY2026 Estimate Ending Fund Balance	138,808
FY2027 Budgeted Ending Fund Balance	160,258

STORMWATER FUND FY2027

Fund Balance Summary

FY2025 Actual Ending Fund Balance	3,006,291
FY2026 Estimate Ending Fund Balance	3,876,097
FY2027 Budgeted Ending Fund Balance	2,040,908

	Revenue Category Description	2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	DRAKES CREEK STOP 30 WIDENING	\$0	\$3,670,253	\$0	\$3,670,253	\$ -	\$ -	\$3,670,253
2	ARPA WIIP	\$1,027,787	\$2,387,005	\$1,200,000	\$1,731,104	\$ -	\$ -	\$1,731,104
3	INTEREST EARNINGS	\$59,999	\$35,000	\$50,000	\$30,000	\$ -	\$ -	\$30,000
4	STORMWATER DRAINAGE FEES	\$2,771,430	\$2,900,000	\$2,825,000	\$2,881,500	\$ -	\$ -	\$2,881,500
5	STORMWATER (DELINQUENT)	\$0	\$0	\$75,000	\$75,000	\$ -	\$ -	\$75,000
	Revenue Totals	\$3,859,216	\$8,992,258	\$4,150,000	\$8,387,857	\$0	\$0	\$8,387,857
	Expenditure Description	2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
6	PIN 120483 DC STOP 30 WIDENING	\$0	\$4,587,816	\$0	\$4,587,816	\$ -	\$ -	\$4,587,816
7	DRAKES CREEK ROAD IMPROVEMENTS	\$10,229	\$0	\$0	\$0	\$ -	\$ -	\$0
8	INFRASTRUCTURE RESILIENCY	\$0	\$900,000	\$0	\$900,000	\$ -	\$ -	\$900,000
9	ARPA WIIP	\$249,865	\$3,225,682	\$902,879	\$2,339,330	\$ -	\$ -	\$2,339,330
10	SALARIES - PERM EMPLOYEE - REG	\$372,021	\$416,500	\$400,000	\$423,000	\$ -	\$ -	\$423,000
11	LONGEVITY	\$6,525	\$4,400	\$4,400	\$4,700	\$ -	\$ -	\$4,700
12	EMPLOYEE RETIREMENT PLAN	\$51,034	\$61,850	\$60,000	\$75,250	\$ -	\$ -	\$75,250
13	SOCIAL SECURITY TAX EXP	\$22,962	\$26,550	\$25,000	\$28,500	\$ -	\$ -	\$28,500
14	MEDICARE TAX EXP	\$5,370	\$6,225	\$6,000	\$6,350	\$ -	\$ -	\$6,350
15	EMPLOYEE ASST PROGRAM	\$126	\$200	\$115	\$200	\$ -	\$ -	\$200
16	HEALTH INSURANCE	\$35,350	\$46,000	\$54,000	\$58,000	\$ -	\$ -	\$58,000
17	DENTAL INSURANCE	\$922	\$2,000	\$1,400	\$1,500	\$ -	\$ -	\$1,500
18	VISION INSURANCE	\$313	\$500	\$300	\$500	\$ -	\$ -	\$500
19	LTD & STD INSURANCE	\$1,548	\$1,300	\$1,600	\$2,000	\$ -	\$ -	\$2,000
20	LIFE INSURANCE	\$719	\$1,000	\$800	\$1,000	\$ -	\$ -	\$1,000
21	BOMA & COMM MEMBER WAGES	\$2,700	\$4,800	\$4,800	\$4,800	\$ -	\$ -	\$4,800
22	POSTAGE EXPENSE	\$6,350	\$6,600	\$8,200	\$6,600	\$ -	\$ -	\$6,600

23	ADVERTISING	\$1,619	\$4,000	\$1,500	\$4,000	\$ -	\$ -	\$4,000
24	SUBSCRIPTIONS AND DUES	\$8,485	\$9,000	\$8,500	\$9,000	\$ -	\$ -	\$9,000
25	TELEPHONE & OTHER COMMS	\$465	\$1,500	\$2,200	\$1,500	\$ -	\$ -	\$1,500
26	OTHER PROFESSIONAL SERVICES	\$256,104	\$202,000	\$190,000	\$202,000	\$ -	\$ -	\$202,000
27	REPAIR & MAINT - MOTOR VEHICLE	\$2,978	\$5,000	\$3,000	\$5,000	\$ -	\$ -	\$5,000
28	REPAIR & MAINT - MACH & EQUIP	\$7,645	\$15,000	\$7,500	\$15,000	\$ -	\$ -	\$15,000
29	TRAVEL & TRAINING	\$2,000	\$6,000	\$2,500	\$6,000	\$ -	\$ -	\$6,000
30	MEALS AND ENTERTAINMENT	\$54	\$1,000	\$300	\$1,000	\$ -	\$ -	\$1,000
31	OFFICE SUPPLIES AND MATERIALS	\$217	\$2,000	\$1,000	\$2,000	\$ -	\$ -	\$2,000
32	CLOTHING AND UNIFORMS	\$1,885	\$3,000	\$2,000	\$3,000	\$ -	\$ -	\$3,000
33	OTHER OPERATING SUPPLIES	\$275	\$4,000	\$1,000	\$4,000	\$ -	\$ -	\$4,000
34	GAS, OIL, OR DIESEL FUEL	\$3,129	\$8,000	\$3,200	\$8,000	\$ -	\$ -	\$8,000
35	COMPUTERS/HARDWARE	\$779	\$3,000	\$1,000	\$3,000	\$ -	\$ -	\$3,000
36	DRAINAGE MATERIALS	\$1,599,930	\$1,520,000	\$1,490,000	\$1,520,000	\$ -	\$ -	\$1,520,000
37	PROPERTY INSURANCE	\$0	\$0	\$20,000	\$0	\$ -	\$ -	\$0
38	NON-CAPITAL ASSETS	\$0	\$8,000	\$0	\$0	\$ -	\$ -	\$0
39	MACHINERY AND EQUIPMENT - SKID STEER	\$0	\$80,000	\$77,000	\$0	\$ -	\$ -	\$0
40	Expenditure Totals	\$2,651,600	\$11,162,923	\$3,280,194	\$10,223,046	\$0	\$0	\$10,223,046
	Surplus/(Deficit)				(\$1,835,189)			(\$1,835,189)

FY2025 Actual Ending Fund Balance	3,006,291
FY2026 Estimate Ending Fund Balance	3,876,097
FY2027 Budgeted Ending Fund Balance	2,040,908

HOTEL-MOTEL FUND FY2027

Fund Balance Summary

FY2025 Actual Ending Fund Balance	38,351
FY2026 Estimate Ending Fund Balance	140,877
FY2027 Budgeted Ending Fund Balance	153,173

Revenue Category Description		FY2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	ROOM OCCUPANCY TAX	\$ 472,608	\$ 475,000	\$ 530,000	\$ 515,000	\$ -	\$ -	\$515,000
2	PARK & RECREATION CHARGES	\$ 21,567	\$ 30,000	\$ 35,000	\$ 30,000	\$ -	\$ -	\$30,000
3	INTEREST EARNINGS	\$ 1,838	\$ 1,750	\$ 250	\$ 300	\$ -	\$ -	\$300
4	CONTRIBUTIONS & DONATIONS	\$ 1,587	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$0
5	Revenue Totals	\$497,599	\$531,750	\$590,250	\$545,300	\$0	\$0	\$545,300
Expenditure Description		FY2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
6	SALARIES - PERM EMPLOYEE - REG	\$ 51,661	\$ 74,000	\$ 64,000	\$ 67,000	\$ -	\$ -	\$67,000
7	LONGEVITY	\$ 500	\$ -	\$ -	\$ 200	\$ -	\$ -	\$200
8	EMPLOYEE RETIREMENT PLAN	\$ 5,243	\$ 11,050	\$ 9,500	\$ 12,500	\$ -	\$ -	\$12,500
9	SOCIAL SECURITY TAX EXP	\$ 3,204	\$ 4,675	\$ 4,000	\$ 4,250	\$ -	\$ -	\$4,250
10	MEDICARE TAX EXP	\$ 749	\$ 1,135	\$ 1,000	\$ 1,050	\$ -	\$ -	\$1,050
11	EMPLOYEE ASST PROGRAM	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$0
12	HEALTH INSURANCE	\$ 6,601	\$ 9,200	\$ 10,000	\$ 10,000	\$ -	\$ -	\$10,000
13	DENTAL INSURANCE	\$ 221	\$ 300	\$ 300	\$ 300	\$ -	\$ -	\$300
14	VISION INSURANCE	\$ 54	\$ 100	\$ 75	\$ 100	\$ -	\$ -	\$100
15	LTD & STD INSURANCE	\$ 220	\$ -	\$ 375	\$ 400	\$ -	\$ -	\$400
16	LIFE INSURANCE	\$ 178	\$ 200	\$ 250	\$ 250	\$ -	\$ -	\$250
17	ADVERTISING	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$30,000
18	OTHER MISC EVENTS	\$ 5,642	\$ 5,000	\$ 6,000	\$ 7,500	\$ -	\$ -	\$7,500
19	SPECIAL EVENT - FIREWORKS	\$ 27,706	\$ 30,000	\$ 29,000	\$ 32,000	\$ -	\$ -	\$32,000
20	USSSA SOUTHEAST NC OPENING CER	\$ 8,000	\$ 10,000	\$ 4,800	\$ 10,000	\$ -	\$ -	\$10,000
21	HENDERSONVILLE RUNNING CLUB	\$ 370	\$ 1,000	\$ 395	\$ 1,000	\$ -	\$ -	\$1,000
22	TSSAA CROSS COUNTRY STATE CHAM	\$ 9,655	\$ -	\$ -	\$ -	\$ -	\$ -	\$0
23	FISHING RODEO & SPECIAL NEEDS	\$ 723	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	\$1,000

24	PUTTING FOR A PURPOSE	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$0
25	HENDERSONVILLE PIG FEST	\$ 34,942	\$ 30,000	\$ 32,000	\$ 35,000	\$ -	\$ -	\$35,000
26	FESTIVAL OF LIGHTS. TREE LIGHT	\$ 12,253	\$ 12,500	\$ 12,500	\$ 15,000	\$ -	\$ -	\$15,000
27	GAME 7 WORLD SERIES	\$ 1,351	\$ 3,500	\$ 3,500	\$ 2,000	\$ -	\$ -	\$2,000
28	HOMETOWN JAM LIVE LOVE NASH	\$ 13,636	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -	\$15,000
29	COMPUTER SOFTWARE - PLACER LABS	\$ 17,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$0
30	TRICK OR TREAT AT DRAKES CREEK	\$ 997	\$ 1,500	\$ 1,200	\$ 1,500	\$ -	\$ -	\$1,500
31	ISAACS MEMORIAL DAY CONCERT	\$ 9,722	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	\$ -	\$12,000
32	FREEDOM FEST	\$ 2,705	\$ 2,500	\$ 2,700	\$ 2,500	\$ -	\$ -	\$2,500
33	TUNNEL 4 TOWERS 5K	\$ 1,300	\$ 1,500	\$ 350	\$ 750	\$ -	\$ -	\$750
34	PARKS WALL OF FAME DINNER	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ -	\$0
35	PARKS EVENT - ROCK CASTLE	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ -	\$30,000
36	TRANSFERS TO OTHER FUNDS (DEBT)	\$ 248,459	\$ 245,279	\$ 245,279	\$ 241,704	\$ -	\$ -	\$241,704
37	Expenditure Totals	\$493,613	\$504,439	\$487,724	\$533,004	\$0	\$0	\$533,004
38	Surplus/(Deficit)				\$12,296			\$12,296

FY2025 Actual Ending Fund Balance	38,351
FY2026 Estimate Ending Fund Balance	140,877
FY2027 Budgeted Ending Fund Balance	153,173

DRUG FUND FY2027

Fund Balance Summary

FY2025 Actual Ending Fund Balance	265,033
FY2026 Estimate Ending Fund Balance	122,033
FY2027 Budgeted Ending Fund Balance	82,783

Revenue Category Description		2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	DRUG CONTROL REVENUE	\$ 49,116	\$ 70,000	\$ 40,000	\$ 50,000	\$ -	\$ -	\$50,000
2	INTEREST EARNINGS	\$ 443	\$ 400	\$ 350	\$ 250	\$ -	\$ -	\$250
3	SALE OF EQUIPMENT	\$ 13,080	\$ 3,000	\$ 15,000	\$ 5,000	\$ -	\$ -	\$5,000
4	GAIN ON DISPOSAL FIXED ASSET	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$0
5	Revenue Totals	\$62,639	\$78,400	\$55,350	\$55,250	\$0	\$0	\$55,250
Expenditure Description		2025 Actuals	2026 Original Budget	2026 Projected YE	2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
6	SUBSCRIPTIONS AND DUES	\$ 2,226	\$ 1,000	\$ 2,000	\$ 2,000	\$ -	\$ -	\$2,000
7	OTHER PROFESSIONAL SERVICES	\$ 12,071	\$ 15,000	\$ 16,000	\$ 25,000	\$ -	\$ -	\$25,000
8	TRAVEL & TRAINING	\$ 2,772	\$ 5,000	\$ 250	\$ 5,000	\$ -	\$ -	\$5,000
9	MEALS AND ENTERTAINMENT	\$ -	\$ 2,500	\$ 100	\$ 2,500	\$ -	\$ -	\$2,500
10	OTHER OPERATING SUPPLIES	\$ 16,489	\$ 40,000	\$ 15,000	\$ 40,000	\$ -	\$ -	\$40,000
11	NON-CAPITAL ASSETS	\$ 9,470	\$ 60,000	\$ 30,000	\$ 5,000	\$ -	\$ -	\$5,000
12	K-9 UTILITY BUILDING	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$15,000
13	MACHINERY AND EQUIPMENT - 3 PD Vehicles	\$ -	\$ 150,000	\$ 135,000	\$ -	\$ -	\$ -	\$0
14	Expenditure Totals	\$43,028	\$273,500	\$198,350	\$94,500	\$0	\$0	\$94,500
Surplus/(Deficit)					(\$39,250)			(\$39,250)

NEW PROJECTS REQUESTED FY2027

	Project Title	Description	FY2027 Request	BOMA Reading 1	BOMA Reading 2	FY2027 Budget	Anticipated Revenue	Revenue Source	Fund
1	HVAC Replacement	Replacement of HVAC at HPD	\$ 20,000	\$ -	\$ -	\$ 20,000	\$ -		General
2	Cyber Security Grant	HPD Updates to physical security of facilities	\$ 165,000	\$ -	\$ -	\$ 165,000	\$ 165,000	State Grant	General
3	K9 Utility Building	Completion of K9 building	\$ 15,000	\$ -	\$ -	\$ 15,000	\$ -		Drug
4	Tennis Facilities Improvements	Improvements to Memorial Park Tennis Facilities	\$ 18,000	\$ -	\$ -	\$ 18,000	\$ 18,000	USTA Grant	General
5	FY27 LPRF Grant Projects	LED Lights at Veteran's Park; Turf Field at Volunteer Park; Paving at Sanders Ferry Park; Walking path at Volunteer Park	\$ 3,500,000	\$ -	\$ -	\$ 3,500,000	\$ 1,750,000	LPRF Grant	PIPP
6	Golf Cart Replacement	Country Hills Golf Cart Replacements	\$ 490,000	\$ -	\$ -	\$ 490,000	\$ 57,225	Golf Reimb.	General
7	Sanders Ferry Rd Shoulder and Guardrail	Fix the edge of pavement/guardrail/overlay North of Hickory Heights	\$ 260,000	\$ -	\$ -	\$ 260,000	\$ -		General
8	Sealing of Golf Parking Lot	Sealing of Country Hills Golf Course Parking lot	\$ 15,000	\$ -	\$ -	\$ 15,000	\$ -		General
9	Playground Renovations	Parks Playground Renovations	\$ 45,000	\$ -	\$ -	\$ 45,000	\$ -		PIPP
10	FY27 Cybersecurity Grant	HPD FY27 Cybersecurity Grant	\$ -	\$ -	\$ 78,404	\$ 78,404	\$ 78,404	State Grant	General
11		TOTALS	\$ 4,528,000	\$ -	\$ 78,404	\$ 4,606,404	\$ 2,068,629		
		Net General Fund Impact	\$ 727,775						

PREVIOUSLY BUDGETED (CONTINUING) PROJECTS FOR FY2027

	Project Name	FY2026 Budget as Amended	Estimated Use at FY2026 Year End	Remaining Project Budget (To Rebudget)	Additional Expenditure Requests	Total Proposed Budget for FY2027	Revenue to Rebudget	Additional Revenue Requests	Total FY2027 Anticipated Revenue	Revenue Source	Fund	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
1	CDBG Senior Center	\$ 79,064	\$ -	\$ 79,064	\$ -	\$ 79,064	\$ 79,064	\$ -	\$ 79,064	FED	General	\$ -	\$ -	\$ 79,064
2	HPD - COMPLETION OF COMMAND POST	\$ 25,459	\$ 25,400	\$ 59	\$ 20,000	\$ 20,059	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 20,059
3	HPD GUN RANGE	\$ 135,121	\$ 2,500	\$ 132,621	\$ -	\$ 132,621	\$ -		\$ -		General	\$ -	\$ -	\$ 132,621
4	LPRF GRANT HERITAGE PARK CONSTRUCTION	\$ 2,873,000	\$ 2,873,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	STATE	General	\$ -	\$ -	\$ -
5	REC TRAILS BIKE PUMP TRACK	\$ 392,000	\$ 392,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	STATE	General	\$ -	\$ -	\$ -
6	DRAKES CREEK ROAD IMPROVEMENTS	\$ 126,343	\$ 26,343	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 100,000
7	DC SHOP - DESIGN AND GEOTECH	\$ 110,000	\$ 36,302	\$ 73,698	\$ -	\$ 73,698	\$ -	\$ -	\$ -		General	\$ -	\$ 336,646	\$ 410,344
8	RELOCATION OF MAINTENANCE SHOP	\$ 962,529	\$ 350,000	\$ 612,529		\$ 612,529	\$ -	\$ -	\$ -		PIPP	\$ -	\$ -	\$ 612,529
9	CMAQ SIGNAL TIMING OPTIMIZATION	\$ 2,651,825	\$ 852,441	\$ 1,799,384	\$ -	\$ 1,799,384	\$ 1,799,384	\$ -	\$ 1,799,384	FED	General	\$ -	\$ -	\$ 1,799,384
10	PIN 123346 SAUNDERSV LIC EXIT8	\$ 4,411,035	\$ 200,000	\$ 4,211,035	\$ -	\$ 4,211,035	\$ 1,300,000	\$ -	\$ 1,300,000	STATE	General	\$ -	\$ -	\$ 4,211,035
11	DRAKES CREEK & NEW SHACKLE IMP	\$ 82,500	\$ -	\$ 82,500		\$ 82,500	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 82,500
12	FY18 WALTON FERRY/OLD SHACKLE	\$ 3,184,566	\$ 1,341,681	\$ 1,842,885		\$ 1,842,885	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 1,842,885
	DRAKES CREEK RD / STOP 30 ROAD WIDENING	\$ 2,028,021	\$ 316,860	\$ 1,711,161		\$ 1,711,161	\$ 1,368,929	\$ -	\$ 1,368,929	FED	General	\$ -	\$ -	\$ 1,711,161
	DRAKES CREEK RD / STOP 30 ROAD WIDENING	\$ 4,587,816	\$ -	\$ 4,587,816	\$ -	\$ 4,587,816	\$ 3,670,253	\$ -	\$ 3,670,253	FED	Stormwater	\$ -	\$ -	\$ 4,587,816
13	DRAKES CREEK STOP 30 WIDENING - Project Total	\$ 6,615,837	\$ 316,860	\$ 6,298,977	\$ -	\$ 6,298,977	\$ 5,039,182	\$ -	\$ 5,039,182			\$ -	\$ -	\$ 6,298,977
14	W MAIN ADA IMPROVEMENTS	\$ 776,828	\$ 85,000	\$ 691,828	\$ -	\$ 691,828	\$ 657,237	\$ -	\$ 657,237	STATE	General	\$ -	\$ -	\$ 691,828
15	SAUNDERSVILLE RD SPOT IMPROVEM	\$ 285,645	\$ 142,822	\$ 142,823		\$ 142,823	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 142,823
16	DEER SURVEY - CONSULTANT SERVICES	\$ 17,000	\$ 8,520	\$ 8,480	\$ 2,520	\$ 11,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 11,000
17	EAGLE VIEW PROJECT	\$ 605,783	\$ 169,303	\$ 436,480		\$ 436,480	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 436,480
18	ROAD CROSSING @ WATERFORD	\$ 60,000	\$ 30,000	\$ 30,000		\$ 30,000	\$ -		\$ -		PIPP	\$ -	\$ -	\$ 30,000
19	RRFB @ ELLIS & HUS CT	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -		PIPP	\$ -	\$ -	\$ 50,000
20	RRFB NEAR MALLARD PARK	\$ 60,000	\$ 30,000	\$ 30,000	\$ -	\$ 30,000	\$ -	\$ -	\$ -		PIPP	\$ -	\$ -	\$ 30,000
21	CONTIGENCY FUNDING	\$ 192,181	\$ -	\$ 192,181	\$ 7,819	\$ 200,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 200,000
22	MISC SPECIAL PROJECT	\$ 183,414	\$ -	\$ 183,414	\$ 16,586	\$ 200,000	\$ 183,414	\$ 16,586	\$ 200,000	STATE	General	\$ -	\$ -	\$ 200,000
23	CDBG Sidewalks	\$ 27,469	\$ 15,000	\$ 12,469	\$ -	\$ 12,469	\$ 12,469	\$ -	\$ 12,469	FED	General	\$ -	\$ -	\$ 12,469
24	ARPA WIIP	\$ 3,242,209	\$ 902,879	\$ 2,339,330	\$ -	\$ 2,339,330	\$ 1,731,104	\$ -	\$ 1,731,104	STATE	Stormwater	\$ -	\$ -	\$ 2,339,330
25	SOLAR STREET LIGHTS	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ -	\$ -		PIPP	\$ -	\$ -	\$ 20,000
26	PAY STUDY	\$ 60,000	\$ 50,000	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 10,000
27	CITYWIDE PHONE SYSTEM REPLACEMENT	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 80,000
28	FY26 - WESTLAKE (SIGN GRANTS)	\$ 120,000	\$ 100,000	\$ 20,000	\$ 80,000	\$ 100,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 100,000
29	FY26 - WESTLAKE (MEDIAN IMPR)	\$ 280,000	\$ 250,000	\$ 30,000	\$ 300,000	\$ 330,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 330,000

	Project Name	FY2026 Budget as Amended	Estimated Use at FY2026 Year End	Remaining Project Budget (To Rebudget)	Additional Expenditure Requests	Total Proposed Budget for FY2027	Revenue to Rebudget	Additional Revenue Requests	Total FY2027 Anticipated Revenue	Revenue Source	Fund	BOMA Reading 1	BOMA Reading 2	FY2027 Budget
30	FY26 - WESTLAKE (LANDSCAPING/ENTRY SIGN)	\$ 75,000	\$ 75,000	\$ -	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 75,000
31	FY26 - TRANSP CAPITAL IMPROV	\$ 1,860,000	\$ 1,520,000	\$ 340,000	\$ -	\$ 340,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 340,000
32	FY26 - TRANSP CAPITAL IMPROV	\$ 1,140,000	\$ 1,101,837	\$ 38,163	\$ -	\$ 38,163	\$ -	\$ -	\$ -		PIPP	\$ -	\$ -	\$ 38,163
33	FY26 - INFRA RESILIENCY (SW)	\$ 900,000	\$ -	\$ 900,000	\$ -	\$ 900,000	\$ -	\$ -	\$ -		Stormwater	\$ -	\$ -	\$ 900,000
34	FY26 - INFRAS RESIL (FACILITY)	\$ 100,000	\$ 90,000	\$ 10,000	\$ 200,000	\$ 210,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 210,000
35	FY26 - INFRA RESIL (MACH&EQP)	\$ 100,000	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 50,000
36	FY26 - PW LED LIGHT CONVERSION	\$ 2,300,261	\$ 2,300,261	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ -
37	FY26 - PAVING BACKLOG	\$ 3,188,615	\$ 3,188,615	\$ -	\$ 1,447,000	\$ 1,447,000	\$ -	\$ -	\$ -		General	\$ -	\$ -	\$ 1,447,000
38	26LPR-SFP INCLUSIVE PLAYGROUND	\$ 750,000	\$ -	\$ 750,000	\$ -	\$ 750,000	\$ 375,000	\$ -	\$ 375,000	STATE	PIPP	\$ -	\$ -	\$ 750,000
39	26LPR-PAVING DCP VP RUGBY MP	\$ 1,250,000	\$ -	\$ 1,250,000	\$ -	\$ 1,250,000	\$ 625,000	\$ -	\$ 625,000	STATE	PIPP	\$ -	\$ -	\$ 1,250,000
40	26LPR-MSTR PLANS & GRANT MGMT	\$ 400,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	STATE	PIPP	\$ -	\$ -	\$ -
41	26LPR-DCP CONCESSION REBUILD	\$ 2,000,000	\$ -	\$ 2,000,000	\$ -	\$ 2,000,000	\$ 1,000,000	\$ -	\$ 1,000,000	STATE	PIPP	\$ -	\$ -	\$ 2,000,000
	TOTALS	\$ 41,773,684	\$ 16,925,764	\$ 24,847,920	\$ 2,148,925	\$ 26,996,845	\$ 12,801,853	\$ 16,586	\$ 12,818,439			\$ -	\$ 336,646	\$ 27,333,491

Summary General Fund	\$ 26,351,130	\$ 14,111,048	\$ 12,240,082	\$ 2,148,925	\$ 14,725,653	\$ 5,400,496	\$ 16,586	\$ 5,417,082	
Summary Stormwater Fund	\$ 8,730,025	\$ 902,879	\$ 7,827,146	\$ -	\$ 7,827,146	\$ 5,401,357	\$ -	\$ 5,401,357	
Summary PIPP Fund	\$ 6,692,529	\$ 1,911,837	\$ 4,780,692	\$ -	\$ 4,780,692	\$ 2,000,000	\$ -	\$ 2,000,000	
		General Fund Summary							
		Rebudget Exp		Total Budget Exp		Rebudget Rev		Total Budget Rev	
		\$ 12,240,082		\$ 14,725,653		\$ 5,400,496		\$ 5,417,082	
				\$ 6,839,586		Total Rebudget Amount (Expenditures less Revenues)			
				\$ 2,132,339		Additional Budget (Expenditures less Revenues)			

COUNTRY HILLS

Description	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Rounds Played	25,687	29,647	31,726	32,020	31,739	32,100
Green Fees	517,371	611,843	682,730	767,427	772,212	849,550
Golf Carts	152,424	166,274	179,859	179,537	194,661	197,850
Driving Range Income	89,874	127,707	125,849	147,569	156,920	196,100
Pro Shop I	174,981	216,479	231,859	262,020	243,133	254,400
Golf Club Rental Income	3,692	4,948	5,137	5,673	5,776	6,262
Clubhouse Rental	5,410	5,566	4,617	4,626	4,710	5,200
Food	70,562	93,922	105,091	103,928	116,383	130,225
Beer	45,226	58,281	60,516	66,016	72,593	76,800
Taxes - Sales Tax	11	(123)	(883)	(1,276)	(1,128)	0
Disc Earned - Sales Tax	0	0	0	0	0	0
Other Income	32	5,953	4,885	12,275	125	0
Interest Income	342	581	717	395	347	240
TOTAL INCOME	1,059,926	1,291,431	1,400,377	1,538,189	1,565,733	1,716,627
Income Per Round	41.26	43.56	44.14	48.04	49.33	53.48
Food Purchases	26,877	35,225	37,981	38,199	43,427	49,486
Beer Purchases	19,790	25,276	24,485	27,028	27,685	30,720
Pro Shop Purchases	133,773	149,207	177,775	173,140	155,839	165,360
Supplies for Resale	707	843	2,128	2,255	2,334	2,800
Inventory Adjustments-Food	2,760	(252)	147	(73)	0	0
Inventory Adjustments-Beer	(393)	384	(720)	26	0	0
Inventory Adjustments-Pro Shop	(10,234)	(4,926)	(4,712)	(2,024)	0	0
TOTAL COST OF SALES	173,280	205,757	237,084	238,551	229,286	248,366
GROSS PROFIT ON SALES	886,646	1,085,674	1,163,293	1,299,639	1,336,448	1,468,262
Payroll-Asst. Manager	22,238	0	0	0	0	0
Payroll-Maintenance	0	0	0	0	0	0
Grounds-Golf Course Manager	36,000	36,000	36,000	36,000	36,000	36,000
Grounds-Maintenance	98,771	146,824	190,651	209,531	233,152	263,837
Payroll-Senior Pro	75,059	77,699	83,225	85,268	86,235	86,786
Payroll-Golf Course Maintenance	54,252	52,474	62,610	68,842	76,010	80,820
Payroll-Asst. Pros	35,356	58,392	65,427	79,257	81,581	91,080
Payroll-Cart Staff	58,519	49,528	69,583	70,229	76,319	89,250
Payroll-Cashiers	23,787	49,746	49,632	54,171	60,133	74,560
Group Insurance	28,350	35,023	33,014	30,577	28,702	28,689
Workman's Comp Ins. Exp.	2,906	3,070	3,067	4,581	4,192	4,007
Taxes-Payroll	27,966	34,287	40,073	43,858	47,184	52,504
Employee Benefits	0	(323)	1,090	(275)	238	
Payroll Benefits Expense	3,000	2,792	1,888	5,655	4,320	4,490
TOTAL PAYROLL	466,202	545,512	636,260	687,693	734,065	812,023
Janitorial	2,775	2,700	3,460	3,235	2,700	2,700
Appliances	940	3,680	0	0	0	0
Air Conditioning & Heating	1,448	1,448	3,973	1,890	1,934	3,000
Roofing	0	450	450	500	500	0
Interior Bldg. Maintenance	0	98	1,457	18,164	1,495	1,800
Exterior Bldg. Maintenance	479	375	35,449	3,417	6,949	4,800
Electrical	200	0	0	0	0	0
Locks/Keys/Hardware	0	0	0	75	0	0
Sign Maintenance	71	0	0	1,215	1,215	0
Plumbing Supply & Repairs	10,480	12,151	24,840	8,116	16,537	21,750
Exterminating	687	633	601	824	402	480
Golf Course Equip. Repairs	14,476	31,067	19,929	31,835	25,214	26,500
Maintenance Center Misc.	330	1,105	585	4,206	676	1,200
Golf Course Maintenance	24,860	29,388	47,894	74,629	73,446	67,000
Golf Cart Equip. Repairs	3,287	16,857	12,079	13,668	16,583	11,000
TOTAL REPAIRS	60,032	99,952	150,717	161,774	147,650	140,230

Description	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Grounds & Landscaping	9,232	12,375	6,228	1,355	10,199	12,000
Gas-Golf Course Equip.	6,777	11,451	11,288	7,156	11,274	17,500
Parking Area Maintenance	0	0	0	0	0	0
TOTAL GROUNDS	16,009	23,826	17,516	8,511	21,473	29,500
Electricity	29,269	38,450	30,677	35,098	34,384	34,384
Gas	1,184	1,469	653	1,291	2,221	2,221
Water	2,293	2,537	2,451	3,968	3,369	3,369
Disposal	2,045	2,510	2,233	2,867	3,134	2,496
TOTAL UTILITIES	34,790	44,966	36,014	43,224	43,107	42,469
Advertising	6,322	5,169	5,962	5,509	4,212	4,600
Application Screening	0	0	0	0	104	
ADVERTISING	6,322	5,169	5,962	5,509	4,316	4,600
Management Fees	39,996	39,996	39,996	47,898	39,996	39,996
Insurance	6,488	7,086	7,842	8,214	9,405	10,869
TOTAL	46,484	47,082	47,838	56,112	49,401	50,865
Equipment Rental	0	0	5,716	4,999	6,520	9,000
Telephone	5,345	5,534	6,170	7,075	7,129	7,200
Property Protection	2,222	3,197	3,553	3,821	3,327	2,785
Auto & Truck	2,030	1,792	928	702	1,093	1,500
Dues & Subscriptions	655	1,327	1,585	1,538	1,161	1,750
Credit Card Disc. Chg.	21,210	33,740	50,040	41,473	44,170	46,202
Office Supplies & Expenses	6,661	6,725	5,150	6,257	4,948	5,100
Admin-Postage, Copies, Fax	0	48	710	660	530	720
Other Administrative	0	892	310	68	310	0
Data Processing/Software	0	0	216	550	600	600
Social & Entertainment	0	0	0	0	110	0
Conference Dues	0	0	0	0	0	0
Professional Fees	799	1,392	1,066	2,043	1,235	600
Licenses & Permits	460	584	100	460	470	470
ADMINISTRATIVE EXPENSE	39,382	55,231	75,544	69,646	71,603	75,927
Gas-Golf Carts	13,601	17,467	21,963	15,911	15,830	21,000
Fertilizer	9,619	9,537	17,692	16,660	13,287	18,500
Golf Cart Rental Exp	0	0	0	100	100	0
Chemicals-Golf Course	19,705	28,354	32,042	39,481	31,748	35,500
Driving Range Expense	16,452	4,035	3,859	8,811	11,239	8,300
OTHER EXPENSE	59,377	59,393	75,556	80,963	72,204	83,300
TOTAL OPERATING EXPENSES	728,598	881,131	1,045,407	1,113,432	1,143,819	1,238,914
NET OPERATING INCOME	158,048	204,544	117,886	186,207	192,629	229,348
Renovation	0	3,688	0	0	0	0
Golf Carts	0	0	0	0	0	0
Clubhouse Renovations	0	4,849	0	0	0	0
Fixtures & Equipment	60,412	1,408	117,847	190,006	0	10,000
Landscaping	0	58,590	28,365	0	0	0
Building & Improvements	0	0	0	19,500	0	0
Capital Improvements	0	13,408	30,760	0	111,702	20,000
TOTAL CAPITAL EXPENDITURES	60,412	81,943	176,972	209,506	111,702	30,000
A/P-Golf Course Equipment	10,800	2,310	0	0	0	0
TOTAL DEBT SERVICE	10,800	2,310	0	0	0	0
Prepaid Insurance	(258)	1,045	239	408	1,230	642
TOTAL ESCROW ACCOUNTS	(258)	1,045	239	408	1,230	642

Description	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Proceeds from Insurance Claims	0	0	(50,593)	0	0	0
Over & Short Account	(256)	(235)	(146)	(260)	(167)	0
Petty Cash	350	0	0	0	0	0
Sales Tax Payable	(146)	810	(106)	685	(6,152)	0
A/P-Golf Carts	33,120	35,880	33,120	35,880	16,517	48,990
AP-Equipment	0	0	0	40,488	59,354	59,304
A/R-Clients	884	(2,600)	(510)	0	0	0
Outings/Billed-Received	0	0	1,340	(100)	1,360	0
Clubhouse Deposits Refundable	0	0	125	0	0	0
Reserve for Prizes	(2,041)	(338)	1,435	(14)	642	0
Security Deposits in Escrow	0	0	0	(453)	0	0
Insured Damages	0	0	14,125	0	0	0
Uninsured Damages	0	0	250	0	0	0
Accounts Payable	0	17,492	0	0	(1,260)	0
Dental/Disability/Life/Vision/UW	(74)	(323)	0	0	0	0
BALANCE SHEET ITEMS	31,837	50,686	(960)	76,226	70,294	108,294
TOTAL OTHER TRANSACTIONS	102,791	135,984	176,251	286,140	183,226	138,936
Inventory-Food	(1,067)	252	(147)	73	0	0
Inventory-Beer	393	(384)	720	(26)	0	0
Inventory-Pro Shop	8,542	4,926	4,712	2,024	0	0
TOTAL INV. & INV. ADJ.	7,867	4,794	5,285	2,071	0	0
NET CASH FLOW	47,390	63,766	(63,650)	(102,004)	9,403	90,412

Country Hills Golf Course and Snack Bar
Budget July 1, 2026 Through June 30, 2027

	JUL 2026	AUG 2026	SEP 2026	OCT 2026	NOV 2026	DEC 2026	JAN 2027	FEB 2027	MAR 2027	APR 2027	MAY 2027	JUN 2027	TOTAL YEAR
Green Fees	95,550	105,300	86,400	81,200	54,000	27,000	22,500	25,000	72,800	86,400	97,200	96,200	849,550
Golf Cart Rental	23,400	23,400	20,800	16,800	11,500	6,600	5,500	6,000	15,600	20,800	23,400	24,050	197,850
Driving Range	23,400	23,400	17,600	14,000	9,000	6,000	5,000	6,000	18,200	22,400	25,200	25,900	196,100
Pro Shop	27,300	27,300	28,800	18,200	16,000	10,800	5,000	7,000	19,500	28,800	32,400	33,300	254,400
Golf Club Rental	975	347	640	560	500	240	100	150	650	640	720	740	6,262
Clubhouse Rental	300	500	500	500	500	500	500	300	400	400	400	400	5,200
Food	16,575	16,575	13,600	11,200	7,000	3,600	3,000	3,000	11,050	13,600	15,300	15,725	130,225
Beer	7,800	9,750	8,000	7,000	5,000	3,000	1,500	2,000	6,500	8,000	9,000	9,250	76,800
Interest Income	20	20	20	20	20	20	20	20	20	20	20	20	240
TOTAL INCOME	195,320	206,592	176,360	149,480	103,520	57,760	43,120	49,470	144,720	181,060	203,640	205,585	1,716,627
Food Purchases	6,299	6,299	5,168	4,256	2,660	1,368	1,140	1,140	4,199	5,168	5,814	5,976	49,486
Beer Purchases	3,120	3,900	3,200	2,800	2,000	1,200	600	800	2,600	3,200	3,600	3,700	30,720
Pro Shop Purchases	17,745	17,745	18,720	11,830	10,400	7,020	3,250	4,550	12,675	18,720	21,060	21,645	165,360
Supplies for Resale	200	300	400	300	200	300	200	100	200	200	200	200	2,800
Inventory Adjustments-Food	0	0	0	0	0	0	0	0	0	0	0	0	0
Inventory Adjustments-Beer	0	0	0	0	0	0	0	0	0	0	0	0	0
Inventory Adjustments-Pro Shop	0	0	0	0	0	0	0	0	0	0	0	0	0
COST OF SALES	27,364	28,244	27,488	19,186	15,260	9,888	5,190	6,590	19,674	27,288	30,674	31,521	248,366
GROSS PROFIT ON SALES	167,957	178,349	148,872	130,294	88,260	47,872	37,930	42,880	125,046	153,772	172,966	174,065	1,468,262
Payroll-Asst. Manager	0	0	0	0	0	0	0	0	0	0	0	0	0
Payroll-Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0
Grounds-Golf Course Manager	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	36,000
Grounds-Maintenance	27,344	24,544	18,944	27,284	18,944	19,240	15,925	15,925	17,916	28,684	21,744	27,344	263,837
Payroll-Senior Pro	7,451	7,568	7,331	9,251	6,294	5,981	5,451	5,551	6,758	9,831	7,623	7,695	86,786
Payroll-Golf Course Maintenance	6,140	6,140	6,140	9,210	6,140	7,140	6,140	6,140	6,140	9,210	6,140	6,140	80,820
Payroll-Assistant Pros	7,040	7,040	7,040	10,560	7,040	7,040	6,600	7,040	7,040	10,560	7,040	7,040	91,080
Payroll-Cart Staff	8,250	8,250	9,000	12,000	6,000	3,000	3,000	3,000	7,500	12,000	8,250	9,000	89,250
Payroll-Cashiers	6,320	6,320	6,320	9,680	4,400	3,600	3,600	4,000	6,400	9,680	7,120	7,120	74,560
Group Insurance	2,190	2,409	2,409	2,409	2,409	2,409	2,409	2,409	2,409	2,409	2,409	2,409	28,689
Workers' Comp	389	389	389	389	0	0	408	408	408	408	408	408	4,007
Payroll Taxes	4,785	4,579	4,190	5,966	3,735	3,519	3,115	3,187	3,959	6,117	4,431	4,922	52,504
Payroll Benefits Expense	335	335	525	335	335	425	335	335	335	525	335	335	4,490
PAYROLL	73,244	70,575	65,289	90,084	58,297	55,354	49,983	50,995	61,865	92,424	68,500	75,414	812,023

Country Hills Golf Course and Snack Bar
Budget July 1, 2026 Through June 30, 2027

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Country Hills Golf Course and Snack Bar
Budget July 1, 2026 Through June 30, 2027

	JUL 2026	AUG 2026	SEP 2026	OCT 2026	NOV 2026	DEC 2026	JAN 2027	FEB 2027	MAR 2027	APR 2027	MAY 2027	JUN 2027	TOTAL YEAR
INSURANCE	877	877	877	877	877	877	877	877	964	964	964	964	10,869
Equipment Rental	3,000	3,000	0	0	0	0	0	3,000	0	0	0	0	9,000
Telephone	600	600	600	600	600	600	600	600	600	600	600	600	7,200
Property Protection	500	285	0	0	0	0	0	0	1,500	0	500	0	2,785
Auto & Truck	125	125	125	125	125	125	125	125	125	125	125	125	1,500
Dues & Subscriptions	0	0	0	500	0	0	175	225	250	175	0	425	1,750
Credit Card Discounts	5,265	5,564	4,748	4,022	2,781	1,545	1,150	1,327	3,896	4,877	5,487	5,539	46,202
Professional Fees	0	150	0	0	150	0	0	150	0	0	150	0	600
Data Processing & Software	50	50	50	50	50	50	50	50	50	50	50	50	600
Office Supplies	425	425	425	425	425	425	425	425	425	425	425	425	5,100
Admin-Postage, Copies, Fax	60	60	60	60	60	60	60	60	60	60	60	60	720
Licenses & Permits	0	0	0	0	100	0	0	0	0	0	370	0	470
ADMINISTRATIVE	10,025	10,259	6,008	5,782	4,291	2,805	2,585	5,962	6,906	6,312	7,767	7,224	75,927
Gas - Golf Carts	2,500	2,500	2,500	1,500	1,500	1,500	0	0	1,500	2,500	2,500	2,500	21,000
Fertilizer	3,500	3,500	2,000	0	0	0	0	0	2,500	1,000	3,000	3,000	18,500
Chemicals	3,500	3,500	3,500	2,500	1,000	0	4,500	500	6,500	1,500	4,500	4,000	35,500
Driving Range	200	2,000	0	0	0	0	0	0	200	5,500	200	200	8,300
OTHER EXPENSES	9,700	11,500	8,000	4,000	2,500	1,500	4,500	500	10,700	10,500	10,200	9,700	83,300
OPERATING EXPENSES	127,335	122,090	105,387	122,615	86,344	70,666	67,739	73,275	101,317	131,379	112,887	117,879	1,238,914
NET OPERATING INCOME	40,621	56,258	43,485	7,679	1,916	(22,794)	(29,809)	(30,395)	23,729	22,393	60,079	56,185	229,348

Country Hills Golf Course and Snack Bar
Budget July 1, 2026 Through June 30, 2027

	JUL 2026	AUG 2026	SEP 2026	OCT 2026	NOV 2026	DEC 2026	JAN 2027	FEB 2027	MAR 2027	APR 2027	MAY 2027	JUN 2027	TOTAL YEAR
Fixtures & Equipment	15,000	15,000	0	0	0	0	0	0	0	0	0	0	30,000
Drainage Work	0	0	0	0	0	0	0	0	0	0	0	0	0
Bunker Renovation	0	0	0	0	0	0	0	0	0	0	0	0	0
Golf Carts	0	0	0	0	0	0	0	0	0	0	0	0	0
Exterior Painting	0	0	0	0	0	0	0	0	0	0	0	0	0
CAPITAL EXPENDITURES	15,000	15,000	0	0	0	0	0	0	0	0	0	0	30,000
A/P-Golf Course Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0
LEASES	0	0	0	0	0	0	0	0	0	0	0	0	0
A/P-Golf Carts	0	0	0	0	0	0	8,165	8,165	8,165	8,165	8,165	8,165	48,990
Prepaid Insurance	(877)	(877)	(877)	(877)	(877)	(877)	(77)	(877)	9,732	(958)	(958)	(958)	642
A/P-Equipment	4,942	4,942	4,942	4,942	4,942	4,942	4,942	4,942	4,942	4,942	4,942	4,942	59,304
Inventory Adj.-Beer	0	0	0	0	0	0	0	0	0	0	0	0	0
Inventory Adj.-Pro Shop	0	0	0	0	0	0	0	0	0	0	0	0	0
BALANCE SHEET ITEMS	4,065	4,065	4,065	4,065	4,065	4,065	13,030	12,230	22,839	12,149	12,149	12,149	108,936
NET CASH FLOW	21,556	37,193	39,420	3,614	(2,149)	(26,859)	(42,839)	(42,625)	890	10,244	47,930	44,036	90,412

COUNTRY HILLS GOLF COURSE
2026/2027
ROUNDS PLAYED AND PROJECTED

	26-27 # of (Weekends)	21-22 ACTUAL	22-23 ACTUAL	23-24 ACTUAL	24-25 ACTUAL	25-26 ACTUAL	26-27 PROJ
JUL	4.0	3,300	3,458	3,855	3,987	3,996	3,900
AUG	5.0	2,895	3,438	3,613	3,761	4,015	3,900
SEP	4.0	2,438	3,171	3,172	3,009	3,102	3,200
OCT	5.0	2,017	2,537	2,521	3,067	2,713	2,800
NOV	4.0	1,401	1,292	1,806	1,878	2,004	2,000
DEC	4.0	1,266	807	1,341	1,039	1,210	1,200
JAN	5.0	538	1,120	616	642	1,240	1,000
FEB	4.0	964	1,256	1,463	1,177	676	1,000
MAR	4.0	2,186	2,049	2,428	2,563	2,883	2,600
APR	4.0	2,391	3,232	3,178	3,079	3,100	3,200
MAY	5.0	3,345	3,416	3,722	3,801	3,400	3,600
JUN	4.0	2,946	3,871	4,011	4,017	3,400	3,700
TOTALS		25,687	29,647	31,726	32,020	31,739	32,100

26-27 ACTUAL is July-March, April-June projected.

COUNTRY HILLS GOLF COURSE
2026/2027

RATE TYPE		TOTAL FEE	GREEN FEE	CART FEE	CART TAX	TOTAL CART
Weekday 18	\$	45.00	\$ 33.00	\$ 10.98	\$ 1.02	\$ 12.00
Weekend 18	\$	60.00	\$ 48.00	\$ 10.98	\$ 1.02	\$ 12.00
Weekday 9	\$	25.00	\$ 19.00	\$ 5.49	\$ 0.51	\$ 6.00
Weekend 9	\$	35.00	\$ 29.00	\$ 5.49	\$ 0.51	\$ 6.00
Weekday 18 Senior	\$	38.00	\$ 26.00	\$ 10.98	\$ 1.02	\$ 12.00
Weekday 9 Senior	\$	22.00	\$ 16.00	\$ 5.49	\$ 0.51	\$ 6.00
Weekend 18 Senior	\$	55.00	\$ 43.00	\$ 10.98	\$ 1.02	\$ 12.00
Weekend 9 Senior	\$	30.00	\$ 24.00	\$ 5.49	\$ 0.51	\$ 6.00
Weekend Junior 9 Riding	\$	30.00	\$ 24.00	\$ 5.49	\$ 0.51	\$ 6.00
Weekday Junior 9 Riding	\$	22.00	\$ 16.00	\$ 5.49	\$ 0.51	\$ 6.00
Weekend Junior 18 Riding	\$	55.00	\$ 43.00	\$ 10.98	\$ 1.02	\$ 12.00
Weekday Junior 18 Riding	\$	38.00	\$ 26.00	\$ 10.98	\$ 1.02	\$ 12.00

Annual Green Fee Membership						
Green Fees and Carts	\$	2,500.00	Mon-Fri	\$ 2,800.00	Mon-Sun	

Senior Green Fee Membership (55+)						
Green Fees and Carts	\$	2,100.00	Mon-Fri	\$ 2,500.00	Mon-Sun	

COUNTRY HILLS
ESTIMATED CASH BALANCE
2026 and 2027

Budget for Starting cash balance July 2026

\$170,500	Budget July	Budget August	Budget Sept	Budget Oct	Budget Nov
Net Cash Flow	\$ 21,556 \$	37,193 \$	39,420 \$	3,614 \$	(2,149)
Cash Balance If On Budget	\$ 192,056 \$	229,249 \$	268,669 \$	272,283 \$	270,134

Potential uses of funds

Estimated

	Budget Dec	2027 Budget Jan	Budget Feb	Budget Mar	Budget Apr	Budget May	Budget Jun
\$	(26,859)	\$ (42,839)	\$ (42,625)	\$ 890	\$ 10,244	\$ 47,930	\$ 44,036
\$	243,275	\$ 200,436	\$ 157,811	\$ 158,701	\$ 168,945	\$ 216,875	\$ 260,911

HISTORY OF CAPITAL / HIGHER COST ITEMS

Country Hills Golf - -Last 4 budget cycles

Funded by Country Hills Operations

Golf Course Irrigation Pump Station	\$310,000	
Clubhouse door replacement	\$30,000	
Clubhouse window replacement	\$25,000	
Bunker renovation	\$30,000	
Paving (paths 4, 15, 7, 3 + patching)	\$65,000	
Sod work for winter damage, general repair	\$55,000	
Tree Work (contracted)	\$60,000	
Clubhouse Cladding	\$20,000	
Equipment Package payments	\$5,000	per month
Golf Cart fleet payments	\$3,000	per month last fleet
Bathroom partitions	\$9,000	
Zturn Mowers and other equipment purchases	\$25,000	

COUNTRY HILLS GOLF COURSE IMPROVEMENTS

April 2026 – submitted with operating budget

Long Term Higher Cost Items

Create wash bay area for equipment / golf carts
Irrigation Central Controller
Irrigation system heads, piping and field controllers
Future golf cart fleet (with monthly pay back) *payment included in 26 / 27 budget*
Replace / overlay cart paths (*FEMA funding may apply*) for some of the paths
Drainage improvements (throughout course)
Paving for parking lot
Fencing behind range
Continued maintenance equipment purchase / replacement

Continued Improvement Items (shorter term, lower costs)

Landscape improvements for front entry and parking lot
Continued sub-contracted tree removal / pruning
Stump removal throughout the course (*FEMA funding may apply*)
Barrier for path from 6 green to 7 tee
Improved consistent signage and accessories (ropes, barriers, etc)
Replace accessories (bunker rakes, tee signs, tee markers, trash cans, etc)
Backfill, smooth and grass depressed areas / ruts in range and roughs
Irrigation repairs to heads and controllers (ongoing repairs)
Fan for 13 green
Backfill, stabilize lake edges, creek banks
Re-grass nursery (old 6 green)
Enhance driving range tee area (new mats, benches, seating area, etc)
Create an area for mulch, sand storage
Replace awning back porch- (make area more user friendly)
Paving of area between clubhouse and putting green
AV upgrades for Banquet room
Replace Pro Shop tables / chairs / counter / displays

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
GENERAL GRADES

GRADE	GE01	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 14.4681	\$ 14.8298	\$ 15.2006	\$ 15.5806	\$ 15.9701	\$ 16.3693	\$ 16.7786	\$ 17.1981	\$ 17.6280	\$ 18.0688	\$ 18.5205	\$ 18.9835	\$ 19.4581	\$ 19.9445	\$ 20.4431	\$ 20.9542	\$ 21.4780
DAILY RATE		\$ 115.7492	\$ 118.6431	\$ 121.6098	\$ 124.6495	\$ 127.7658	\$ 130.9597	\$ 134.2338	\$ 137.5902	\$ 141.0295	\$ 144.5557	\$ 148.1695	\$ 151.8738	\$ 155.6705	\$ 159.5622	\$ 163.5508	\$ 167.6400	\$ 171.8308
PERIOD SALARY		\$ 1,253.95	\$ 1,285.30	\$ 1,317.44	\$ 1,350.37	\$ 1,384.13	\$ 1,418.73	\$ 1,454.20	\$ 1,490.56	\$ 1,527.82	\$ 1,566.02	\$ 1,605.17	\$ 1,645.30	\$ 1,686.43	\$ 1,728.59	\$ 1,771.80	\$ 1,816.10	\$ 1,861.50
ANNUAL SALARY		\$ 30,094.80	\$ 30,847.20	\$ 31,618.56	\$ 32,408.88	\$ 33,219.12	\$ 34,049.52	\$ 34,900.80	\$ 35,773.44	\$ 36,667.68	\$ 37,584.48	\$ 38,524.08	\$ 39,487.20	\$ 40,474.32	\$ 41,486.16	\$ 42,523.20	\$ 43,586.40	\$ 44,676.00

GRADE	GE02	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 15.2216	\$ 15.6022	\$ 15.9922	\$ 16.3921	\$ 16.8018	\$ 17.2219	\$ 17.6524	\$ 18.0937	\$ 18.5461	\$ 19.0097	\$ 19.4849	\$ 19.9721	\$ 20.4713	\$ 20.9832	\$ 21.5078	\$ 22.0455	\$ 22.5966
DAILY RATE		\$ 121.7778	\$ 124.8222	\$ 127.9422	\$ 131.1415	\$ 134.4194	\$ 137.7803	\$ 141.2243	\$ 144.7551	\$ 148.3745	\$ 152.0834	\$ 155.8855	\$ 159.7828	\$ 163.7769	\$ 167.8717	\$ 172.0689	\$ 176.3705	\$ 180.7800
PERIOD SALARY		\$ 1,319.26	\$ 1,352.24	\$ 1,386.04	\$ 1,420.70	\$ 1,456.21	\$ 1,492.62	\$ 1,529.93	\$ 1,568.18	\$ 1,607.39	\$ 1,647.57	\$ 1,688.76	\$ 1,730.98	\$ 1,774.25	\$ 1,818.61	\$ 1,864.08	\$ 1,910.68	\$ 1,958.45
ANNUAL SALARY		\$ 31,662.24	\$ 32,453.76	\$ 33,264.96	\$ 34,096.80	\$ 34,949.04	\$ 35,822.88	\$ 36,718.32	\$ 37,636.32	\$ 38,577.36	\$ 39,541.68	\$ 40,530.24	\$ 41,543.52	\$ 42,582.00	\$ 43,646.64	\$ 44,737.92	\$ 45,856.32	\$ 47,002.80

GRADE	GE03	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 16.0143	\$ 16.4147	\$ 16.8251	\$ 17.2456	\$ 17.6768	\$ 18.1187	\$ 18.5717	\$ 19.0360	\$ 19.5119	\$ 19.9997	\$ 20.4997	\$ 21.0122	\$ 21.5374	\$ 22.0759	\$ 22.6278	\$ 23.1935	\$ 23.7734
DAILY RATE		\$ 128.1194	\$ 131.3225	\$ 134.6058	\$ 137.9705	\$ 141.4200	\$ 144.9554	\$ 148.5794	\$ 152.2938	\$ 156.1015	\$ 160.0034	\$ 164.0040	\$ 168.1043	\$ 172.3062	\$ 176.6142	\$ 181.0292	\$ 185.5551	\$ 190.1945
PERIOD SALARY		\$ 1,387.96	\$ 1,422.66	\$ 1,458.23	\$ 1,494.68	\$ 1,532.05	\$ 1,570.35	\$ 1,609.61	\$ 1,649.85	\$ 1,691.10	\$ 1,733.37	\$ 1,776.71	\$ 1,821.13	\$ 1,866.65	\$ 1,913.32	\$ 1,961.15	\$ 2,010.18	\$ 2,060.44
ANNUAL SALARY		\$ 33,311.04	\$ 34,143.84	\$ 34,997.52	\$ 35,872.32	\$ 36,769.20	\$ 37,688.40	\$ 38,630.64	\$ 39,596.40	\$ 40,586.40	\$ 41,600.88	\$ 42,641.04	\$ 43,707.12	\$ 44,799.60	\$ 45,919.68	\$ 47,067.60	\$ 48,244.32	\$ 49,450.56

GRADE	GE04	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 16.8483	\$ 17.2695	\$ 17.7013	\$ 18.1438	\$ 18.5974	\$ 19.0623	\$ 19.5388	\$ 20.0273	\$ 20.5281	\$ 21.0412	\$ 21.5673	\$ 22.1065	\$ 22.6592	\$ 23.2256	\$ 23.8063	\$ 24.4014	\$ 25.0114
DAILY RATE		\$ 134.7914	\$ 138.1615	\$ 141.6157	\$ 145.1557	\$ 148.7852	\$ 152.5043	\$ 156.3166	\$ 160.2249	\$ 164.2311	\$ 168.3360	\$ 172.5452	\$ 176.8588	\$ 181.2803	\$ 185.8117	\$ 190.4575	\$ 195.2188	\$ 200.0991
PERIOD SALARY		\$ 1,460.24	\$ 1,496.75	\$ 1,534.17	\$ 1,572.52	\$ 1,611.84	\$ 1,652.13	\$ 1,693.43	\$ 1,735.77	\$ 1,779.17	\$ 1,823.64	\$ 1,869.24	\$ 1,915.97	\$ 1,963.87	\$ 2,012.96	\$ 2,063.29	\$ 2,114.87	\$ 2,167.74
ANNUAL SALARY		\$ 35,045.76	\$ 35,922.00	\$ 36,820.08	\$ 37,740.48	\$ 38,684.16	\$ 39,651.12	\$ 40,642.32	\$ 41,658.48	\$ 42,700.08	\$ 43,767.36	\$ 44,861.76	\$ 45,983.28	\$ 47,132.88	\$ 48,311.04	\$ 49,518.96	\$ 50,756.88	\$ 52,025.76

GRADE	GE05	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 17.7257	\$ 18.1689	\$ 18.6231	\$ 19.0887	\$ 19.5659	\$ 20.0550	\$ 20.5565	\$ 21.0704	\$ 21.5971	\$ 22.1371	\$ 22.6904	\$ 23.2578	\$ 23.8392	\$ 24.4351	\$ 25.0460	\$ 25.6722	\$ 26.3139
DAILY RATE		\$ 141.8114	\$ 145.3569	\$ 148.9902	\$ 152.7157	\$ 156.5335	\$ 160.4465	\$ 164.4582	\$ 168.5695	\$ 172.7834	\$ 177.1034	\$ 181.5305	\$ 186.0692	\$ 190.7206	\$ 195.4883	\$ 200.3760	\$ 205.3855	\$ 210.5197
PERIOD SALARY		\$ 1,536.29	\$ 1,574.70	\$ 1,614.06	\$ 1,654.42	\$ 1,695.78	\$ 1,738.17	\$ 1,781.63	\$ 1,826.17	\$ 1,871.82	\$ 1,918.62	\$ 1,966.58	\$ 2,015.75	\$ 2,066.14	\$ 2,117.79	\$ 2,170.74	\$ 2,225.01	\$ 2,280.63
ANNUAL SALARY		\$ 36,870.96	\$ 37,792.80	\$ 38,737.44	\$ 39,706.08	\$ 40,698.72	\$ 41,716.08	\$ 42,759.12	\$ 43,828.08	\$ 44,923.68	\$ 46,046.88	\$ 47,197.92	\$ 48,378.00	\$ 49,587.36	\$ 50,826.96	\$ 52,097.76	\$ 53,400.24	\$ 54,735.12

GRADE	GE06	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 18.6489	\$ 19.1150	\$ 19.5929	\$ 20.0827	\$ 20.5849	\$ 21.0995	\$ 21.6270	\$ 22.1676	\$ 22.7218	\$ 23.2898	\$ 23.8722	\$ 24.4689	\$ 25.0807	\$ 25.7076	\$ 26.3503	\$ 27.0091	\$ 27.6843
DAILY RATE		\$ 149.1969	\$ 152.9262	\$ 156.7495	\$ 160.6680	\$ 164.6852	\$ 168.8022	\$ 173.0225	\$ 177.3480	\$ 181.7815	\$ 186.3258	\$ 190.9846	\$ 195.7588	\$ 200.6529	\$ 205.6689	\$ 210.8105	\$ 216.0812	\$ 221.4831
PERIOD SALARY		\$ 1,616.30	\$ 1,656.70	\$ 1,698.12	\$ 1,740.57	\$ 1,784.09	\$ 1,828.69	\$ 1,874.41	\$ 1,921.27	\$ 1,969.30	\$ 2,018.53	\$ 2,069.00	\$ 2,120.72	\$ 2,173.74	\$ 2,228.08	\$ 2,283.78	\$ 2,340.88	\$ 2,399.40
ANNUAL SALARY		\$ 38,791.20	\$ 39,760.80	\$ 40,754.88	\$ 41,773.68	\$ 42,818.16	\$ 43,888.56	\$ 44,985.84	\$ 46,110.48	\$ 47,263.20	\$ 48,444.72	\$ 49,656.00	\$ 50,897.28	\$ 52,169.76	\$ 53,473.92	\$ 54,810.72	\$ 56,181.12	\$ 57,585.60

GRADE	GE07	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 19.6201	\$ 20.1105	\$ 20.6135	\$ 21.1289	\$ 21.6571	\$ 22.1982	\$ 22.7534	\$ 23.3224	\$ 23.9053	\$ 24.5028	\$ 25.1156	\$ 25.7433	\$ 26.3870	\$ 27.0467	\$ 27.7227	\$ 28.4158	\$ 29.1263
DAILY RATE		\$ 156.9665	\$ 160.8905	\$ 164.9142	\$ 169.0375	\$ 173.2634	\$ 177.5926	\$ 182.0345	\$ 186.5862	\$ 191.2495	\$ 196.0302	\$ 200.9326	\$ 205.9542	\$ 211.1040	\$ 216.3822	\$ 221.7905	\$ 227.3354	\$ 233.0197
PERIOD SALARY		\$ 1,700.47	\$ 1,742.98	\$ 1,786.57	\$ 1,831.24	\$ 1,877.02	\$ 1,923.92	\$ 1,972.04	\$ 2,021.35	\$ 2,071.87	\$ 2,123.66	\$ 2,176.77	\$ 2,231.17	\$ 2,286.96	\$ 2,344.14	\$ 2,402.73	\$ 2,462.80	\$ 2,524.38
ANNUAL SALARY		\$ 40,811.28	\$ 41,831.52	\$ 42,877.68	\$ 43,949.76	\$ 45,048.48	\$ 46,174.08	\$ 47,328.96	\$ 48,512.40	\$ 49,724.88	\$ 50,967.84	\$ 52,242.48	\$ 53,548.08	\$ 54,887.04	\$ 56,259.36	\$ 57,665.52	\$ 59,107.20	\$ 60,585.12

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
GENERAL GRADES

GRADE	GE08	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 20.6206	\$ 21.1361	\$ 21.6646	\$ 22.2062	\$ 22.7614	\$ 23.3304	\$ 23.9137	\$ 24.5115	\$ 25.1243	\$ 25.7524	\$ 26.3962	\$ 27.0561	\$ 27.7325	\$ 28.4259	\$ 29.1365	\$ 29.8649	\$ 30.6115
DAILY RATE		\$ 164.9714	\$ 169.0957	\$ 173.3234	\$ 177.6563	\$ 182.0982	\$ 186.6508	\$ 191.3169	\$ 196.0994	\$ 201.0018	\$ 206.0271	\$ 211.1778	\$ 216.4569	\$ 221.8689	\$ 227.4157	\$ 233.1009	\$ 238.9283	\$ 244.9015
PERIOD SALARY		\$ 1,787.19	\$ 1,831.87	\$ 1,877.67	\$ 1,924.61	\$ 1,972.73	\$ 2,022.05	\$ 2,072.60	\$ 2,124.41	\$ 2,177.52	\$ 2,231.96	\$ 2,287.76	\$ 2,344.95	\$ 2,403.58	\$ 2,463.67	\$ 2,525.26	\$ 2,588.39	\$ 2,653.10
ANNUAL SALARY		\$ 42,892.56	\$ 43,964.88	\$ 45,064.08	\$ 46,190.64	\$ 47,345.52	\$ 48,529.20	\$ 49,742.40	\$ 50,985.84	\$ 52,260.48	\$ 53,567.04	\$ 54,906.24	\$ 56,278.80	\$ 57,685.92	\$ 59,128.08	\$ 60,606.24	\$ 62,121.36	\$ 63,674.40

GRADE	GE09	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 21.6606	\$ 22.2020	\$ 22.7570	\$ 23.3257	\$ 23.9091	\$ 24.5066	\$ 25.1193	\$ 25.7474	\$ 26.3911	\$ 27.0510	\$ 27.7271	\$ 28.4203	\$ 29.1307	\$ 29.8589	\$ 30.6056	\$ 31.3705	\$ 32.1550
DAILY RATE		\$ 173.2911	\$ 177.6231	\$ 182.0631	\$ 186.6129	\$ 191.2800	\$ 196.0606	\$ 200.9622	\$ 205.9874	\$ 211.1372	\$ 216.4163	\$ 221.8255	\$ 227.3714	\$ 233.0548	\$ 238.8803	\$ 244.8545	\$ 250.9735	\$ 257.2495
PERIOD SALARY		\$ 1,877.32	\$ 1,924.25	\$ 1,972.35	\$ 2,021.64	\$ 2,072.20	\$ 2,123.99	\$ 2,177.09	\$ 2,231.53	\$ 2,287.32	\$ 2,344.51	\$ 2,403.11	\$ 2,463.19	\$ 2,524.76	\$ 2,587.87	\$ 2,652.59	\$ 2,718.88	\$ 2,786.87
ANNUAL SALARY		\$ 45,055.68	\$ 46,182.00	\$ 47,336.40	\$ 48,519.36	\$ 49,732.80	\$ 50,975.76	\$ 52,250.16	\$ 53,556.72	\$ 54,895.68	\$ 56,268.24	\$ 57,674.64	\$ 59,116.56	\$ 60,594.24	\$ 62,108.88	\$ 63,662.16	\$ 65,253.12	\$ 66,884.88

GRADE	GE10	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 22.7517	\$ 23.3205	\$ 23.9037	\$ 24.5013	\$ 25.1136	\$ 25.7415	\$ 26.3851	\$ 27.0447	\$ 27.7207	\$ 28.4138	\$ 29.1243	\$ 29.8523	\$ 30.5986	\$ 31.3636	\$ 32.1476	\$ 32.9512	\$ 33.7752
DAILY RATE		\$ 182.0206	\$ 186.5714	\$ 191.2366	\$ 196.0182	\$ 200.9169	\$ 205.9403	\$ 211.0892	\$ 216.3655	\$ 221.7738	\$ 227.3188	\$ 233.0031	\$ 238.8277	\$ 244.7982	\$ 250.9182	\$ 257.1905	\$ 263.6197	\$ 270.2123
PERIOD SALARY		\$ 1,971.89	\$ 2,021.19	\$ 2,071.73	\$ 2,123.53	\$ 2,176.60	\$ 2,231.02	\$ 2,286.80	\$ 2,343.96	\$ 2,402.55	\$ 2,462.62	\$ 2,524.20	\$ 2,587.30	\$ 2,651.98	\$ 2,718.28	\$ 2,786.23	\$ 2,855.88	\$ 2,927.30
ANNUAL SALARY		\$ 47,325.36	\$ 48,508.56	\$ 49,721.52	\$ 50,964.72	\$ 52,238.40	\$ 53,544.48	\$ 54,883.20	\$ 56,255.04	\$ 57,661.20	\$ 59,102.88	\$ 60,580.80	\$ 62,095.20	\$ 63,647.52	\$ 65,238.72	\$ 66,869.52	\$ 68,541.12	\$ 70,255.20

GRADE	GE11	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 23.9019	\$ 24.4998	\$ 25.1121	\$ 25.7402	\$ 26.3834	\$ 27.0430	\$ 27.7192	\$ 28.4121	\$ 29.1223	\$ 29.8506	\$ 30.5967	\$ 31.3617	\$ 32.1456	\$ 32.9491	\$ 33.7729	\$ 34.6173	\$ 35.4829
DAILY RATE		\$ 191.2228	\$ 196.0062	\$ 200.9049	\$ 205.9292	\$ 211.0754	\$ 216.3526	\$ 221.7618	\$ 227.3058	\$ 232.9874	\$ 238.8138	\$ 244.7834	\$ 250.9034	\$ 257.1748	\$ 263.6031	\$ 270.1938	\$ 276.9489	\$ 283.8738
PERIOD SALARY		\$ 2,071.58	\$ 2,123.40	\$ 2,176.47	\$ 2,230.90	\$ 2,286.65	\$ 2,343.82	\$ 2,402.42	\$ 2,462.48	\$ 2,524.03	\$ 2,587.15	\$ 2,651.82	\$ 2,718.12	\$ 2,786.06	\$ 2,855.70	\$ 2,927.10	\$ 3,000.28	\$ 3,075.30
ANNUAL SALARY		\$ 49,717.92	\$ 50,961.60	\$ 52,235.28	\$ 53,541.60	\$ 54,879.60	\$ 56,251.68	\$ 57,658.08	\$ 59,099.52	\$ 60,576.72	\$ 62,091.60	\$ 63,643.68	\$ 65,234.88	\$ 66,865.44	\$ 68,536.80	\$ 70,250.40	\$ 72,006.72	\$ 73,807.20

GRADE	GE12	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.1112	\$ 25.7387	\$ 26.3823	\$ 27.0419	\$ 27.7178	\$ 28.4110	\$ 29.1210	\$ 29.8491	\$ 30.5954	\$ 31.3602	\$ 32.1442	\$ 32.9478	\$ 33.7714	\$ 34.6158	\$ 35.4811	\$ 36.3682	\$ 37.2774
DAILY RATE		\$ 200.8975	\$ 205.9172	\$ 211.0662	\$ 216.3434	\$ 221.7508	\$ 227.2966	\$ 232.9772	\$ 238.8018	\$ 244.7723	\$ 250.8914	\$ 257.1637	\$ 263.5929	\$ 270.1818	\$ 276.9369	\$ 283.8600	\$ 290.9566	\$ 298.2305
PERIOD SALARY		\$ 2,176.39	\$ 2,230.77	\$ 2,286.55	\$ 2,343.72	\$ 2,402.30	\$ 2,462.38	\$ 2,523.92	\$ 2,587.02	\$ 2,651.70	\$ 2,717.99	\$ 2,785.94	\$ 2,855.59	\$ 2,926.97	\$ 3,000.15	\$ 3,075.15	\$ 3,152.03	\$ 3,230.83
ANNUAL SALARY		\$ 52,233.36	\$ 53,538.48	\$ 54,877.20	\$ 56,249.28	\$ 57,655.20	\$ 59,097.12	\$ 60,574.08	\$ 62,088.48	\$ 63,640.80	\$ 65,231.76	\$ 66,862.56	\$ 68,534.16	\$ 70,247.28	\$ 72,003.60	\$ 73,803.60	\$ 75,648.72	\$ 77,539.92

GRADE	GE13	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 26.3908	\$ 27.0505	\$ 27.7268	\$ 28.4200	\$ 29.1305	\$ 29.8588	\$ 30.6053	\$ 31.3704	\$ 32.1547	\$ 32.9586	\$ 33.7825	\$ 34.6271	\$ 35.4928	\$ 36.3801	\$ 37.2896	\$ 38.2218	\$ 39.1773
DAILY RATE		\$ 211.1345	\$ 216.4126	\$ 221.8228	\$ 227.3686	\$ 233.0529	\$ 238.8794	\$ 244.8517	\$ 250.9726	\$ 257.2477	\$ 263.6788	\$ 270.2705	\$ 277.0274	\$ 283.9532	\$ 291.0517	\$ 298.3283	\$ 305.7858	\$ 313.4308
PERIOD SALARY		\$ 2,287.29	\$ 2,344.47	\$ 2,403.08	\$ 2,463.16	\$ 2,524.74	\$ 2,587.86	\$ 2,652.56	\$ 2,718.87	\$ 2,786.85	\$ 2,856.52	\$ 2,927.93	\$ 3,001.13	\$ 3,076.16	\$ 3,153.06	\$ 3,231.89	\$ 3,312.68	\$ 3,395.50
ANNUAL SALARY		\$ 54,894.96	\$ 56,267.28	\$ 57,673.92	\$ 59,115.84	\$ 60,593.76	\$ 62,108.64	\$ 63,661.44	\$ 65,252.88	\$ 66,884.40	\$ 68,556.48	\$ 70,270.32	\$ 72,027.12	\$ 73,827.84	\$ 75,673.44	\$ 77,565.36	\$ 79,504.32	\$ 81,492.00

GRADE	GE14	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 27.7218	\$ 28.4150	\$ 29.1253	\$ 29.8535	\$ 30.5997	\$ 31.3647	\$ 32.1490	\$ 32.9526	\$ 33.7764	\$ 34.6209	\$ 35.4861	\$ 36.3735	\$ 37.2828	\$ 38.2151	\$ 39.1703	\$ 40.1494	\$ 41.1533
DAILY RATE		\$ 221.7831	\$ 227.3289	\$ 233.0114	\$ 238.8369	\$ 244.8074	\$ 250.9274	\$ 257.2015	\$ 263.6308	\$ 270.2215	\$ 276.9775	\$ 283.8997	\$ 290.9991	\$ 298.2738	\$ 305.7323	\$ 313.3745	\$ 321.2077	\$ 329.2394
PERIOD SALARY		\$ 2,402.65	\$ 2,462.73	\$ 2,524.29	\$ 2,587.40	\$ 2,652.08	\$ 2,718.38	\$ 2,786.35	\$ 2,856.00	\$ 2,927.40	\$ 3,000.59	\$ 3,075.58	\$ 3,152.49	\$ 3,231.30	\$ 3,312.10	\$ 3,394.89	\$ 3,479.75	\$ 3,566.76
ANNUAL SALARY		\$ 57,663.60	\$ 59,105.52	\$ 60,582.96	\$ 62,097.60	\$ 63,649.92	\$ 65,241.12	\$ 66,872.40	\$ 68,544.00	\$ 70,257.60	\$ 72,014.16	\$ 73,813.92	\$ 75,659.76	\$ 77,551.20	\$ 79,490.40	\$ 81,477.36	\$ 83,514.00	\$ 85,602.24

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
GENERAL GRADES

GRADE	GE15	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.1240	\$ 29.8522	\$ 30.5984	\$ 31.3633	\$ 32.1475	\$ 32.9511	\$ 33.7750	\$ 34.6192	\$ 35.4846	\$ 36.3719	\$ 37.2811	\$ 38.2131	\$ 39.1685	\$ 40.1477	\$ 41.1514	\$ 42.1802	\$ 43.2347
DAILY RATE		\$ 233.0012	\$ 238.8268	\$ 244.7963	\$ 250.9163	\$ 257.1895	\$ 263.6188	\$ 270.2105	\$ 276.9646	\$ 283.8877	\$ 290.9862	\$ 298.2600	\$ 305.7166	\$ 313.3597	\$ 321.1938	\$ 329.2237	\$ 337.4548	\$ 345.8908
PERIOD SALARY		\$ 2,524.18	\$ 2,587.29	\$ 2,651.96	\$ 2,718.26	\$ 2,786.22	\$ 2,855.87	\$ 2,927.28	\$ 3,000.45	\$ 3,075.45	\$ 3,152.35	\$ 3,231.15	\$ 3,311.93	\$ 3,394.73	\$ 3,479.60	\$ 3,566.59	\$ 3,655.76	\$ 3,747.15
ANNUAL SALARY		\$ 60,580.32	\$ 62,094.96	\$ 63,647.04	\$ 65,238.24	\$ 66,869.28	\$ 68,540.88	\$ 70,254.72	\$ 72,010.80	\$ 73,810.80	\$ 75,656.40	\$ 77,547.60	\$ 79,486.32	\$ 81,473.52	\$ 83,510.40	\$ 85,598.16	\$ 87,738.24	\$ 89,931.60

GRADE	GE16	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.6016	\$ 31.3667	\$ 32.1509	\$ 32.9545	\$ 33.7782	\$ 34.6229	\$ 35.4885	\$ 36.3756	\$ 37.2851	\$ 38.2170	\$ 39.1726	\$ 40.1520	\$ 41.1556	\$ 42.1846	\$ 43.2392	\$ 44.3203	\$ 45.4283
DAILY RATE		\$ 244.8222	\$ 250.9431	\$ 257.2172	\$ 263.6465	\$ 270.2363	\$ 276.9942	\$ 283.9191	\$ 291.0157	\$ 298.2923	\$ 305.7480	\$ 313.3929	\$ 321.2280	\$ 329.2578	\$ 337.4898	\$ 345.9268	\$ 354.5760	\$ 363.4403
PERIOD SALARY		\$ 2,652.24	\$ 2,718.55	\$ 2,786.52	\$ 2,856.17	\$ 2,927.56	\$ 3,000.77	\$ 3,075.79	\$ 3,152.67	\$ 3,231.50	\$ 3,312.27	\$ 3,395.09	\$ 3,479.97	\$ 3,566.96	\$ 3,656.14	\$ 3,747.54	\$ 3,841.24	\$ 3,937.27
ANNUAL SALARY		\$ 63,653.76	\$ 65,245.20	\$ 66,876.48	\$ 68,548.08	\$ 70,261.44	\$ 72,018.48	\$ 73,818.96	\$ 75,664.08	\$ 77,556.00	\$ 79,494.48	\$ 81,482.16	\$ 83,519.28	\$ 85,607.04	\$ 87,747.36	\$ 89,940.96	\$ 92,189.76	\$ 94,494.48

GRADE	GE17	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 32.1463	\$ 32.9500	\$ 33.7737	\$ 34.6182	\$ 35.4837	\$ 36.3706	\$ 37.2800	\$ 38.2118	\$ 39.1671	\$ 40.1464	\$ 41.1499	\$ 42.1787	\$ 43.2333	\$ 44.3139	\$ 45.4219	\$ 46.5574	\$ 47.7214
DAILY RATE		\$ 257.1803	\$ 263.6105	\$ 270.2003	\$ 276.9563	\$ 283.8803	\$ 290.9760	\$ 298.2517	\$ 305.7065	\$ 313.3486	\$ 321.1837	\$ 329.2117	\$ 337.4428	\$ 345.8797	\$ 354.5252	\$ 363.3895	\$ 372.4735	\$ 381.7855
PERIOD SALARY		\$ 2,786.12	\$ 2,855.78	\$ 2,927.17	\$ 3,000.36	\$ 3,075.37	\$ 3,152.24	\$ 3,231.06	\$ 3,311.82	\$ 3,394.61	\$ 3,479.49	\$ 3,566.46	\$ 3,655.63	\$ 3,747.03	\$ 3,840.69	\$ 3,936.72	\$ 4,035.13	\$ 4,136.01
ANNUAL SALARY		\$ 66,866.88	\$ 68,538.72	\$ 70,252.08	\$ 72,008.64	\$ 73,808.88	\$ 75,653.76	\$ 77,545.44	\$ 79,483.68	\$ 81,470.64	\$ 83,507.76	\$ 85,595.04	\$ 87,735.12	\$ 89,928.72	\$ 92,176.56	\$ 94,481.28	\$ 96,843.12	\$ 99,264.24

GRADE	GE18		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
STEP/LEVEL			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE			\$ 33.7752	\$ 34.6195	\$ 35.4847	\$ 36.3721	\$ 37.2815	\$ 38.2133	\$ 39.1686	\$ 40.1478	\$ 41.1515	\$ 42.1805	\$ 43.2349	\$ 44.3158	\$ 45.4237	\$ 46.5594	\$ 47.7233	\$ 48.9163	\$ 50.1393
DAILY RATE			\$ 270.2123	\$ 276.9665	\$ 283.8886	\$ 290.9880	\$ 298.2637	\$ 305.7185	\$ 313.3606	\$ 321.1948	\$ 329.2246	\$ 337.4566	\$ 345.8926	\$ 354.5400	\$ 363.4034	\$ 372.4892	\$ 381.8012	\$ 391.3458	\$ 401.1295
PERIOD SALARY			\$ 2,927.30	\$ 3,000.47	\$ 3,075.46	\$ 3,152.37	\$ 3,231.19	\$ 3,311.95	\$ 3,394.74	\$ 3,479.61	\$ 3,566.60	\$ 3,655.78	\$ 3,747.17	\$ 3,840.85	\$ 3,936.87	\$ 4,035.30	\$ 4,136.18	\$ 4,239.58	\$ 4,345.57
ANNUAL SALARY			\$ 70,255.20	\$ 72,011.28	\$ 73,811.04	\$ 75,656.88	\$ 77,548.56	\$ 79,486.80	\$ 81,473.76	\$ 83,510.64	\$ 85,598.40	\$ 87,738.72	\$ 89,932.08	\$ 92,180.40	\$ 94,484.88	\$ 96,847.20	\$ 99,268.32	\$ 101,749.92	\$ 104,293.68

GRADE	GE19	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 35.4878	\$ 36.3750	\$ 37.2844	\$ 38.2165	\$ 39.1717	\$ 40.1513	\$ 41.1551	\$ 42.1838	\$ 43.2383	\$ 44.3195	\$ 45.4274	\$ 46.5629	\$ 47.7271	\$ 48.9202	\$ 50.1433	\$ 51.3967	\$ 52.6817
DAILY RATE		\$ 283.9135	\$ 291.0111	\$ 298.2868	\$ 305.7434	\$ 313.3855	\$ 321.2225	\$ 329.2532	\$ 337.4834	\$ 345.9194	\$ 354.5695	\$ 363.4329	\$ 372.5178	\$ 381.8317	\$ 391.3763	\$ 401.1618	\$ 411.1892	\$ 421.4695
PERIOD SALARY		\$ 3,075.73	\$ 3,152.62	\$ 3,231.44	\$ 3,312.22	\$ 3,395.01	\$ 3,479.91	\$ 3,566.91	\$ 3,656.07	\$ 3,747.46	\$ 3,841.17	\$ 3,937.19	\$ 4,035.61	\$ 4,136.51	\$ 4,239.91	\$ 4,345.92	\$ 4,454.55	\$ 4,565.92
ANNUAL SALARY		\$ 73,817.52	\$ 75,662.88	\$ 77,554.56	\$ 79,493.28	\$ 81,480.24	\$ 83,517.84	\$ 85,605.84	\$ 87,745.68	\$ 89,939.04	\$ 92,188.08	\$ 94,492.56	\$ 96,854.64	\$ 99,276.24	\$ 101,757.84	\$ 104,302.08	\$ 106,909.20	\$ 109,582.08

GRADE	GE20	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
HOURLY RATE		\$ 37.2845	\$ 38.2166	\$ 39.1718	\$ 40.1513	\$ 41.1551	\$ 42.1838	\$ 43.2384	\$ 44.3195	\$ 45.4274	\$ 46.5632	\$ 47.7272	\$ 48.9203	\$ 50.1434	\$ 51.3968	\$ 52.6818	\$ 53.9988	\$ 55.3489	
DAILY RATE		\$ 298.2877	\$ 305.7443	\$ 313.3865	\$ 321.2225	\$ 329.2532	\$ 337.4834	\$ 345.9203	\$ 354.5695	\$ 363.4329	\$ 372.5197	\$ 381.8326	\$ 391.3772	\$ 401.1628	\$ 411.1902	\$ 421.4705	\$ 432.0074	\$ 442.8083	
PERIOD SALARY		\$ 3,231.45	\$ 3,312.23	\$ 3,395.02	\$ 3,479.91	\$ 3,566.91	\$ 3,656.07	\$ 3,747.47	\$ 3,841.17	\$ 3,937.19	\$ 4,035.63	\$ 4,136.52	\$ 4,239.92	\$ 4,345.93	\$ 4,454.56	\$ 4,565.93	\$ 4,680.08	\$ 4,797.09	
ANNUAL SALARY		\$ 77,554.80	\$ 79,493.52	\$ 81,480.48	\$ 83,517.84	\$ 85,605.84	\$ 87,745.68	\$ 89,939.28	\$ 92,188.08	\$ 94,492.56	\$ 96,855.12	\$ 99,276.48	\$ 101,758.08	\$ 104,302.32	\$ 106,909.44	\$ 109,582.32	\$ 112,321.92	\$ 115,130.16	

GRADE	GE21	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 40.6921	\$ 41.7092	\$ 42.7519	\$ 43.8208	\$ 44.9163	\$ 46.0392	\$ 47.1904	\$ 48.3700	\$ 49.5793	\$ 50.8187	\$ 52.0892	\$ 53.3914	\$ 54.7262	\$ 56.0943	\$ 57.4967	\$ 58.9339	\$ 60.4075
DAILY RATE		\$ 325.5489	\$ 333.6868	\$ 342.0286	\$ 350.5800	\$ 359.3446	\$ 368.3280	\$ 377.5375	\$ 386.9751	\$ 396.6498	\$ 406.5655	\$ 416.7295	\$ 427.1474	\$ 437.8265	\$ 448.7714	\$ 459.9914	\$ 471.4892	\$ 483.2788
PERIOD SALARY		\$ 3,526.78	\$ 3,614.94	\$ 3,705.31	\$ 3,797.95	\$ 3,892.90	\$ 3,990.22	\$ 4,089.99	\$ 4,192.23	\$ 4,297.04	\$ 4,404.46	\$ 4,514.57	\$ 4,627.43	\$ 4,743.12	\$ 4,861.69	\$ 4,983.24	\$ 5,107.80	\$ 5,235.52
ANNUAL SALARY		\$ 84,642.72	\$ 86,758.56	\$ 88,927.44	\$ 91,150.80	\$ 93,429.60	\$ 95,765.28	\$ 98,159.76	\$ 100,613.52	\$ 103,128.96	\$ 105,707.04	\$ 108,349.68	\$ 111,058.32	\$ 113,834.88	\$ 116,680.56	\$ 119,597.76	\$ 122,587.20	\$ 125,652.48

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
GENERAL GRADES

GRADE	GE22	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 44.9173	\$ 46.0400	\$ 47.1912	\$ 48.3709	\$ 49.5801	\$ 50.8198	\$ 52.0903	\$ 53.3925	\$ 54.7272	\$ 56.0955	\$ 57.4980	\$ 58.9355	\$ 60.4088	\$ 61.9190	\$ 63.4667	\$ 65.0535	\$ 66.6798
DAILY RATE		\$ 359.3520	\$ 368.3345	\$ 377.5440	\$ 386.9825	\$ 396.6563	\$ 406.5738	\$ 416.7388	\$ 427.1566	\$ 437.8348	\$ 448.7815	\$ 460.0015	\$ 471.5022	\$ 483.2889	\$ 495.3711	\$ 507.7532	\$ 520.4483	\$ 533.4591
PERIOD SALARY		\$ 3,892.98	\$ 3,990.29	\$ 4,090.06	\$ 4,192.31	\$ 4,297.11	\$ 4,404.55	\$ 4,514.67	\$ 4,627.53	\$ 4,743.21	\$ 4,861.80	\$ 4,983.35	\$ 5,107.94	\$ 5,235.63	\$ 5,366.52	\$ 5,500.66	\$ 5,638.19	\$ 5,779.14
ANNUAL SALARY		\$ 93,431.52	\$ 95,766.96	\$ 98,161.44	\$ 100,615.44	\$ 103,130.64	\$ 105,709.20	\$ 108,352.08	\$ 111,060.72	\$ 113,837.04	\$ 116,683.20	\$ 119,600.40	\$ 122,590.56	\$ 125,655.12	\$ 128,796.48	\$ 132,015.84	\$ 135,316.56	\$ 138,699.36

GRADE	GE23	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 49.5740	\$ 50.8132	\$ 52.0838	\$ 53.3856	\$ 54.7202	\$ 56.0884	\$ 57.4905	\$ 58.9278	\$ 60.4009	\$ 61.9109	\$ 63.4589	\$ 65.0452	\$ 66.6713	\$ 68.3382	\$ 70.0466	\$ 71.7977	\$ 73.5927
DAILY RATE		\$ 396.6074	\$ 406.5212	\$ 416.6862	\$ 427.1012	\$ 437.7785	\$ 448.7243	\$ 459.9415	\$ 471.4403	\$ 483.2262	\$ 495.3065	\$ 507.6905	\$ 520.3818	\$ 533.3908	\$ 546.7265	\$ 560.3945	\$ 574.4040	\$ 588.7643
PERIOD SALARY		\$ 4,296.58	\$ 4,403.98	\$ 4,514.10	\$ 4,626.93	\$ 4,742.60	\$ 4,861.18	\$ 4,982.70	\$ 5,107.27	\$ 5,234.95	\$ 5,365.82	\$ 5,499.98	\$ 5,637.47	\$ 5,778.40	\$ 5,922.87	\$ 6,070.94	\$ 6,222.71	\$ 6,378.28
ANNUAL SALARY		\$ 103,117.92	\$ 105,695.52	\$ 108,338.40	\$ 111,046.32	\$ 113,822.40	\$ 116,668.32	\$ 119,584.80	\$ 122,574.48	\$ 125,638.80	\$ 128,779.68	\$ 131,999.52	\$ 135,299.28	\$ 138,681.60	\$ 142,148.88	\$ 145,702.56	\$ 149,345.04	\$ 153,078.72

GRADE	GE24	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 54.7207	\$ 56.0887	\$ 57.4909	\$ 58.9282	\$ 60.4014	\$ 61.9115	\$ 63.4594	\$ 65.0457	\$ 66.6717	\$ 68.3386	\$ 70.0472	\$ 71.7983	\$ 73.5932	\$ 75.4331	\$ 77.3188	\$ 79.2520	\$ 81.2332
DAILY RATE		\$ 437.7822	\$ 448.7271	\$ 459.9452	\$ 471.4440	\$ 483.2298	\$ 495.3111	\$ 507.6951	\$ 520.3855	\$ 533.3945	\$ 546.7302	\$ 560.3991	\$ 574.4086	\$ 588.7680	\$ 603.4883	\$ 618.5742	\$ 634.0403	\$ 649.8905
PERIOD SALARY		\$ 4,742.64	\$ 4,861.21	\$ 4,982.74	\$ 5,107.31	\$ 5,234.99	\$ 5,365.87	\$ 5,500.03	\$ 5,637.51	\$ 5,778.44	\$ 5,922.91	\$ 6,070.99	\$ 6,222.76	\$ 6,378.32	\$ 6,537.79	\$ 6,701.22	\$ 6,868.77	\$ 7,040.48
ANNUAL SALARY		\$ 113,823.36	\$ 116,669.04	\$ 119,585.76	\$ 122,575.44	\$ 125,639.76	\$ 128,780.88	\$ 132,000.72	\$ 135,300.24	\$ 138,682.56	\$ 142,149.84	\$ 145,703.76	\$ 149,346.24	\$ 153,079.68	\$ 156,906.96	\$ 160,829.28	\$ 164,850.48	\$ 168,971.52

GRADE	GE25	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 58.6892	\$ 60.1565	\$ 61.6603	\$ 63.2019	\$ 64.7820	\$ 66.4014	\$ 68.0613	\$ 69.7631	\$ 71.5071	\$ 73.2948	\$ 75.1271	\$ 77.0053	\$ 78.9305	\$ 80.9039	\$ 82.9264	\$ 84.9994	\$ 87.1245
DAILY RATE		\$ 469.5314	\$ 481.2702	\$ 493.3015	\$ 505.6348	\$ 518.2763	\$ 531.2317	\$ 544.5111	\$ 558.1265	\$ 572.0788	\$ 586.3809	\$ 601.0403	\$ 616.0662	\$ 631.4686	\$ 647.2560	\$ 663.4366	\$ 680.0215	\$ 697.0228
PERIOD SALARY		\$ 5,086.59	\$ 5,213.76	\$ 5,344.10	\$ 5,477.71	\$ 5,614.66	\$ 5,755.01	\$ 5,898.87	\$ 6,046.37	\$ 6,197.52	\$ 6,352.46	\$ 6,511.27	\$ 6,674.05	\$ 6,840.91	\$ 7,011.94	\$ 7,187.23	\$ 7,366.90	\$ 7,551.08
ANNUAL SALARY		\$ 122,078.16	\$ 125,130.24	\$ 128,258.40	\$ 131,465.04	\$ 134,751.84	\$ 138,120.24	\$ 141,572.88	\$ 145,112.88	\$ 148,740.48	\$ 152,459.04	\$ 156,270.48	\$ 160,177.20	\$ 164,181.84	\$ 168,286.56	\$ 172,493.52	\$ 176,805.60	\$ 181,225.92

GRADE	GE26	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 64.7784	\$ 66.3978	\$ 68.0578	\$ 69.7592	\$ 71.5032	\$ 73.2909	\$ 75.1230	\$ 77.0010	\$ 78.9260	\$ 80.8993	\$ 82.9218	\$ 84.9949	\$ 87.1198	\$ 89.2976	\$ 91.5301	\$ 93.8185	\$ 96.1640
DAILY RATE		\$ 518.2468	\$ 531.2031	\$ 544.4834	\$ 558.0951	\$ 572.0474	\$ 586.3495	\$ 601.0071	\$ 616.0320	\$ 631.4326	\$ 647.2191	\$ 663.3997	\$ 679.9855	\$ 696.9849	\$ 714.4080	\$ 732.2686	\$ 750.5769	\$ 769.3412
PERIOD SALARY		\$ 5,614.34	\$ 5,754.70	\$ 5,898.57	\$ 6,046.03	\$ 6,197.18	\$ 6,352.12	\$ 6,510.91	\$ 6,673.68	\$ 6,840.52	\$ 7,011.54	\$ 7,186.83	\$ 7,366.51	\$ 7,550.67	\$ 7,739.42	\$ 7,932.91	\$ 8,131.25	\$ 8,334.53
ANNUAL SALARY		\$ 134,744.16	\$ 138,112.80	\$ 141,565.68	\$ 145,104.72	\$ 148,732.32	\$ 152,450.88	\$ 156,261.84	\$ 160,168.32	\$ 164,172.48	\$ 168,276.96	\$ 172,483.92	\$ 176,796.24	\$ 181,216.08	\$ 185,746.08	\$ 190,389.84	\$ 195,150.00	\$ 200,028.72

	HOURLY RATE
CITY ATTORNEY	\$ 184.2827
CITY JUDGE	\$ 184.2827
MAYOR	\$ 60.6909
CHIEF OF OPERATIONS	\$ 96.1651

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
FIRE GRADES

Uncertified Firefighters start at step 1 & Certified Firefighters start at step 3

GRADE	FR14	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 21.0040	\$ 21.5290	\$ 22.0673	\$ 22.6191	\$ 23.1845	\$ 23.7642	\$ 24.3583	\$ 24.9673	\$ 25.5915	\$ 26.2311	\$ 26.8869	\$ 27.5591	\$ 28.2480	\$ 28.9544	\$ 29.6781	\$ 30.4200	\$ 31.1806
DAILY RATE		\$ 222.6360	\$ 228.2012	\$ 233.9068	\$ 239.7554	\$ 245.7489	\$ 251.8929	\$ 258.1902	\$ 264.6452	\$ 271.2618	\$ 278.0418	\$ 284.9926	\$ 292.1178	\$ 299.4203	\$ 306.9074	\$ 314.5791	\$ 322.4428	\$ 330.5049
PERIOD SALARY		\$ 2,411.89	\$ 2,472.18	\$ 2,533.99	\$ 2,597.35	\$ 2,662.28	\$ 2,728.84	\$ 2,797.06	\$ 2,866.99	\$ 2,938.67	\$ 3,012.12	\$ 3,087.42	\$ 3,164.61	\$ 3,243.72	\$ 3,324.83	\$ 3,407.94	\$ 3,493.13	\$ 3,580.47
ANNUAL SALARY		\$ 57,885.36	\$ 59,332.32	\$ 60,815.76	\$ 62,336.40	\$ 63,894.72	\$ 65,492.16	\$ 67,129.44	\$ 68,807.76	\$ 70,528.08	\$ 72,290.88	\$ 74,098.08	\$ 75,950.64	\$ 77,849.28	\$ 79,795.92	\$ 81,790.56	\$ 83,835.12	\$ 85,931.28

GRADE	FR16	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 23.0971	\$ 23.6746	\$ 24.2665	\$ 24.8730	\$ 25.4947	\$ 26.1323	\$ 26.7856	\$ 27.4551	\$ 28.1416	\$ 28.8450	\$ 29.5662	\$ 30.3054	\$ 31.0630	\$ 31.8396	\$ 32.6355	\$ 33.4515	\$ 34.2878
DAILY RATE		\$ 367.2403	\$ 376.4219	\$ 385.8333	\$ 395.4773	\$ 405.3623	\$ 415.4992	\$ 425.8868	\$ 436.5319	\$ 447.4471	\$ 458.6308	\$ 470.0984	\$ 481.8513	\$ 493.8963	\$ 506.2445	\$ 518.9001	\$ 531.8742	\$ 545.1709
PERIOD SALARY		\$ 2,652.24	\$ 2,718.55	\$ 2,786.52	\$ 2,856.17	\$ 2,927.56	\$ 3,000.77	\$ 3,075.79	\$ 3,152.67	\$ 3,231.50	\$ 3,312.27	\$ 3,395.09	\$ 3,479.97	\$ 3,566.96	\$ 3,656.14	\$ 3,747.54	\$ 3,841.24	\$ 3,937.27
ANNUAL SALARY		\$ 63,653.76	\$ 65,245.20	\$ 66,876.48	\$ 68,548.08	\$ 70,261.44	\$ 72,018.48	\$ 73,818.96	\$ 75,664.08	\$ 77,556.00	\$ 79,494.48	\$ 81,482.16	\$ 83,519.28	\$ 85,607.04	\$ 87,747.36	\$ 89,940.96	\$ 92,189.76	\$ 94,494.48

GRADE	FR18	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.4950	\$ 26.1323	\$ 26.7856	\$ 27.4552	\$ 28.1416	\$ 28.8451	\$ 29.5662	\$ 30.3054	\$ 31.0630	\$ 31.8396	\$ 32.6355	\$ 33.4514	\$ 34.2877	\$ 35.1449	\$ 36.0235	\$ 36.9241	\$ 37.8473
DAILY RATE		\$ 405.3664	\$ 415.4992	\$ 425.8868	\$ 436.5333	\$ 447.4471	\$ 458.6322	\$ 470.0984	\$ 481.8513	\$ 493.8977	\$ 506.2445	\$ 518.9001	\$ 531.8728	\$ 545.1696	\$ 558.7986	\$ 572.7682	\$ 587.0868	\$ 601.7654
PERIOD SALARY		\$ 2,927.59	\$ 3,000.77	\$ 3,075.79	\$ 3,152.68	\$ 3,231.50	\$ 3,312.28	\$ 3,395.09	\$ 3,479.97	\$ 3,566.97	\$ 3,656.14	\$ 3,747.54	\$ 3,841.23	\$ 3,937.26	\$ 4,035.69	\$ 4,136.58	\$ 4,239.99	\$ 4,346.00
ANNUAL SALARY		\$ 70,262.16	\$ 72,018.48	\$ 73,818.96	\$ 75,664.32	\$ 77,556.00	\$ 79,494.72	\$ 81,482.16	\$ 83,519.28	\$ 85,607.28	\$ 87,747.36	\$ 89,940.96	\$ 92,189.52	\$ 94,494.24	\$ 96,856.56	\$ 99,277.92	\$ 101,759.76	\$ 104,304.00

GRADE	FR20	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.1412	\$ 28.8446	\$ 29.5656	\$ 30.3049	\$ 31.0625	\$ 31.8390	\$ 32.6349	\$ 33.4509	\$ 34.2871	\$ 35.1444	\$ 36.0230	\$ 36.9235	\$ 37.8467	\$ 38.7928	\$ 39.7626	\$ 40.7568	\$ 41.7756
DAILY RATE		\$ 447.4401	\$ 458.6253	\$ 470.0887	\$ 481.8430	\$ 493.8893	\$ 506.2348	\$ 518.8904	\$ 531.8645	\$ 545.1599	\$ 558.7903	\$ 572.7599	\$ 587.0785	\$ 601.7571	\$ 616.7999	\$ 632.2192	\$ 648.0263	\$ 664.2252
PERIOD SALARY		\$ 3,231.45	\$ 3,312.23	\$ 3,395.02	\$ 3,479.91	\$ 3,566.91	\$ 3,656.07	\$ 3,747.47	\$ 3,841.17	\$ 3,937.19	\$ 4,035.63	\$ 4,136.52	\$ 4,239.93	\$ 4,345.94	\$ 4,454.58	\$ 4,565.94	\$ 4,680.10	\$ 4,797.09
ANNUAL SALARY		\$ 77,554.80	\$ 79,493.52	\$ 81,480.48	\$ 83,517.84	\$ 85,605.84	\$ 87,745.68	\$ 89,939.28	\$ 92,188.08	\$ 94,492.56	\$ 96,855.12	\$ 99,276.48	\$ 101,758.32	\$ 104,302.56	\$ 106,909.92	\$ 109,582.56	\$ 112,322.40	\$ 115,130.16

GRADE	FR21	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.7131	\$ 31.4808	\$ 32.2678	\$ 33.0745	\$ 33.9014	\$ 34.7489	\$ 35.6178	\$ 36.5081	\$ 37.4209	\$ 38.3564	\$ 39.3152	\$ 40.2981	\$ 41.3056	\$ 42.3382	\$ 43.3967	\$ 44.4814	\$ 45.5937
DAILY RATE		\$ 488.3328	\$ 500.5398	\$ 513.0528	\$ 525.8801	\$ 539.0273	\$ 552.5026	\$ 566.3172	\$ 580.4738	\$ 594.9862	\$ 609.8600	\$ 625.1063	\$ 640.7334	\$ 656.7523	\$ 673.1700	\$ 690.0003	\$ 707.2474	\$ 724.9321
PERIOD SALARY		\$ 3,526.78	\$ 3,614.94	\$ 3,705.31	\$ 3,797.95	\$ 3,892.90	\$ 3,990.22	\$ 4,089.99	\$ 4,192.23	\$ 4,297.04	\$ 4,404.46	\$ 4,514.57	\$ 4,627.43	\$ 4,743.12	\$ 4,861.69	\$ 4,983.24	\$ 5,107.80	\$ 5,235.52
ANNUAL SALARY		\$ 84,642.72	\$ 86,758.56	\$ 88,927.44	\$ 91,150.80	\$ 93,429.60	\$ 95,765.28	\$ 98,159.76	\$ 100,613.52	\$ 103,128.96	\$ 105,707.04	\$ 108,349.68	\$ 111,058.32	\$ 113,834.88	\$ 116,680.56	\$ 119,597.76	\$ 122,587.20	\$ 125,652.48

GRADE	FR22	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 33.9021	\$ 34.7495	\$ 35.6184	\$ 36.5088	\$ 37.4215	\$ 38.3571	\$ 39.3161	\$ 40.2990	\$ 41.3064	\$ 42.3391	\$ 43.3976	\$ 44.4826	\$ 45.5946	\$ 46.7345	\$ 47.9026	\$ 49.1003	\$ 50.3278
DAILY RATE		\$ 539.0384	\$ 552.5123	\$ 566.3269	\$ 580.4849	\$ 594.9959	\$ 609.8725	\$ 625.1202	\$ 640.7472	\$ 656.7648	\$ 673.1853	\$ 690.0156	\$ 707.2668	\$ 724.9473	\$ 743.0709	\$ 761.6445	\$ 780.6875	\$ 800.2040
PERIOD SALARY		\$ 3,892.98	\$ 3,990.29	\$ 4,090.06	\$ 4,192.31	\$ 4,297.11	\$ 4,404.55	\$ 4,514.67	\$ 4,627.53	\$ 4,743.21	\$ 4,861.80	\$ 4,983.35	\$ 5,107.94	\$ 5,235.63	\$ 5,366.52	\$ 5,500.66	\$ 5,638.19	\$ 5,779.14
ANNUAL SALARY		\$ 93,431.52	\$ 95,766.96	\$ 98,161.44	\$ 100,615.44	\$ 103,130.64	\$ 105,709.20	\$ 108,352.08	\$ 111,060.72	\$ 113,837.04	\$ 116,683.20	\$ 119,600.40	\$ 122,590.56	\$ 125,655.12	\$ 128,796.48	\$ 132,015.84	\$ 135,316.56	\$ 138,699.36

GRADE	FR23	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 37.4169	\$ 38.3522	\$ 39.3112	\$ 40.2937	\$ 41.3011	\$ 42.3337	\$ 43.3920	\$ 44.4768	\$ 45.5887	\$ 46.7284	\$ 47.8967	\$ 49.0941	\$ 50.3213	\$ 51.5795	\$ 52.8689	\$ 54.1906	\$ 55.5454
DAILY RATE		\$ 594.9225	\$ 609.7936	\$ 625.0413	\$ 640.6642	\$ 656.6803	\$ 673.0994	\$ 689.9256	\$ 707.1741	\$ 724.8532	\$ 742.9740	\$ 761.5503	\$ 780.5878	\$ 800.1015	\$ 820.1055	\$ 840.6079	\$ 861.6226	\$ 883.1634
PERIOD SALARY		\$ 4,296.58	\$ 4,403.98	\$ 4,514.10	\$ 4,626.93	\$ 4,742.60	\$ 4,861.18	\$ 4,982.70	\$ 5,107.27	\$ 5,234.95	\$ 5,365.82	\$ 5,499.98	\$ 5,637.47	\$ 5,778.40	\$ 5,922.87	\$ 6,070.94	\$ 6,222.71	\$ 6,378.28
ANNUAL SALARY		\$ 103,117.92	\$ 105,695.52	\$ 108,338.40	\$ 111,046.32	\$ 113,822.40	\$ 116,668.32	\$ 119,584.80	\$ 122,574.48	\$ 125,638.80	\$ 128,779.68	\$ 131,999.52	\$ 135,299.28	\$ 138,681.60	\$ 142,148.88	\$ 145,702.56	\$ 149,345.04	\$ 153,078.72

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
POLICE GRADES

Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3																		
GRADE	PO14 - 8 HOUR	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.0423	\$ 30.7932	\$ 31.5632	\$ 32.3523	\$ 33.1610	\$ 33.9900	\$ 34.8399	\$ 35.7109	\$ 36.6036	\$ 37.5187	\$ 38.4567	\$ 39.4180	\$ 40.4034	\$ 41.4136	\$ 42.4491	\$ 43.5102	\$ 44.5979
DAILY RATE		\$ 240.3480	\$ 246.3554	\$ 252.5151	\$ 258.8280	\$ 265.2978	\$ 271.9302	\$ 278.7295	\$ 285.6978	\$ 292.8397	\$ 300.1615	\$ 307.6652	\$ 315.3563	\$ 323.2394	\$ 331.3218	\$ 339.6055	\$ 348.0951	\$ 356.7969
PERIOD SALARY		\$ 2,603.77	\$ 2,668.85	\$ 2,735.58	\$ 2,803.97	\$ 2,874.06	\$ 2,945.91	\$ 3,019.57	\$ 3,095.06	\$ 3,172.43	\$ 3,251.75	\$ 3,333.04	\$ 3,416.36	\$ 3,501.76	\$ 3,589.32	\$ 3,679.06	\$ 3,771.03	\$ 3,865.30
ANNUAL SALARY		\$ 62,490.48	\$ 64,052.40	\$ 65,653.92	\$ 67,295.28	\$ 68,977.44	\$ 70,701.84	\$ 72,469.68	\$ 74,281.44	\$ 76,138.32	\$ 78,042.00	\$ 79,992.96	\$ 81,992.64	\$ 84,042.24	\$ 86,143.68	\$ 88,297.44	\$ 90,504.72	\$ 92,767.20

Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3																		
GRADE	PO14 - 8.5 HOUR	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.2773	\$ 28.9840	\$ 29.7087	\$ 30.4515	\$ 31.2126	\$ 31.9929	\$ 32.7929	\$ 33.6127	\$ 34.4530	\$ 35.3144	\$ 36.1972	\$ 37.1021	\$ 38.0295	\$ 38.9805	\$ 39.9550	\$ 40.9538	\$ 41.9776
DAILY RATE		\$ 240.3480	\$ 246.3554	\$ 252.5151	\$ 258.8280	\$ 265.2978	\$ 271.9302	\$ 278.7295	\$ 285.6978	\$ 292.8397	\$ 300.1615	\$ 307.6652	\$ 315.3563	\$ 323.2394	\$ 331.3218	\$ 339.6055	\$ 348.0951	\$ 356.7969
PERIOD SALARY		\$ 2,603.77	\$ 2,668.85	\$ 2,735.58	\$ 2,803.97	\$ 2,874.06	\$ 2,945.91	\$ 3,019.57	\$ 3,095.06	\$ 3,172.43	\$ 3,251.75	\$ 3,333.04	\$ 3,416.36	\$ 3,501.76	\$ 3,589.32	\$ 3,679.06	\$ 3,771.03	\$ 3,865.30
ANNUAL SALARY		\$ 62,490.48	\$ 64,052.40	\$ 65,653.92	\$ 67,295.28	\$ 68,977.44	\$ 70,701.84	\$ 72,469.68	\$ 74,281.44	\$ 76,138.32	\$ 78,042.00	\$ 79,992.96	\$ 81,992.64	\$ 84,042.24	\$ 86,143.68	\$ 88,297.44	\$ 90,504.72	\$ 92,767.20

Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3																		
GRADE	PO14 - 10.5 HOUR	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.6129	\$ 29.3280	\$ 30.0613	\$ 30.8129	\$ 31.5831	\$ 32.3726	\$ 33.1821	\$ 34.0116	\$ 34.8619	\$ 35.7335	\$ 36.6268	\$ 37.5424	\$ 38.4809	\$ 39.4431	\$ 40.4292	\$ 41.4399	\$ 42.4758
DAILY RATE		\$ 300.4350	\$ 307.9442	\$ 315.6438	\$ 323.5350	\$ 331.6223	\$ 339.9127	\$ 348.4119	\$ 357.1223	\$ 366.0496	\$ 375.2019	\$ 384.5815	\$ 394.1954	\$ 404.0492	\$ 414.1523	\$ 424.5069	\$ 435.1188	\$ 445.9962
PERIOD SALARY		\$ 2,603.77	\$ 2,668.85	\$ 2,735.58	\$ 2,803.97	\$ 2,874.06	\$ 2,945.91	\$ 3,019.57	\$ 3,095.06	\$ 3,172.43	\$ 3,251.75	\$ 3,333.04	\$ 3,416.36	\$ 3,501.76	\$ 3,589.32	\$ 3,679.06	\$ 3,771.03	\$ 3,865.30
ANNUAL SALARY		\$ 62,490.48	\$ 64,052.40	\$ 65,653.92	\$ 67,295.28	\$ 68,977.44	\$ 70,701.84	\$ 72,469.68	\$ 74,281.44	\$ 76,138.32	\$ 78,042.00	\$ 79,992.96	\$ 81,992.64	\$ 84,042.24	\$ 86,143.68	\$ 88,297.44	\$ 90,504.72	\$ 92,767.20

GRADE	PO15	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.5937	\$ 30.3334	\$ 31.0918	\$ 31.8692	\$ 32.6661	\$ 33.4825	\$ 34.3195	\$ 35.1776	\$ 36.0570	\$ 36.9584	\$ 37.8825	\$ 38.8295	\$ 39.8004	\$ 40.7953	\$ 41.8151	\$ 42.8606	\$ 43.9320
DAILY RATE		\$ 251.5375	\$ 257.8246	\$ 264.2705	\$ 270.8788	\$ 277.6514	\$ 284.5911	\$ 291.7052	\$ 298.9985	\$ 306.4735	\$ 314.1351	\$ 321.9895	\$ 330.0388	\$ 338.2911	\$ 346.7474	\$ 355.4151	\$ 364.3015	\$ 373.4086
PERIOD SALARY		\$ 2,724.99	\$ 2,793.10	\$ 2,862.93	\$ 2,934.52	\$ 3,007.89	\$ 3,083.07	\$ 3,160.14	\$ 3,239.15	\$ 3,320.13	\$ 3,403.13	\$ 3,488.22	\$ 3,575.42	\$ 3,664.82	\$ 3,756.43	\$ 3,850.33	\$ 3,946.60	\$ 4,045.26
ANNUAL SALARY		\$ 65,399.76	\$ 67,034.40	\$ 68,710.32	\$ 70,428.48	\$ 72,189.36	\$ 73,993.68	\$ 75,843.36	\$ 77,739.60	\$ 79,683.12	\$ 81,675.12	\$ 83,717.28	\$ 85,810.08	\$ 87,955.68	\$ 90,154.32	\$ 92,407.92	\$ 94,718.40	\$ 97,086.24

GRADE	PO15 - 10.5 HOUR	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.9449	\$ 30.6934	\$ 31.4608	\$ 32.2475	\$ 33.0537	\$ 33.8799	\$ 34.7268	\$ 35.5951	\$ 36.4849	\$ 37.3970	\$ 38.3321	\$ 39.2903	\$ 40.2727	\$ 41.2795	\$ 42.3113	\$ 43.3692	\$ 44.4534
DAILY RATE		\$ 314.4219	\$ 322.2808	\$ 330.3381	\$ 338.5985	\$ 347.0642	\$ 355.7388	\$ 364.6315	\$ 373.7481	\$ 383.0919	\$ 392.6688	\$ 402.4869	\$ 412.5485	\$ 422.8638	\$ 433.4342	\$ 444.2688	\$ 455.3769	\$ 466.7608
PERIOD SALARY		\$ 2,724.99	\$ 2,793.10	\$ 2,862.93	\$ 2,934.52	\$ 3,007.89	\$ 3,083.07	\$ 3,160.14	\$ 3,239.15	\$ 3,320.13	\$ 3,403.13	\$ 3,488.22	\$ 3,575.42	\$ 3,664.82	\$ 3,756.43	\$ 3,850.33	\$ 3,946.60	\$ 4,045.26
ANNUAL SALARY		\$ 65,399.76	\$ 67,034.40	\$ 68,710.32	\$ 70,428.48	\$ 72,189.36	\$ 73,993.68	\$ 75,843.36	\$ 77,739.60	\$ 79,683.12	\$ 81,675.12	\$ 83,717.28	\$ 85,810.08	\$ 87,955.68	\$ 90,154.32	\$ 92,407.92	\$ 94,718.40	\$ 97,086.24

GRADE	PO16	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 31.0952	\$ 31.8724	\$ 32.6694	\$ 33.4860	\$ 34.3232	\$ 35.1813	\$ 36.0607	\$ 36.9623	\$ 37.8864	\$ 38.8335	\$ 39.8045	\$ 40.7996	\$ 41.8193	\$ 42.8651	\$ 43.9367	\$ 45.0350	\$ 46.1609
DAILY RATE		\$ 264.3000	\$ 270.9055	\$ 277.6800	\$ 284.6206	\$ 291.7366	\$ 299.0298	\$ 306.5049	\$ 314.1683	\$ 322.0228	\$ 330.0729	\$ 338.3262	\$ 346.7843	\$ 355.4511	\$ 364.3403	\$ 373.4483	\$ 382.7834	\$ 392.3538
PERIOD SALARY		\$ 2,863.25	\$ 2,934.81	\$ 3,008.20	\$ 3,083.39	\$ 3,160.48	\$ 3,239.49	\$ 3,320.47	\$ 3,403.49	\$ 3,488.58	\$ 3,575.79	\$ 3,665.20	\$ 3,756.83	\$ 3,850.72	\$ 3,947.02	\$ 4,045.69	\$ 4,146.82	\$ 4,250.50
ANNUAL SALARY		\$ 68,718.00	\$ 70,435.44	\$ 72,196.80	\$ 74,001.36	\$ 75,851.52	\$ 77,747.76	\$ 79,691.28	\$ 81,683.76	\$ 83,725.92	\$ 85,818.96	\$ 87,964.80	\$ 90,163.92	\$ 92,417.28	\$ 94,728.48	\$ 97,096.56	\$ 99,523.68	\$ 102,012.00

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
POLICE GRADES

GRADE	PO16 - 10.5 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 31.4643	\$ 32.2507	\$ 33.0571	\$ 33.8834	\$ 34.7305	\$ 35.5988	\$ 36.4887	\$ 37.4010	\$ 38.3360	\$ 39.2944	\$ 40.2769	\$ 41.2838	\$ 42.3156	\$ 43.3738	\$ 44.4581	\$ 45.5695	\$ 46.7088
DAILY RATE		\$ 330.3750	\$ 338.6319	\$ 347.1000	\$ 355.7758	\$ 364.6708	\$ 373.7873	\$ 383.1312	\$ 392.7104	\$ 402.5285	\$ 412.5912	\$ 422.9077	\$ 433.4804	\$ 444.3138	\$ 455.4254	\$ 466.8104	\$ 478.4792	\$ 490.4423
PERIOD SALARY		\$ 2,863.25	\$ 2,934.81	\$ 3,008.20	\$ 3,083.39	\$ 3,160.48	\$ 3,239.49	\$ 3,320.47	\$ 3,403.49	\$ 3,488.58	\$ 3,575.79	\$ 3,665.20	\$ 3,756.83	\$ 3,850.72	\$ 3,947.02	\$ 4,045.69	\$ 4,146.82	\$ 4,250.50
ANNUAL SALARY		\$ 68,718.00	\$ 70,435.44	\$ 72,196.80	\$ 74,001.36	\$ 75,851.52	\$ 77,747.76	\$ 79,691.28	\$ 81,683.76	\$ 83,725.92	\$ 85,818.96	\$ 87,964.80	\$ 90,163.92	\$ 92,417.28	\$ 94,728.48	\$ 97,096.56	\$ 99,523.68	\$ 102,012.00

GRADE	PO17 - 8 & 10 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 34.7036	\$ 35.5714	\$ 36.4607	\$ 37.3722	\$ 38.3064	\$ 39.2642	\$ 40.2456	\$ 41.2520	\$ 42.2831	\$ 43.3403	\$ 44.4237	\$ 45.5344	\$ 46.6728	\$ 47.8394	\$ 49.0357	\$ 50.2615	\$ 51.5181
DAILY RATE		\$ 277.6394	\$ 284.5818	\$ 291.6969	\$ 298.9892	\$ 306.4634	\$ 314.1258	\$ 321.9775	\$ 330.0286	\$ 338.2782	\$ 346.7354	\$ 355.4031	\$ 364.2895	\$ 373.3966	\$ 382.7298	\$ 392.3003	\$ 402.1071	\$ 412.1603
PERIOD SALARY		\$ 3,007.76	\$ 3,082.97	\$ 3,160.05	\$ 3,239.05	\$ 3,320.02	\$ 3,403.03	\$ 3,488.09	\$ 3,575.31	\$ 3,664.68	\$ 3,756.30	\$ 3,850.20	\$ 3,946.47	\$ 4,045.13	\$ 4,146.24	\$ 4,249.92	\$ 4,356.16	\$ 4,465.07
ANNUAL SALARY		\$ 72,186.24	\$ 73,991.28	\$ 75,841.20	\$ 77,737.20	\$ 79,680.48	\$ 81,672.72	\$ 83,714.16	\$ 85,807.44	\$ 87,952.32	\$ 90,151.20	\$ 92,404.80	\$ 94,715.28	\$ 97,083.12	\$ 99,509.76	\$ 101,998.08	\$ 104,547.84	\$ 107,161.68

GRADE	PO18 - 8 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 36.4622	\$ 37.3736	\$ 38.3079	\$ 39.2656	\$ 40.2474	\$ 41.2535	\$ 42.2849	\$ 43.3420	\$ 44.4254	\$ 45.5361	\$ 46.6745	\$ 47.8415	\$ 49.0374	\$ 50.2634	\$ 51.5199	\$ 52.8080	\$ 54.1281
DAILY RATE		\$ 291.7089	\$ 299.0003	\$ 306.4754	\$ 314.1369	\$ 321.9914	\$ 330.0406	\$ 338.2920	\$ 346.7492	\$ 355.4169	\$ 364.3025	\$ 373.4105	\$ 382.7465	\$ 392.3142	\$ 402.1228	\$ 412.1751	\$ 422.4803	\$ 433.0412
PERIOD SALARY		\$ 3,160.18	\$ 3,239.17	\$ 3,320.15	\$ 3,403.15	\$ 3,488.24	\$ 3,575.44	\$ 3,664.83	\$ 3,756.45	\$ 3,850.35	\$ 3,946.61	\$ 4,045.28	\$ 4,146.42	\$ 4,250.07	\$ 4,356.33	\$ 4,465.23	\$ 4,576.87	\$ 4,691.28
ANNUAL SALARY		\$ 75,844.32	\$ 77,740.08	\$ 79,683.60	\$ 81,675.60	\$ 83,717.76	\$ 85,810.56	\$ 87,955.92	\$ 90,154.80	\$ 92,408.40	\$ 94,718.64	\$ 97,086.72	\$ 99,514.08	\$ 102,001.68	\$ 104,551.92	\$ 107,165.52	\$ 109,844.88	\$ 112,590.72

GRADE	PO18 - 8.5 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 34.3199	\$ 35.1778	\$ 36.0572	\$ 36.9586	\$ 37.8827	\$ 38.8297	\$ 39.8005	\$ 40.7955	\$ 41.8153	\$ 42.8607	\$ 43.9322	\$ 45.0306	\$ 46.1563	\$ 47.3103	\$ 48.4929	\$ 49.7054	\$ 50.9479
DAILY RATE		\$ 291.7089	\$ 299.0003	\$ 306.4754	\$ 314.1369	\$ 321.9914	\$ 330.0406	\$ 338.2920	\$ 346.7492	\$ 355.4169	\$ 364.3025	\$ 373.4105	\$ 382.7465	\$ 392.3142	\$ 402.1228	\$ 412.1751	\$ 422.4803	\$ 433.0412
PERIOD SALARY		\$ 3,160.18	\$ 3,239.17	\$ 3,320.15	\$ 3,403.15	\$ 3,488.24	\$ 3,575.44	\$ 3,664.83	\$ 3,756.45	\$ 3,850.35	\$ 3,946.61	\$ 4,045.28	\$ 4,146.42	\$ 4,250.07	\$ 4,356.33	\$ 4,465.23	\$ 4,576.87	\$ 4,691.28
ANNUAL SALARY		\$ 75,844.32	\$ 77,740.08	\$ 79,683.60	\$ 81,675.60	\$ 83,717.76	\$ 85,810.56	\$ 87,955.92	\$ 90,154.80	\$ 92,408.40	\$ 94,718.64	\$ 97,086.72	\$ 99,514.08	\$ 102,001.68	\$ 104,551.92	\$ 107,165.52	\$ 109,844.88	\$ 112,590.72

GRADE	PO18 - 10.5 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 34.7273	\$ 35.5953	\$ 36.4852	\$ 37.3973	\$ 38.3323	\$ 39.2905	\$ 40.2729	\$ 41.2797	\$ 42.3115	\$ 43.3693	\$ 44.4536	\$ 45.5651	\$ 46.7041	\$ 47.8718	\$ 49.0685	\$ 50.2953	\$ 51.5525
DAILY RATE		\$ 364.6362	\$ 373.7504	\$ 383.0942	\$ 392.6712	\$ 402.4892	\$ 412.5508	\$ 422.8650	\$ 433.4365	\$ 444.2712	\$ 455.3781	\$ 466.7631	\$ 478.4331	\$ 490.3927	\$ 502.6535	\$ 515.2188	\$ 528.1004	\$ 541.3015
PERIOD SALARY		\$ 3,160.18	\$ 3,239.17	\$ 3,320.15	\$ 3,403.15	\$ 3,488.24	\$ 3,575.44	\$ 3,664.83	\$ 3,756.45	\$ 3,850.35	\$ 3,946.61	\$ 4,045.28	\$ 4,146.42	\$ 4,250.07	\$ 4,356.33	\$ 4,465.23	\$ 4,576.87	\$ 4,691.28
ANNUAL SALARY		\$ 75,844.32	\$ 77,740.08	\$ 79,683.60	\$ 81,675.60	\$ 83,717.76	\$ 85,810.56	\$ 87,955.92	\$ 90,154.80	\$ 92,408.40	\$ 94,718.64	\$ 97,086.72	\$ 99,514.08	\$ 102,001.68	\$ 104,551.92	\$ 107,165.52	\$ 109,844.88	\$ 112,590.72

GRADE	PO21 - 8 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 42.4412	\$ 43.5024	\$ 44.5901	\$ 45.7047	\$ 46.8472	\$ 48.0183	\$ 49.2189	\$ 50.4495	\$ 51.7107	\$ 53.0033	\$ 54.3284	\$ 55.6867	\$ 57.0789	\$ 58.5058	\$ 59.9685	\$ 61.4676	\$ 63.0044
DAILY RATE		\$ 339.5428	\$ 348.0323	\$ 356.7342	\$ 365.6520	\$ 374.7923	\$ 384.1615	\$ 393.7662	\$ 403.6117	\$ 413.7018	\$ 424.0431	\$ 434.6437	\$ 445.5111	\$ 456.6489	\$ 468.0646	\$ 479.7665	\$ 491.7600	\$ 504.0545
PERIOD SALARY		\$ 3,678.38	\$ 3,770.35	\$ 3,864.62	\$ 3,961.23	\$ 4,060.25	\$ 4,161.75	\$ 4,265.80	\$ 4,372.46	\$ 4,481.77	\$ 4,593.80	\$ 4,708.64	\$ 4,826.37	\$ 4,947.03	\$ 5,070.70	\$ 5,197.47	\$ 5,327.40	\$ 5,460.59
ANNUAL SALARY		\$ 88,281.12	\$ 90,488.40	\$ 92,750.88	\$ 95,069.52	\$ 97,446.00	\$ 99,882.00	\$ 102,379.20	\$ 104,939.04	\$ 107,562.48	\$ 110,251.20	\$ 113,007.36	\$ 115,832.88	\$ 118,728.72	\$ 121,696.80	\$ 124,739.28	\$ 127,857.60	\$ 131,054.16

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
POLICE GRADES

GRADE	PO21 - 8.5 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 39.9477	\$ 40.9465	\$ 41.9702	\$ 43.0194	\$ 44.0948	\$ 45.1971	\$ 46.3271	\$ 47.4854	\$ 48.6726	\$ 49.8892	\$ 51.1364	\$ 52.4150	\$ 53.7253	\$ 55.0684	\$ 56.4452	\$ 57.8562	\$ 59.3027
DAILY RATE		\$ 339.5428	\$ 348.0323	\$ 356.7342	\$ 365.6520	\$ 374.7923	\$ 384.1615	\$ 393.7662	\$ 403.6117	\$ 413.7018	\$ 424.0431	\$ 434.6437	\$ 445.5111	\$ 456.6489	\$ 468.0646	\$ 479.7665	\$ 491.7600	\$ 504.0545
PERIOD SALARY		\$ 3,678.38	\$ 3,770.35	\$ 3,864.62	\$ 3,961.23	\$ 4,060.25	\$ 4,161.75	\$ 4,265.80	\$ 4,372.46	\$ 4,481.77	\$ 4,593.80	\$ 4,708.64	\$ 4,826.37	\$ 4,947.03	\$ 5,070.70	\$ 5,197.47	\$ 5,327.40	\$ 5,460.59
ANNUAL SALARY		\$ 88,281.12	\$ 90,488.40	\$ 92,750.88	\$ 95,069.52	\$ 97,446.00	\$ 99,882.00	\$ 102,379.20	\$ 104,939.04	\$ 107,562.48	\$ 110,251.20	\$ 113,007.36	\$ 115,832.88	\$ 118,728.72	\$ 121,696.80	\$ 124,739.28	\$ 127,857.60	\$ 131,054.16

GRADE	PO22		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 45.7689	\$ 46.9130	\$ 48.0858	\$ 49.2880	\$ 50.5200	\$ 51.7832	\$ 53.0778	\$ 54.4046	\$ 55.7647	\$ 57.1590	\$ 58.5880	\$ 60.0526	\$ 61.5539	\$ 63.0928	\$ 64.6700	\$ 66.2867	\$ 67.9439
DAILY RATE		\$ 366.1652	\$ 375.3185	\$ 384.7015	\$ 394.3191	\$ 404.1757	\$ 414.2815	\$ 424.6385	\$ 435.2538	\$ 446.1351	\$ 457.2895	\$ 468.7218	\$ 480.4394	\$ 492.4505	\$ 504.7615	\$ 517.3800	\$ 530.3142	\$ 543.5723
PERIOD SALARY		\$ 3,966.79	\$ 4,065.95	\$ 4,167.60	\$ 4,271.79	\$ 4,378.57	\$ 4,488.05	\$ 4,600.25	\$ 4,715.25	\$ 4,833.13	\$ 4,953.97	\$ 5,077.82	\$ 5,204.76	\$ 5,334.88	\$ 5,468.25	\$ 5,604.95	\$ 5,745.07	\$ 5,888.70
ANNUAL SALARY		\$ 95,202.96	\$ 97,582.80	\$ 100,022.40	\$ 102,522.96	\$ 105,085.68	\$ 107,713.20	\$ 110,406.00	\$ 113,166.00	\$ 115,995.12	\$ 118,895.28	\$ 121,867.68	\$ 124,914.24	\$ 128,037.12	\$ 131,238.00	\$ 134,518.80	\$ 137,881.68	\$ 141,328.80

GRADE	PO23		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 48.1642	\$ 49.3683	\$ 50.6026	\$ 51.8677	\$ 53.1642	\$ 54.4935	\$ 55.8558	\$ 57.2521	\$ 58.6835	\$ 60.1505	\$ 61.6543	\$ 63.1956	\$ 64.7755	\$ 66.3948	\$ 68.0547	\$ 69.7562	\$ 71.5001
DAILY RATE		\$ 385.3283	\$ 394.9615	\$ 404.8366	\$ 414.9572	\$ 425.3298	\$ 435.9646	\$ 446.8634	\$ 458.0345	\$ 469.4862	\$ 481.2222	\$ 493.2535	\$ 505.5840	\$ 518.2237	\$ 531.1791	\$ 544.4585	\$ 558.0711	\$ 572.0225
PERIOD SALARY		\$ 4,174.39	\$ 4,278.75	\$ 4,385.73	\$ 4,495.37	\$ 4,607.74	\$ 4,722.95	\$ 4,841.02	\$ 4,962.04	\$ 5,086.10	\$ 5,213.24	\$ 5,343.58	\$ 5,477.16	\$ 5,614.09	\$ 5,754.44	\$ 5,898.30	\$ 6,045.77	\$ 6,196.91
ANNUAL SALARY		\$ 100,185.36	\$ 102,690.00	\$ 105,257.52	\$ 107,888.88	\$ 110,585.76	\$ 113,350.80	\$ 116,184.48	\$ 119,088.96	\$ 122,066.40	\$ 125,117.76	\$ 128,245.92	\$ 131,451.84	\$ 134,738.16	\$ 138,106.56	\$ 141,559.20	\$ 145,098.48	\$ 148,725.84

GRADE	PO24		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 53.1645	\$ 54.4939	\$ 55.8562	\$ 57.2526	\$ 58.6839	\$ 60.1511	\$ 61.6548	\$ 63.1961	\$ 64.7759	\$ 66.3953	\$ 68.0552	\$ 69.7567	\$ 71.5005	\$ 73.2881	\$ 75.1202	\$ 76.9984	\$ 78.9233
DAILY RATE		\$ 425.3326	\$ 435.9683	\$ 446.8671	\$ 458.0382	\$ 469.4889	\$ 481.2277	\$ 493.2572	\$ 505.5886	\$ 518.2274	\$ 531.1828	\$ 544.4622	\$ 558.0748	\$ 572.0262	\$ 586.3274	\$ 600.9849	\$ 616.0108	\$ 631.4105
PERIOD SALARY		\$ 4,607.77	\$ 4,722.99	\$ 4,841.06	\$ 4,962.08	\$ 5,086.13	\$ 5,213.30	\$ 5,343.62	\$ 5,477.21	\$ 5,614.13	\$ 5,754.48	\$ 5,898.34	\$ 6,045.81	\$ 6,196.95	\$ 6,351.88	\$ 6,510.67	\$ 6,673.45	\$ 6,840.28
ANNUAL SALARY		\$ 110,586.48	\$ 113,351.76	\$ 116,185.44	\$ 119,089.92	\$ 122,067.12	\$ 125,119.20	\$ 128,246.88	\$ 131,453.04	\$ 134,739.12	\$ 138,107.52	\$ 141,560.16	\$ 145,099.44	\$ 148,726.80	\$ 152,445.12	\$ 156,256.08	\$ 160,162.80	\$ 164,166.72

GRADE	PO25		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 58.6892	\$ 60.1565	\$ 61.6604	\$ 63.2019	\$ 64.7820	\$ 66.4014	\$ 68.0613	\$ 69.7631	\$ 71.5071	\$ 73.2948	\$ 75.1271	\$ 77.0053	\$ 78.9304	\$ 80.9039	\$ 82.9263	\$ 84.9994	\$ 87.1245
DAILY RATE		\$ 469.5314	\$ 481.2702	\$ 493.3025	\$ 505.6348	\$ 518.2763	\$ 531.2317	\$ 544.5111	\$ 558.1265	\$ 572.0788	\$ 586.3809	\$ 601.0403	\$ 616.0662	\$ 631.4677	\$ 647.2560	\$ 663.4357	\$ 680.0215	\$ 697.0228
PERIOD SALARY		\$ 5,086.59	\$ 5,213.76	\$ 5,344.11	\$ 5,477.71	\$ 5,614.66	\$ 5,755.01	\$ 5,898.87	\$ 6,046.37	\$ 6,197.52	\$ 6,352.46	\$ 6,511.27	\$ 6,674.05	\$ 6,840.90	\$ 7,011.94	\$ 7,187.22	\$ 7,366.90	\$ 7,551.08
ANNUAL SALARY		\$ 122,078.16	\$ 125,130.24	\$ 128,258.64	\$ 131,465.04	\$ 134,751.84	\$ 138,120.24	\$ 141,572.88	\$ 145,112.88	\$ 148,740.48	\$ 152,459.04	\$ 156,270.48	\$ 160,177.20	\$ 164,181.60	\$ 168,286.56	\$ 172,493.28	\$ 176,805.60	\$ 181,225.92

GRADE	PO26		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 64.7785	\$ 66.3978	\$ 68.0578	\$ 69.7592	\$ 71.5033	\$ 73.2909	\$ 75.1230	\$ 77.0010	\$ 78.9260	\$ 80.8993	\$ 82.9219	\$ 84.9949	\$ 87.1198	\$ 89.2976	\$ 91.5301	\$ 93.8185	\$ 96.1638
DAILY RATE		\$ 518.2477	\$ 531.2031	\$ 544.4834	\$ 558.0951	\$ 572.0483	\$ 586.3495	\$ 601.0071	\$ 616.0320	\$ 631.4326	\$ 647.2191	\$ 663.4006	\$ 679.9855	\$ 696.9849	\$ 714.4080	\$ 732.2686	\$ 750.5769	\$ 769.3403
PERIOD SALARY		\$ 5,614.35	\$ 5,754.70	\$ 5,898.57	\$ 6,046.03	\$ 6,197.19	\$ 6,352.12	\$ 6,510.91	\$ 6,673.68	\$ 6,840.52	\$ 7,011.54	\$ 7,186.84	\$ 7,366.51	\$ 7,550.67	\$ 7,739.42	\$ 7,932.91	\$ 8,131.25	\$ 8,334.52
ANNUAL SALARY		\$ 134,744.40	\$ 138,112.80	\$ 141,565.68	\$ 145,104.72	\$ 148,732.56	\$ 152,450.88	\$ 156,261.84	\$ 160,168.32	\$ 164,172.48	\$ 168,276.96	\$ 172,484.16	\$ 176,796.24	\$ 181,216.08	\$ 185,746.08	\$ 190,389.84	\$ 195,150.00	\$ 200,028.48

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
Classification List and Grades

Department	Job Code	Job Title	FLSA Status	Grade	FY 27 Budgeted Positions	FTEs
ADMIN SERVICES - 0017	HR7	ADMIN SERVICES DIRECTOR	Exempt	GE25	1	1.00
ADMIN SERVICES - 0017	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1	1.00
ADMIN SERVICES - 0017	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12		
ADMIN SERVICES - 0017	AS4	COMM & EXEC COORDINATOR	Exempt	GE17	1	1.00
ADMIN SERVICES - 0017	AS3	COMMUNICATIONS MANAGER	Exempt	GE22	1	1.00
ADMIN SERVICES - 0017	AS2	PUBLIC INFORMATION OFFICER	Exempt	GE20		
ADMIN SERVICES (HR) - 0012	9025	ADMIN CLERK - TEMP	Non-Exempt	TP01		
ADMIN SERVICES (HR) - 0012	HR8	HR GENERALIST	Exempt	GE17	1	1.00
ADMIN SERVICES (HR) - 0012	HR6	HR/PAYROLL COORDINATOR	Exempt	GE16	1	1.00
ADMIN SERVICES (HR) - 0012	HR9	HUMAN RESOURCES MANAGER	Exempt	GE22	1	1.00
ADMIN SERVICES (IT) - 0016	IT5	BUSINESS ANALYST	Exempt	GE22	1	1.00
ADMIN SERVICES (IT) - 0016	IT8	DATA ANALYST	Exempt	GE21	1	1.00
ADMIN SERVICES (IT) - 0016	IT9	GIS COORDINATOR	Exempt	GE20	1	1.00
ADMIN SERVICES (IT) - 0016	IT6	HELP DESK SPECIALIST	Non-Exempt	GE16		
ADMIN SERVICES (IT) - 0016	IT1	IT MANAGER	Exempt	GE24	1	1.00
ADMIN SERVICES (IT) - 0016	IT7	NETWORK COMMUNICATIONS TECH	Exempt	GE18	1	1.00
ADMIN SERVICES (IT) - 0016	IT2	SR IT ADMINISTRATOR	Exempt	GE21	1	1.00
BUILDING & CODES - 0021	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12	1	1.00
BUILDING & CODES - 0021	BCI2	ASST BLDG CODES DIRECTOR	Exempt	GE20	1	1.00
BUILDING & CODES - 0021	BCI3	BLDG AND CODES INSPECTOR 1	Non-Exempt	GE16	1	1.00
BUILDING & CODES - 0021	BCI9	BLDG AND CODES INSPECTOR 2	Non-Exempt	GE17	1	1.00
BUILDING & CODES - 0021	BC10	BLDG AND CODES INSPECTOR 3	Non-Exempt	GE18	3	3.00
BUILDING & CODES - 0021	BCI1	BUILDING AND CODES DIRECTOR	Exempt	GE24	1	1.00
BUILDING & CODES - 0021	BCI7	PERMIT TECHNICIAN 1	Non-Exempt	GE10	1	1.00
BUILDING & CODES - 0021	BC11	PERMIT TECHNICIAN 2	Non-Exempt	GE11		
BUILDING & CODES - 0021	BCI8	PLANS EXAMINER	Non-Exempt	GE17		
BUILDING & CODES - 0021	BCI6	PROPERTY MAINT INSPECTOR	Non-Exempt	GE14		
BUILDING & CODES - 0021	BC12	PT BLDG AND CODES INSPECTOR 2	Non-Exempt	GE17		
CENTRAL ADMIN - 0013	ELE7	ALDERMAN	Non-Exempt			
CENTRAL ADMIN - 0013	ELE2	CITY ATTORNEY	Non-Exempt		1*	
CENTRAL ADMIN - 0013	ELE6	CITY JUDGE	Non-Exempt		1*	
EXECUTIVE - 0011	EXE6	CHIEF OF OPERATIONS	Exempt		1	1.00
EXECUTIVE - 0011	EXE1	CITY RECORDER	Exempt	GE21		
EXECUTIVE - 0011	ELE1	MAYOR	Exempt		1	1.00
FINANCE - 0014	FI10	ACCOUNTANT	Exempt	GE17	2	2.00
FINANCE - 0014	FI17	ACCOUNTING MANAGER	Exempt	GE22	1	1.00
FINANCE - 0014	AT	ACCOUNTING TECHNICIAN	Non-Exempt	GE12		
FINANCE - 0014	FIN8	ACCT TECHNICIAN-ACCTS PAYABLE	Non-Exempt	GE12	2	2.00
FINANCE - 0014	FIN9	ACCT TECHNICIAN-BUSINESS TAX	Non-Exempt	GE12	1	1.00
FINANCE - 0014	FIN6	ACCT TECHNICIAN-PROPERTY TAX	Non-Exempt	GE12		
FINANCE - 0014	FI12	CITY RECORDER - DESIGNEE	Exempt	GE18	1	1.00
FINANCE - 0014	FIN3	CLERK OF COURT	Exempt	GE17	1	1.00

FTE Count	
Only Full-Time Positions	
Row Labels	Sum of Full-Time FTEs
ADMIN SERVICES - 0017	4.00
ADMIN SERVICES (HR) - 0012	3.00
ADMIN SERVICES (IT) - 0016	6.00
BUILDING & CODES - 0021	9.00
EXECUTIVE - 0011	2.00
FINANCE - 0014	13.00
FIRE - 0043	122.00
PARKS - 0015	24.00
PLANNING - 0022	8.00
POLICE - 0042	155.00
PUBLIC WORKS - 0033 & 0050	39.00
Grand Total	385.00

Total Position Count	
Includes part-time and full-time	
Row Labels	Sum of All Positions
ADMIN SERVICES - 0017	4.00
ADMIN SERVICES (HR) - 0012	3.00
ADMIN SERVICES (IT) - 0016	6.00
BUILDING & CODES - 0021	9.00
CENTRAL ADMIN - 0013	2.00
EXECUTIVE - 0011	2.00
FINANCE - 0014	13.00
FIRE - 0043	122.00
PARKS - 0015	25.00
PLANNING - 0022	8.00
POLICE - 0042	165.00
PUBLIC WORKS - 0033 & 0050	40.00
Grand Total	399.00

Counts exclude seasonal, temporary, elected positions, and committee members

Positions shown with a number and "*" indicate budgeted, part-time positions

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
Classification List and Grades

Department	Job Code	Job Title	FLSA Status	Grade	FY 27 Budgeted Positions	FTEs
FINANCE - 0014	FIN7	DEPUTY COURT CLERK	Non-Exempt	GE12	1	1.00
FINANCE - 0014	FIN1	FINANCE DIRECTOR	Exempt	GE26	1	1.00
FINANCE - 0014	FI16	FINANCE MANAGER	Exempt	GE22	1	1.00
FINANCE - 0014	FI14	PROCUREMENT - CONTRACT SPEC	Exempt	GE16		
FINANCE - 0014	FI13	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14	1	1.00
FINANCE - 0014	FI15	SR PROCUREMENT - CONTRACT SPEC	Exempt	GE18	1	1.00
FIRE - 0043	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1	1.00
FIRE - 0043	FD3	ADMINISTRATIVE CHIEF	Exempt	GE22	1	1.00
FIRE - 0043	FD2	ASSISTANT FIRE CHIEF	Exempt	GE25	1	1.00
FIRE - 0043	FD15	BATTALION CHIEF	Non-Exempt	FR21	3	3.00
FIRE - 0043	FD8	CHIEF OF TRAINING DIVISION	Exempt	GE22	1	1.00
FIRE - 0043	FD5	DIVISION CHIEF	Exempt	FR22	3	3.00
FIRE - 0043	FD6	FIRE CAPTAIN	Non-Exempt	FR20	27	27.00
FIRE - 0043	FD1	FIRE CHIEF	Exempt	GE26	1	1.00
FIRE - 0043	FD7	FIRE INSPECTOR	Non-Exempt	GE20	4	4.00
FIRE - 0043	FD4	FIRE MARSHAL	Exempt	GE22	1	1.00
FIRE - 0043	FD10	FIREFIGHTER-CERTIFIED	Non-Exempt	FR14	51	51.00
FIRE - 0043	FD11	FIREFIGHTER-UNCERTIFIED	Non-Exempt	FR14		
FIRE - 0043	FD13	PS OFFICE MANAGER - FIRE	Non-Exempt	GE15	1	1.00
FIRE - 0043	FD9	SENIOR FIREFIGHTER	Non-Exempt	FR16	27	27.00
FIRE - 0043	FD12	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14		
PARKS - 0015	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	1	1.00
PARKS - 0015	PK6	ASST MAINTENANCE SUPERVISOR	Non-Exempt	GE15	2	2.00
PARKS - 0015	PK3	ASST PARKS DIRECTOR-ATHLETICS	Exempt	GE22	1	1.00
PARKS - 0015	PK2	ASST PARKS DIRECTOR-FACILITIES	Exempt	GE22	1	1.00
PARKS - 0015	PK12	ATHLETIC GROUNDSKEEPER	Non-Exempt	GE10	1	1.00
PARKS - 0015	9000	BUS DRIVER	Non-Exempt	TE04		
PARKS - 0015	PK17	EQUIPMENT OPERATOR 3	Non-Exempt	GE12	1	1.00
PARKS - 0015	PK1	PARKS AND RECREATION DIRECTOR	Exempt	GE25	1	1.00
PARKS - 0015	PK7	PARKS CREW SUPERVISOR	Non-Exempt	GE12	4	4.00
PARKS - 0015	PK21	PARKS HEAVY EQUIPMENT MECHANIC	Non-Exempt	GE15	1	1.00
PARKS - 0015	PK4	PARKS MAINT SUPERINTENDENT	Exempt	GE22	1	1.00
PARKS - 0015	PK16	PARKS MAINTENANCE WORKER I	Non-Exempt	GE07		
PARKS - 0015	PK15	PARKS MAINTENANCE WORKER II	Non-Exempt	GE09	6	6.00
PARKS - 0015	PK9	PARKS MECHANIC	Non-Exempt	GE12		
PARKS - 0015	9021	PARKS STUDENT INTERN	Non-Exempt	TE03		
PARKS - 0015	PK18	PKS PYRL PURCH COORDINATOR	Non-Exempt	GE15	1	1.00
PARKS - 0015	9031	PROGRAM AIDE	Non-Exempt	TE02		
PARKS - 0015	9032	PROGRAM ASSISTANT SUPERVISOR	Non-Exempt	TE03		
PARKS - 0015	9033	PROGRAM SUPERVISOR	Non-Exempt	TE04		
PARKS - 0015	9030	PROGRAM WORKER	Non-Exempt	TE01		
PARKS - 0015	9015	PT PARKS MAINT WORKER II	Non-Exempt	TP01		

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
Classification List and Grades

Department	Job Code	Job Title	FLSA Status	Grade	FY 27 Budgeted Positions	FTEs
PARKS - 0015	9027	PT RECREATION COORDINATOR	Non-Exempt	GE10	1*	
PARKS - 0015	PK14	RECREATION COORDINATOR	Non-Exempt	GE10		
PARKS - 0015	PK19	RECREATION SUPERVISOR	Exempt	GE16	1	1.00
PARKS - 0015	PK5	SPECIAL EVENTS PRO SUPERVISOR	Exempt	GE16	1	1.00
PARKS - 0015	PK10	SR PROPERTY MAINTENANCE WORKER	Non-Exempt	GE14	1	1.00
PARKS - 0015	PK13	TENNIS COORDINATOR	Non-Exempt	GE10		
PLANNING - 0022	PL5	ASSISTANT PLANNER	Non-Exempt	GE14	1	1.00
PLANNING - 0022	PL9	ASST PLANNING DIRECTOR	Exempt	GE23	1	1.00
PLANNING - 0022	PL10	ECONOMIC DEV & COMMUNITY PLNR	Exempt	GE21	1	1.00
PLANNING - 0022	PL4	PLANNER	Exempt	GE18	1	1.00
PLANNING - 0022	PL2	PLANNER/LANDSCAPE ARCH (LICEN)	Exempt	GE20		
PLANNING - 0022	PL3	PLANNER/LANDSCAPE ARCH (UNLIC)	Exempt	GE18		
PLANNING - 0022	ELE8	PLANNING COMMISSIONER	Exempt			
PLANNING - 0022	PL1	PLANNING DIRECTOR	Exempt	GE25	1	1.00
PLANNING - 0022	PL11	PLANNING TECHNICIAN	Non-Exempt	GE12	1	1.00
PLANNING - 0022	PL6	SENIOR PLANNER	Exempt	GE21	1	1.00
PLANNING - 0022	PL8	ZONING ENFORCEMENT OFFICER	Non-Exempt	GE16	1	1.00
POLICE - 0042	AS	ADMINISTRATIVE ASSISTANT 2	Non-Exempt	GE10	2	2.00
POLICE - 0042	PD17	ANIMAL CONTROL OFFICER	Non-Exempt	GE10	1	1.00
POLICE - 0042	PD2	ASST POLICE CHIEF	Exempt	PO25	1	1.00
POLICE - 0042	PD7	COMPUTER SYSTEMS SPECIALIST	Non-Exempt	GE18		
POLICE - 0042	PD6	CRIMINAL INVESTIGATOR	Non-Exempt	PO17	14	14.00
POLICE - 0042	PD28	INTELLIGENCE ANALYST	Non-Exempt	GE15	1	1.00
POLICE - 0042	PD4	LAW ENFORCEMENT IT MANAGER	Exempt	GE21	1	1.00
POLICE - 0042	PD27	LAW ENFORCEMENT IT SPECIALIST	Exempt	GE20	1	1.00
POLICE - 0042	PD9	MASTER PATROL OFFICER	Non-Exempt	PO15	4	4.00
POLICE - 0042	PD9B	MASTER PATROL OFFICER - 10.5 HR	Non-Exempt	P15B		
POLICE - 0042	PD1	POLICE CHIEF	Exempt	PO26	1	1.00
POLICE - 0042	PD23	POLICE COMMANDER	Exempt	PO22	3	3.00
POLICE - 0042	PD8	POLICE CORPORAL	Non-Exempt	PO16	10	10.00
POLICE - 0042	PD8B	POLICE CORPORAL - 10.5 HR	Non-Exempt	P16B		
POLICE - 0042	PD3	POLICE LIEUTENANT	Exempt	PO21	5	5.00
POLICE - 0042	PD3A	POLICE LIEUTENANT - 8 HR	Exempt	P21A		
POLICE - 0042	PD24	POLICE OFFICER - CODES ENFORCE	Non-Exempt	P14A	2	2.00
POLICE - 0042	PD11	POLICE OFFICER-CERTIFIED	Non-Exempt	PO14	87	87.00
POLICE - 0042	P11B	POLICE OFFICER-CERTIFIED - 10.5 HR	Non-Exempt	P14B		
POLICE - 0042	P11A	POLICE OFFICER-CERTIFIED - 8HR	Non-Exempt	P14A		
POLICE - 0042	PD12	POLICE OFFICER-UNCERTIFIED	Non-Exempt	PO14		
POLICE - 0042	PD19	POLICE PURCHASING TECHNICIAN	Non-Exempt	GE13	1	1.00
POLICE - 0042	PD5	POLICE SERGEANT	Non-Exempt	PO18	13	13.00
POLICE - 0042	PD5B	POLICE SERGEANT - 10.5 HR	Non-Exempt	P18B		
POLICE - 0042	PD5A	POLICE SERGEANT - 8 HR	Non-Exempt	P18A		

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
Classification List and Grades

Department	Job Code	Job Title	FLSA Status	Grade	FY 27 Budgeted Positions	FTEs
POLICE - 0042	PD15	PROPERTY MAINTENANCE TECH	Non-Exempt	GE12	1	1.00
POLICE - 0042	PD26	PS OFFICE MANAGER - POLICE	Non-Exempt	GE15	1	1.00
POLICE - 0042	PD20	RECORDS CLERK	Non-Exempt	GE09	4	4.00
POLICE - 0042	PD25	RECORDS SUPERVISOR	Non-Exempt	GE12	1	1.00
POLICE - 0042	PD21	SCHOOL PATROL OFFICER	Non-Exempt	GE09	10*	
POLICE - 0042	PD10	SR ADMINISTRATIVE COORDINATOR	Non-Exempt	GE14		
POLICE - 0042	PD22	TAC EVIDENCE TECHNICIAN	Non-Exempt	GE12	1	1.00
PUBLIC WORKS - 0033 & 0050	AA	ADMINISTRATIVE COORDINATOR	Non-Exempt	GE12	2	2.00
PUBLIC WORKS - 0033 & 0050	PW3	ASST CITY ENGINEER	Exempt	GE23		
PUBLIC WORKS - 0033 & 0050	PW3A	ASST CITY ENGINEER-UNLICENSED	Exempt	GE22	1	1.00
PUBLIC WORKS - 0033 & 0050	PW17	ASST PW DIRECTOR - ROADS SUPT	Exempt	GE22	1	1.00
PUBLIC WORKS - 0033 & 0050	PW2	ASST PW DIRECTOR-CITY ENGINEER	Exempt	GE24	1	1.00
PUBLIC WORKS - 0033 & 0050	PW21	CONSTRUCTION ENGINEER INSPECTO	Non-Exempt	GE16	1	1.00
PUBLIC WORKS - 0033 & 0050	PW33	DESIGN ENGINEER I	Exempt	GE22		
PUBLIC WORKS - 0033 & 0050	PW4	DESIGN ENGINEER II	Exempt	GE23	1	1.00
PUBLIC WORKS - 0033 & 0050	PW14	EQUIPMENT OPERATOR I	Non-Exempt	GE10	6	6.00
PUBLIC WORKS - 0033 & 0050	PW18	EQUIPMENT OPERATOR II	Non-Exempt	GE11	5	5.00
PUBLIC WORKS - 0033 & 0050	PW10	EQUIPMENT OPERATOR III	Non-Exempt	GE12	6	6.00
PUBLIC WORKS - 0033 & 0050	PW9	HEAVY EQUIPMENT MECHANIC	Non-Exempt	GE15	2	2.00
PUBLIC WORKS - 0033 & 0050	PW20	LIMB CREW SUPERVISOR	Non-Exempt	GE15	1	1.00
PUBLIC WORKS - 0033 & 0050	PW30	PROJECT MANAGER I	Exempt	GE21	1	1.00
PUBLIC WORKS - 0033 & 0050	PW31	PROJECT MANAGER II	Exempt	GE22		
PUBLIC WORKS - 0033 & 0050	PW32	PROJECT MANAGER III	Exempt	GE23		
PUBLIC WORKS - 0033 & 0050	PW5	PROPERTY MAINTENANCE MANAGER	Exempt	GE20	1	1.00
PUBLIC WORKS - 0033 & 0050	PW13	PROPERTY MAINTENANCE WORKER	Non-Exempt	GE10	1	1.00
PUBLIC WORKS - 0033 & 0050	PW8	PUBLIC WORKS CREW SUPERVISOR	Non-Exempt	GE15	3	3.00
PUBLIC WORKS - 0033 & 0050	PW1	PUBLIC WORKS DIRECTOR	Exempt	GE26	1	1.00
PUBLIC WORKS - 0033 & 0050	PW16	ROADS MAINTENANCE WORKER I	Non-Exempt	GE07		
PUBLIC WORKS - 0033 & 0050	PW15	ROADS MAINTENANCE WORKER II	Non-Exempt	GE09	1*	
PUBLIC WORKS - 0033 & 0050	PW23	SENIOR MECHANIC	Non-Exempt	GE16		
PUBLIC WORKS - 0033 & 0050	PW12	SR PROPERTY MAINTENANCE WORKER	Non-Exempt	GE14	1	1.00
PUBLIC WORKS - 0033 & 0050	PW24	STORMWATER PROG COORDINATOR	Exempt	GE18	1	1.00
PUBLIC WORKS - 0033 & 0050	PW25	STORMWATER PROG INSTRUCTOR	Non-Exempt	GE15		
PUBLIC WORKS - 0033 & 0050	PW7	STORMWATER/CONSTRUCTION INSP	Non-Exempt	GE16	1	1.00
PUBLIC WORKS - 0033 & 0050	ELE9	STRMWTR APPEALS BOARD	Exempt			
PUBLIC WORKS - 0033 & 0050	PW22	TRAFFIC ENGINEER	Exempt	GE23	1	1.00
PUBLIC WORKS - 0033 & 0050	PW27	TRAFFIC SIGNAL TECHNICIAN I	Non-Exempt	GE14		
PUBLIC WORKS - 0033 & 0050	PW28	TRAFFIC SIGNAL TECHNICIAN II	Non-Exempt	GE16		
PUBLIC WORKS - 0033 & 0050	PW29	TRAFFIC SIGNAL TECHNICIAN III	Non-Exempt	GE18	1	1.00
				Totals	399	385.00

City of Hendersonville, TN
FY2027 Salary Tables - Eff 07-07-2026
Classification List and Grades

Department	Job Code	Job Title	FLSA Status	Grade	FY 27 Budgeted Positions	FTEs
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Note: Title Changes, Grade Reclassifications, and FLSA status changes will be effective beginning Pay Period 07/22/2026. Changes are listed below

TITLE CHANGES			
FROM		TO	
BC11	PERMIT TECHNICIAN 2	BC11	PERMIT TECHNICIAN
FIN9	ACCT TECHNICIAN-BUSINESS TAX	FIN9	ACCT TECHNICIAN-REVENUE
FD9	SENIOR FIREFIGHTER	FD9	ENGINEER
9033	PROGRAM SUPERVISOR	9033	PROGRAM LEAD
9032	PROGRAM ASSISTANT SUPERVISOR	9032	PROGRAM ASSISTANT LEAD

GRADE RECLASSIFICATIONS			
JOB CODE	POSITION	GRADE FROM	GRADE TO
FD15	BATTALION CHIEF	FR21	FR22
FD5	DIVISION CHIEF	FR22	FR23
IT9	GIS COORDINATOR	GE20	GE21
HR8	HR GENERALIST	GE17	GE19
PK6	ASST MAINTENANCE SUPERVISOR	GE15	GE17
9025	ADMIN CLERK - TEMP	TP01	GE09
9031	PROGRAM AIDE	TE02	GE01
9021	PARKS STUDENT INTERN	TE03	GE03
9032	PROGRAM ASSISTANT LEAD	TE03	GE03
9000	BUS DRIVER	TE04	GE06
9033	PROGRAM LEAD	TE04	GE06
9015	PT PARKS MAINT WORKER II	TP01	GE09
PK13	TENNIS COORDINATOR	GE10	GE12

FLSA STATUS CHANGES			
JOB CODE	POSITION	FROM	TO
FIN3	CLERK OF COURT	Exempt	Non-Exempt
HR6	HR/PAYROLL COORDINATOR	Exempt	Non-Exempt

City of Hendersonville, TN
FY2027 Salary Tables - Eff 02-22-2027
GENERAL GRADES

GRADE	GE01	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 14.5404	\$ 14.9040	\$ 15.2767	\$ 15.6585	\$ 16.0500	\$ 16.4511	\$ 16.8625	\$ 17.2841	\$ 17.7162	\$ 18.1591	\$ 18.6131	\$ 19.0785	\$ 19.5553	\$ 20.0442	\$ 20.5453	\$ 21.0590	\$ 21.5854
DAILY RATE		\$ 116.3280	\$ 119.2366	\$ 122.2182	\$ 125.2726	\$ 128.4046	\$ 131.6142	\$ 134.9049	\$ 138.2778	\$ 141.7348	\$ 145.2785	\$ 148.9108	\$ 152.6335	\$ 156.4486	\$ 160.3597	\$ 164.3686	\$ 168.4782	\$ 172.6902
PERIOD SALARY		\$ 1,260.22	\$ 1,291.73	\$ 1,324.03	\$ 1,357.12	\$ 1,391.05	\$ 1,425.82	\$ 1,461.47	\$ 1,498.01	\$ 1,535.46	\$ 1,573.85	\$ 1,613.20	\$ 1,653.53	\$ 1,694.86	\$ 1,737.23	\$ 1,780.66	\$ 1,825.18	\$ 1,870.81
ANNUAL SALARY		\$ 30,245.28	\$ 31,001.52	\$ 31,776.72	\$ 32,570.88	\$ 33,385.20	\$ 34,219.68	\$ 35,075.28	\$ 35,952.24	\$ 36,851.04	\$ 37,772.40	\$ 38,716.80	\$ 39,684.72	\$ 40,676.64	\$ 41,693.52	\$ 42,735.84	\$ 43,804.32	\$ 44,899.44

GRADE	GE02	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 15.2978	\$ 15.6802	\$ 16.0721	\$ 16.4740	\$ 16.8858	\$ 17.3079	\$ 17.7406	\$ 18.1841	\$ 18.6389	\$ 19.1048	\$ 19.5823	\$ 20.0719	\$ 20.5737	\$ 21.0880	\$ 21.6153	\$ 22.1556	\$ 22.7096
DAILY RATE		\$ 122.3871	\$ 125.4462	\$ 128.5818	\$ 131.7969	\$ 135.0914	\$ 138.4689	\$ 141.9305	\$ 145.4788	\$ 149.1166	\$ 152.8440	\$ 156.6646	\$ 160.5812	\$ 164.5957	\$ 168.7108	\$ 172.9292	\$ 177.2520	\$ 181.6837
PERIOD SALARY		\$ 1,325.86	\$ 1,359.00	\$ 1,392.97	\$ 1,427.80	\$ 1,463.49	\$ 1,500.08	\$ 1,537.58	\$ 1,576.02	\$ 1,615.43	\$ 1,655.81	\$ 1,697.20	\$ 1,739.63	\$ 1,783.12	\$ 1,827.70	\$ 1,873.40	\$ 1,920.23	\$ 1,968.24
ANNUAL SALARY		\$ 31,820.64	\$ 32,616.00	\$ 33,431.28	\$ 34,267.20	\$ 35,123.76	\$ 36,001.92	\$ 36,901.92	\$ 37,824.48	\$ 38,770.32	\$ 39,739.44	\$ 40,732.80	\$ 41,751.12	\$ 42,794.88	\$ 43,864.80	\$ 44,961.60	\$ 46,085.52	\$ 47,237.76

GRADE	GE03	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 16.0944	\$ 16.4967	\$ 16.9092	\$ 17.3318	\$ 17.7652	\$ 18.2093	\$ 18.6646	\$ 19.1312	\$ 19.6096	\$ 20.0997	\$ 20.6022	\$ 21.1173	\$ 21.6451	\$ 22.1863	\$ 22.7410	\$ 23.3094	\$ 23.8922
DAILY RATE		\$ 128.7600	\$ 131.9788	\$ 135.2788	\$ 138.6600	\$ 142.1271	\$ 145.6800	\$ 149.3225	\$ 153.0554	\$ 156.8825	\$ 160.8037	\$ 164.8237	\$ 168.9452	\$ 173.1674	\$ 177.4975	\$ 181.9348	\$ 186.4828	\$ 191.1452
PERIOD SALARY		\$ 1,394.90	\$ 1,429.77	\$ 1,465.52	\$ 1,502.15	\$ 1,539.71	\$ 1,578.20	\$ 1,617.66	\$ 1,658.10	\$ 1,699.56	\$ 1,742.04	\$ 1,785.59	\$ 1,830.24	\$ 1,875.98	\$ 1,922.89	\$ 1,970.96	\$ 2,020.23	\$ 2,070.74
ANNUAL SALARY		\$ 33,477.60	\$ 34,314.48	\$ 35,172.48	\$ 36,051.60	\$ 36,953.04	\$ 37,876.80	\$ 38,823.84	\$ 39,794.40	\$ 40,789.44	\$ 41,808.96	\$ 42,854.16	\$ 43,925.76	\$ 45,023.52	\$ 46,149.36	\$ 47,303.04	\$ 48,485.52	\$ 49,697.76

GRADE	GE04	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 16.9325	\$ 17.3558	\$ 17.7898	\$ 18.2345	\$ 18.6904	\$ 19.1576	\$ 19.6366	\$ 20.1275	\$ 20.6308	\$ 21.1464	\$ 21.6752	\$ 22.2170	\$ 22.7725	\$ 23.3416	\$ 23.9253	\$ 24.5234	\$ 25.1365
DAILY RATE		\$ 135.4652	\$ 138.8520	\$ 142.3237	\$ 145.8812	\$ 149.5292	\$ 153.2668	\$ 157.0985	\$ 161.0262	\$ 165.0526	\$ 169.1778	\$ 173.4083	\$ 177.7431	\$ 182.1868	\$ 186.7403	\$ 191.4102	\$ 196.1945	\$ 201.0997
PERIOD SALARY		\$ 1,467.54	\$ 1,504.23	\$ 1,541.84	\$ 1,580.38	\$ 1,619.90	\$ 1,660.39	\$ 1,701.90	\$ 1,744.45	\$ 1,788.07	\$ 1,832.76	\$ 1,878.59	\$ 1,925.55	\$ 1,973.69	\$ 2,023.02	\$ 2,073.61	\$ 2,125.44	\$ 2,178.58
ANNUAL SALARY		\$ 35,220.96	\$ 36,101.52	\$ 37,004.16	\$ 37,929.12	\$ 38,877.60	\$ 39,849.36	\$ 40,845.60	\$ 41,866.80	\$ 42,913.68	\$ 43,986.24	\$ 45,086.16	\$ 46,213.20	\$ 47,368.56	\$ 48,552.48	\$ 49,766.64	\$ 51,010.56	\$ 52,285.92

GRADE	GE05	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 17.8144	\$ 18.2597	\$ 18.7162	\$ 19.1841	\$ 19.6638	\$ 20.1553	\$ 20.6593	\$ 21.1757	\$ 21.7051	\$ 22.2477	\$ 22.8039	\$ 23.3741	\$ 23.9583	\$ 24.5573	\$ 25.1712	\$ 25.8006	\$ 26.4455
DAILY RATE		\$ 142.5203	\$ 146.0834	\$ 149.7351	\$ 153.4791	\$ 157.3163	\$ 161.2486	\$ 165.2806	\$ 169.4123	\$ 173.6474	\$ 177.9886	\$ 182.4378	\$ 186.9997	\$ 191.6742	\$ 196.4658	\$ 201.3775	\$ 206.4129	\$ 211.5720
PERIOD SALARY		\$ 1,543.97	\$ 1,582.57	\$ 1,622.13	\$ 1,662.69	\$ 1,704.26	\$ 1,746.86	\$ 1,790.54	\$ 1,835.30	\$ 1,881.18	\$ 1,928.21	\$ 1,976.41	\$ 2,025.83	\$ 2,076.47	\$ 2,128.38	\$ 2,181.59	\$ 2,236.14	\$ 2,292.03
ANNUAL SALARY		\$ 37,055.28	\$ 37,981.68	\$ 38,931.12	\$ 39,904.56	\$ 40,902.24	\$ 41,924.64	\$ 42,972.96	\$ 44,047.20	\$ 45,148.32	\$ 46,277.04	\$ 47,433.84	\$ 48,619.92	\$ 49,835.28	\$ 51,081.12	\$ 52,358.16	\$ 53,667.36	\$ 55,008.72

GRADE	GE06	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 18.7421	\$ 19.2106	\$ 19.6909	\$ 20.1831	\$ 20.6878	\$ 21.2049	\$ 21.7351	\$ 22.2785	\$ 22.8355	\$ 23.4063	\$ 23.9916	\$ 24.5912	\$ 25.2061	\$ 25.8362	\$ 26.4821	\$ 27.1441	\$ 27.8228
DAILY RATE		\$ 149.9428	\$ 153.6905	\$ 157.5332	\$ 161.4711	\$ 165.5086	\$ 169.6458	\$ 173.8874	\$ 178.2351	\$ 182.6908	\$ 187.2572	\$ 191.9400	\$ 196.7372	\$ 201.6563	\$ 206.6972	\$ 211.8646	\$ 217.1612	\$ 222.5908
PERIOD SALARY		\$ 1,624.38	\$ 1,664.98	\$ 1,706.61	\$ 1,749.27	\$ 1,793.01	\$ 1,837.83	\$ 1,883.78	\$ 1,930.88	\$ 1,979.15	\$ 2,028.62	\$ 2,079.35	\$ 2,131.32	\$ 2,184.61	\$ 2,239.22	\$ 2,295.20	\$ 2,352.58	\$ 2,411.40
ANNUAL SALARY		\$ 38,985.12	\$ 39,959.52	\$ 40,958.64	\$ 41,982.48	\$ 43,032.24	\$ 44,107.92	\$ 45,210.72	\$ 46,341.12	\$ 47,499.60	\$ 48,686.88	\$ 49,904.40	\$ 51,151.68	\$ 52,430.64	\$ 53,741.28	\$ 55,084.80	\$ 56,461.92	\$ 57,873.60

GRADE	GE07	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 19.7181	\$ 20.2110	\$ 20.7165	\$ 21.2346	\$ 21.7654	\$ 22.3092	\$ 22.8672	\$ 23.4390	\$ 24.0248	\$ 24.6254	\$ 25.2411	\$ 25.8720	\$ 26.5189	\$ 27.1820	\$ 27.8613	\$ 28.5579	\$ 29.2720
DAILY RATE		\$ 157.7511	\$ 161.6945	\$ 165.7385	\$ 169.8831	\$ 174.1302	\$ 178.4806	\$ 182.9446	\$ 187.5194	\$ 192.2058	\$ 197.0105	\$ 201.9369	\$ 206.9843	\$ 212.1591	\$ 217.4640	\$ 222.8991	\$ 228.4717	\$ 234.1846
PERIOD SALARY		\$ 1,708.97	\$ 1,751.69	\$ 1,795.50	\$ 1,840.40	\$ 1,886.41	\$ 1,933.54	\$ 1,981.90	\$ 2,031.46	\$ 2,082.23	\$ 2,134.28	\$ 2,187.65	\$ 2,242.33	\$ 2,298.39	\$ 2,355.86	\$ 2,414.74	\$ 2,475.11	\$ 2,537.00
ANNUAL SALARY		\$ 41,015.28	\$ 42,040.56	\$ 43,092.00	\$ 44,169.60	\$ 45,273.84	\$ 46,404.96	\$ 47,565.60	\$ 48,755.04	\$ 49,973.52	\$ 51,222.72	\$ 52,503.60	\$ 53,815.92	\$ 55,161.36	\$ 56,540.64	\$ 57,953.76	\$ 59,402.64	\$ 60,888.00

City of Hendersonville, TN
FY2027 Salary Tables - Eff 02-22-2027
GENERAL GRADES

GRADE	GE08	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 20.7238	\$ 21.2418	\$ 21.7729	\$ 22.3172	\$ 22.8752	\$ 23.4471	\$ 24.0332	\$ 24.6340	\$ 25.2499	\$ 25.8812	\$ 26.5282	\$ 27.1913	\$ 27.8712	\$ 28.5680	\$ 29.2822	\$ 30.0142	\$ 30.7646
DAILY RATE		\$ 165.7966	\$ 169.9412	\$ 174.1902	\$ 178.5443	\$ 183.0083	\$ 187.5840	\$ 192.2732	\$ 197.0797	\$ 202.0071	\$ 207.0572	\$ 212.2338	\$ 217.5388	\$ 222.9785	\$ 228.5529	\$ 234.2668	\$ 240.1228	\$ 246.1265
PERIOD SALARY		\$ 1,796.13	\$ 1,841.03	\$ 1,887.06	\$ 1,934.23	\$ 1,982.59	\$ 2,032.16	\$ 2,082.96	\$ 2,135.03	\$ 2,188.41	\$ 2,243.12	\$ 2,299.20	\$ 2,356.67	\$ 2,415.60	\$ 2,475.99	\$ 2,537.89	\$ 2,601.33	\$ 2,666.37
ANNUAL SALARY		\$ 43,107.12	\$ 44,184.72	\$ 45,289.44	\$ 46,421.52	\$ 47,582.16	\$ 48,771.84	\$ 49,991.04	\$ 51,240.72	\$ 52,521.84	\$ 53,834.88	\$ 55,180.80	\$ 56,560.08	\$ 57,974.40	\$ 59,423.76	\$ 60,909.36	\$ 62,431.92	\$ 63,992.88

GRADE	GE09	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 21.7689	\$ 22.3130	\$ 22.8708	\$ 23.4424	\$ 24.0286	\$ 24.6292	\$ 25.2450	\$ 25.8762	\$ 26.5231	\$ 27.1862	\$ 27.8658	\$ 28.5625	\$ 29.2763	\$ 30.0082	\$ 30.7586	\$ 31.5273	\$ 32.3157
DAILY RATE		\$ 174.1578	\$ 178.5111	\$ 182.9732	\$ 187.5462	\$ 192.2363	\$ 197.0409	\$ 201.9674	\$ 207.0175	\$ 212.1932	\$ 217.4982	\$ 222.9351	\$ 228.5086	\$ 234.2197	\$ 240.0748	\$ 246.0785	\$ 252.2280	\$ 258.5354
PERIOD SALARY		\$ 1,886.71	\$ 1,933.87	\$ 1,982.21	\$ 2,031.75	\$ 2,082.56	\$ 2,134.61	\$ 2,187.98	\$ 2,242.69	\$ 2,298.76	\$ 2,356.23	\$ 2,415.13	\$ 2,475.51	\$ 2,537.38	\$ 2,600.81	\$ 2,665.85	\$ 2,732.47	\$ 2,800.80
ANNUAL SALARY		\$ 45,281.04	\$ 46,412.88	\$ 47,573.04	\$ 48,762.00	\$ 49,981.44	\$ 51,230.64	\$ 52,511.52	\$ 53,824.56	\$ 55,170.24	\$ 56,549.52	\$ 57,963.12	\$ 59,412.24	\$ 60,897.12	\$ 62,419.44	\$ 63,980.40	\$ 65,579.28	\$ 67,219.20

GRADE	GE10	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 22.8655	\$ 23.4372	\$ 24.0232	\$ 24.6239	\$ 25.2392	\$ 25.8703	\$ 26.5170	\$ 27.1799	\$ 27.8592	\$ 28.5558	\$ 29.2699	\$ 30.0016	\$ 30.7516	\$ 31.5204	\$ 32.3083	\$ 33.1160	\$ 33.9442
DAILY RATE		\$ 182.9308	\$ 187.5046	\$ 192.1929	\$ 196.9985	\$ 201.9212	\$ 206.9705	\$ 212.1443	\$ 217.4474	\$ 222.8825	\$ 228.4551	\$ 234.1680	\$ 240.0222	\$ 246.0222	\$ 252.1726	\$ 258.4763	\$ 264.9378	\$ 271.5637
PERIOD SALARY		\$ 1,981.75	\$ 2,031.30	\$ 2,082.09	\$ 2,134.15	\$ 2,187.48	\$ 2,242.18	\$ 2,298.23	\$ 2,355.68	\$ 2,414.56	\$ 2,474.93	\$ 2,536.82	\$ 2,600.24	\$ 2,665.24	\$ 2,731.87	\$ 2,800.16	\$ 2,870.16	\$ 2,941.94
ANNUAL SALARY		\$ 47,562.00	\$ 48,751.20	\$ 49,970.16	\$ 51,219.60	\$ 52,499.52	\$ 53,812.32	\$ 55,157.52	\$ 56,536.32	\$ 57,949.44	\$ 59,398.32	\$ 60,883.68	\$ 62,405.76	\$ 63,965.76	\$ 65,564.88	\$ 67,203.84	\$ 68,883.84	\$ 70,606.56

GRADE	GE11	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 24.0215	\$ 24.6224	\$ 25.2377	\$ 25.8688	\$ 26.5153	\$ 27.1783	\$ 27.8577	\$ 28.5542	\$ 29.2679	\$ 29.9999	\$ 30.7497	\$ 31.5185	\$ 32.3063	\$ 33.1139	\$ 33.9418	\$ 34.7904	\$ 35.6603
DAILY RATE		\$ 192.1791	\$ 196.9865	\$ 201.9092	\$ 206.9585	\$ 212.1305	\$ 217.4345	\$ 222.8705	\$ 228.4422	\$ 234.1523	\$ 240.0083	\$ 246.0074	\$ 252.1578	\$ 258.4606	\$ 264.9212	\$ 271.5452	\$ 278.3335	\$ 285.2935
PERIOD SALARY		\$ 2,081.94	\$ 2,134.02	\$ 2,187.35	\$ 2,242.05	\$ 2,298.08	\$ 2,355.54	\$ 2,414.43	\$ 2,474.79	\$ 2,536.65	\$ 2,600.09	\$ 2,665.08	\$ 2,731.71	\$ 2,799.99	\$ 2,869.98	\$ 2,941.74	\$ 3,015.28	\$ 3,090.68
ANNUAL SALARY		\$ 49,966.56	\$ 51,216.48	\$ 52,496.40	\$ 53,809.20	\$ 55,153.92	\$ 56,532.96	\$ 57,946.32	\$ 59,394.96	\$ 60,879.60	\$ 62,402.16	\$ 63,961.92	\$ 65,561.04	\$ 67,199.76	\$ 68,879.52	\$ 70,601.76	\$ 72,366.72	\$ 74,176.32

GRADE	GE12	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.2368	\$ 25.8673	\$ 26.5141	\$ 27.1771	\$ 27.8564	\$ 28.5530	\$ 29.2666	\$ 29.9984	\$ 30.7484	\$ 31.5170	\$ 32.3049	\$ 33.1126	\$ 33.9402	\$ 34.7889	\$ 35.6586	\$ 36.5500	\$ 37.4637
DAILY RATE		\$ 201.9018	\$ 206.9465	\$ 212.1212	\$ 217.4252	\$ 222.8594	\$ 228.4329	\$ 234.1422	\$ 239.9963	\$ 245.9963	\$ 252.1458	\$ 258.4495	\$ 264.9111	\$ 271.5323	\$ 278.3215	\$ 285.2797	\$ 292.4114	\$ 299.7212
PERIOD SALARY		\$ 2,187.27	\$ 2,241.92	\$ 2,297.98	\$ 2,355.44	\$ 2,414.31	\$ 2,474.69	\$ 2,536.54	\$ 2,599.96	\$ 2,664.96	\$ 2,731.58	\$ 2,799.87	\$ 2,869.87	\$ 2,941.60	\$ 3,015.15	\$ 3,090.53	\$ 3,167.79	\$ 3,246.98
ANNUAL SALARY		\$ 52,494.48	\$ 53,806.08	\$ 55,151.52	\$ 56,530.56	\$ 57,943.44	\$ 59,392.56	\$ 60,876.96	\$ 62,399.04	\$ 63,959.04	\$ 65,557.92	\$ 67,196.88	\$ 68,876.88	\$ 70,598.40	\$ 72,363.60	\$ 74,172.72	\$ 76,026.96	\$ 77,927.52

GRADE	GE13	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 26.5228	\$ 27.1858	\$ 27.8655	\$ 28.5621	\$ 29.2761	\$ 30.0081	\$ 30.7583	\$ 31.5272	\$ 32.3154	\$ 33.1233	\$ 33.9514	\$ 34.8003	\$ 35.6702	\$ 36.5620	\$ 37.4761	\$ 38.4128	\$ 39.3733
DAILY RATE		\$ 212.1905	\$ 217.4945	\$ 222.9323	\$ 228.5058	\$ 234.2178	\$ 240.0738	\$ 246.0757	\$ 252.2271	\$ 258.5335	\$ 264.9969	\$ 271.6218	\$ 278.4129	\$ 285.3729	\$ 292.5074	\$ 299.8200	\$ 307.3145	\$ 314.9982
PERIOD SALARY		\$ 2,298.73	\$ 2,356.19	\$ 2,415.10	\$ 2,475.48	\$ 2,537.36	\$ 2,600.80	\$ 2,665.82	\$ 2,732.46	\$ 2,800.78	\$ 2,870.80	\$ 2,942.57	\$ 3,016.14	\$ 3,091.54	\$ 3,168.83	\$ 3,248.05	\$ 3,329.24	\$ 3,412.48
ANNUAL SALARY		\$ 55,169.52	\$ 56,548.56	\$ 57,962.40	\$ 59,411.52	\$ 60,896.64	\$ 62,419.20	\$ 63,979.68	\$ 65,579.04	\$ 67,218.72	\$ 68,899.20	\$ 70,621.68	\$ 72,387.36	\$ 74,196.96	\$ 76,051.92	\$ 77,953.20	\$ 79,901.76	\$ 81,899.52

GRADE	GE14	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 27.8604	\$ 28.5571	\$ 29.2709	\$ 30.0028	\$ 30.7527	\$ 31.5215	\$ 32.3097	\$ 33.1173	\$ 33.9453	\$ 34.7939	\$ 35.6636	\$ 36.5553	\$ 37.4693	\$ 38.4061	\$ 39.3661	\$ 40.3502	\$ 41.3591
DAILY RATE		\$ 222.8917	\$ 228.4652	\$ 234.1763	\$ 240.0314	\$ 246.0314	\$ 252.1818	\$ 258.4874	\$ 264.9489	\$ 271.5729	\$ 278.3622	\$ 285.3194	\$ 292.4538	\$ 299.7655	\$ 307.2609	\$ 314.9409	\$ 322.8138	\$ 330.8852
PERIOD SALARY		\$ 2,414.66	\$ 2,475.04	\$ 2,536.91	\$ 2,600.34	\$ 2,665.34	\$ 2,731.97	\$ 2,800.28	\$ 2,870.28	\$ 2,942.04	\$ 3,015.59	\$ 3,090.96	\$ 3,168.25	\$ 3,247.46	\$ 3,328.66	\$ 3,411.86	\$ 3,497.15	\$ 3,584.59
ANNUAL SALARY		\$ 57,951.84	\$ 59,400.96	\$ 60,885.84	\$ 62,408.16	\$ 63,968.16	\$ 65,567.28	\$ 67,206.72	\$ 68,886.72	\$ 70,608.96	\$ 72,374.16	\$ 74,183.04	\$ 76,038.00	\$ 77,939.04	\$ 79,887.84	\$ 81,884.64	\$ 83,931.60	\$ 86,030.16

City of Hendersonville, TN
FY2027 Salary Tables - Eff 02-22-2027
GENERAL GRADES

GRADE	GE15	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.2696	\$ 30.0015	\$ 30.7514	\$ 31.5201	\$ 32.3082	\$ 33.1158	\$ 33.9439	\$ 34.7923	\$ 35.6621	\$ 36.5537	\$ 37.4675	\$ 38.4042	\$ 39.3643	\$ 40.3484	\$ 41.3571	\$ 42.3911	\$ 43.4509
DAILY RATE		\$ 234.1662	\$ 240.0212	\$ 246.0203	\$ 252.1708	\$ 258.4754	\$ 264.9369	\$ 271.5618	\$ 278.3492	\$ 285.3074	\$ 292.4409	\$ 299.7517	\$ 307.2452	\$ 314.9262	\$ 322.8000	\$ 330.8695	\$ 339.1422	\$ 347.6206
PERIOD SALARY		\$ 2,536.80	\$ 2,600.23	\$ 2,665.22	\$ 2,731.85	\$ 2,800.15	\$ 2,870.15	\$ 2,941.92	\$ 3,015.45	\$ 3,090.83	\$ 3,168.11	\$ 3,247.31	\$ 3,328.49	\$ 3,411.70	\$ 3,497.00	\$ 3,584.42	\$ 3,674.04	\$ 3,765.89
ANNUAL SALARY		\$ 60,883.20	\$ 62,405.52	\$ 63,965.28	\$ 65,564.40	\$ 67,203.60	\$ 68,883.60	\$ 70,606.08	\$ 72,370.80	\$ 74,179.92	\$ 76,034.64	\$ 77,935.44	\$ 79,883.76	\$ 81,880.80	\$ 83,928.00	\$ 86,026.08	\$ 88,176.96	\$ 90,381.36

GRADE	GE16	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.7546	\$ 31.5235	\$ 32.3116	\$ 33.1193	\$ 33.9472	\$ 34.7960	\$ 35.6660	\$ 36.5574	\$ 37.4716	\$ 38.4081	\$ 39.3685	\$ 40.3527	\$ 41.3614	\$ 42.3955	\$ 43.4554	\$ 44.5419	\$ 45.6555
DAILY RATE		\$ 246.0462	\$ 252.1975	\$ 258.5031	\$ 264.9646	\$ 271.5877	\$ 278.3788	\$ 285.3388	\$ 292.4705	\$ 299.7840	\$ 307.2766	\$ 314.9603	\$ 322.8342	\$ 330.9037	\$ 339.1772	\$ 347.6566	\$ 356.3492	\$ 365.2578
PERIOD SALARY		\$ 2,665.50	\$ 2,732.14	\$ 2,800.45	\$ 2,870.45	\$ 2,942.20	\$ 3,015.77	\$ 3,091.17	\$ 3,168.43	\$ 3,247.66	\$ 3,328.83	\$ 3,412.07	\$ 3,497.37	\$ 3,584.79	\$ 3,674.42	\$ 3,766.28	\$ 3,860.45	\$ 3,956.96
ANNUAL SALARY		\$ 63,972.00	\$ 65,571.36	\$ 67,210.80	\$ 68,890.80	\$ 70,612.80	\$ 72,378.48	\$ 74,188.08	\$ 76,042.32	\$ 77,943.84	\$ 79,891.92	\$ 81,889.68	\$ 83,936.88	\$ 86,034.96	\$ 88,186.08	\$ 90,390.72	\$ 92,650.80	\$ 94,967.04

GRADE	GE17	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 32.3070	\$ 33.1148	\$ 33.9427	\$ 34.7913	\$ 35.6611	\$ 36.5524	\$ 37.4665	\$ 38.4029	\$ 39.3629	\$ 40.3472	\$ 41.3556	\$ 42.3896	\$ 43.4495	\$ 44.5355	\$ 45.6490	\$ 46.7902	\$ 47.9600
DAILY RATE		\$ 258.4662	\$ 264.9286	\$ 271.5517	\$ 278.3409	\$ 285.3000	\$ 292.4308	\$ 299.7434	\$ 307.2351	\$ 314.9151	\$ 322.7898	\$ 330.8575	\$ 339.1302	\$ 347.6095	\$ 356.2975	\$ 365.2062	\$ 374.3363	\$ 383.6945
PERIOD SALARY		\$ 2,800.05	\$ 2,870.06	\$ 2,941.81	\$ 3,015.36	\$ 3,090.75	\$ 3,168.00	\$ 3,247.22	\$ 3,328.38	\$ 3,411.58	\$ 3,496.89	\$ 3,584.29	\$ 3,673.91	\$ 3,765.77	\$ 3,859.89	\$ 3,956.40	\$ 4,055.31	\$ 4,156.69
ANNUAL SALARY		\$ 67,201.20	\$ 68,881.44	\$ 70,603.44	\$ 72,368.64	\$ 74,178.00	\$ 76,032.00	\$ 77,933.28	\$ 79,881.12	\$ 81,877.92	\$ 83,925.36	\$ 86,022.96	\$ 88,173.84	\$ 90,378.48	\$ 92,637.36	\$ 94,953.60	\$ 97,327.44	\$ 99,760.56

GRADE	GE18	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 33.9442	\$ 34.7925	\$ 35.6622	\$ 36.5539	\$ 37.4680	\$ 38.4044	\$ 39.3644	\$ 40.3486	\$ 41.3572	\$ 42.3914	\$ 43.4511	\$ 44.5373	\$ 45.6507	\$ 46.7922	\$ 47.9619	\$ 49.1610	\$ 50.3900
DAILY RATE		\$ 271.5637	\$ 278.3511	\$ 285.3083	\$ 292.4428	\$ 299.7554	\$ 307.2471	\$ 314.9271	\$ 322.8009	\$ 330.8705	\$ 339.1440	\$ 347.6225	\$ 356.3123	\$ 365.2200	\$ 374.3520	\$ 383.7102	\$ 393.3028	\$ 403.1354
PERIOD SALARY		\$ 2,941.94	\$ 3,015.47	\$ 3,090.84	\$ 3,168.13	\$ 3,247.35	\$ 3,328.51	\$ 3,411.71	\$ 3,497.01	\$ 3,584.43	\$ 3,674.06	\$ 3,765.91	\$ 3,860.05	\$ 3,956.55	\$ 4,055.48	\$ 4,156.86	\$ 4,260.78	\$ 4,367.30
ANNUAL SALARY		\$ 70,606.56	\$ 72,371.28	\$ 74,180.16	\$ 76,035.12	\$ 77,936.40	\$ 79,884.24	\$ 81,881.04	\$ 83,928.24	\$ 86,026.32	\$ 88,177.44	\$ 90,381.84	\$ 92,641.20	\$ 94,957.20	\$ 97,331.52	\$ 99,764.64	\$ 102,258.72	\$ 104,815.20

GRADE	GE19	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 35.6653	\$ 36.5568	\$ 37.4709	\$ 38.4075	\$ 39.3676	\$ 40.3520	\$ 41.3608	\$ 42.3947	\$ 43.4545	\$ 44.5411	\$ 45.6546	\$ 46.7958	\$ 47.9657	\$ 49.1648	\$ 50.3940	\$ 51.6536	\$ 52.9451
DAILY RATE		\$ 285.3332	\$ 292.4658	\$ 299.7785	\$ 307.2720	\$ 314.9529	\$ 322.8286	\$ 330.8991	\$ 339.1708	\$ 347.6492	\$ 356.3428	\$ 365.2505	\$ 374.3806	\$ 383.7406	\$ 393.3332	\$ 403.1677	\$ 413.2449	\$ 423.5769
PERIOD SALARY		\$ 3,091.11	\$ 3,168.38	\$ 3,247.60	\$ 3,328.78	\$ 3,411.99	\$ 3,497.31	\$ 3,584.74	\$ 3,674.35	\$ 3,766.20	\$ 3,860.38	\$ 3,956.88	\$ 4,055.79	\$ 4,157.19	\$ 4,261.11	\$ 4,367.65	\$ 4,476.82	\$ 4,588.75
ANNUAL SALARY		\$ 74,186.64	\$ 76,041.12	\$ 77,942.40	\$ 79,890.72	\$ 81,887.76	\$ 83,935.44	\$ 86,033.76	\$ 88,184.40	\$ 90,388.80	\$ 92,649.12	\$ 94,965.12	\$ 97,338.96	\$ 99,772.56	\$ 102,266.64	\$ 104,823.60	\$ 107,443.68	\$ 110,130.00

GRADE	GE20	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 37.4710	\$ 38.4076	\$ 39.3677	\$ 40.3520	\$ 41.3608	\$ 42.3947	\$ 43.4546	\$ 44.5411	\$ 45.6546	\$ 46.7960	\$ 47.9658	\$ 49.1649	\$ 50.3941	\$ 51.6537	\$ 52.9452	\$ 54.2688	\$ 55.6257
DAILY RATE		\$ 299.7794	\$ 307.2729	\$ 314.9538	\$ 322.8286	\$ 330.8991	\$ 339.1708	\$ 347.6502	\$ 356.3428	\$ 365.2505	\$ 374.3825	\$ 383.7415	\$ 393.3342	\$ 403.1686	\$ 413.2458	\$ 423.5778	\$ 434.1674	\$ 445.0228
PERIOD SALARY		\$ 3,247.61	\$ 3,328.79	\$ 3,412.00	\$ 3,497.31	\$ 3,584.74	\$ 3,674.35	\$ 3,766.21	\$ 3,860.38	\$ 3,956.88	\$ 4,055.81	\$ 4,157.20	\$ 4,261.12	\$ 4,367.66	\$ 4,476.83	\$ 4,588.76	\$ 4,703.48	\$ 4,821.08
ANNUAL SALARY		\$ 77,942.64	\$ 79,890.96	\$ 81,888.00	\$ 83,935.44	\$ 86,033.76	\$ 88,184.40	\$ 90,389.04	\$ 92,649.12	\$ 94,965.12	\$ 97,339.44	\$ 99,772.80	\$ 102,266.88	\$ 104,823.84	\$ 107,443.92	\$ 110,130.24	\$ 112,883.52	\$ 115,705.92

GRADE	GE21	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 40.8955	\$ 41.9177	\$ 42.9657	\$ 44.0399	\$ 45.1409	\$ 46.2694	\$ 47.4263	\$ 48.6119	\$ 49.8273	\$ 51.0728	\$ 52.3496	\$ 53.6584	\$ 54.9999	\$ 56.3748	\$ 57.7842	\$ 59.2286	\$ 60.7096
DAILY RATE		\$ 327.1763	\$ 335.3548	\$ 343.7391	\$ 352.3329	\$ 361.1409	\$ 370.1695	\$ 379.4252	\$ 388.9098	\$ 398.6335	\$ 408.5982	\$ 418.8129	\$ 429.2834	\$ 440.0160	\$ 451.0154	\$ 462.2917	\$ 473.8468	\$ 485.6954
PERIOD SALARY		\$ 3,544.41	\$ 3,633.01	\$ 3,723.84	\$ 3,816.94	\$ 3,912.36	\$ 4,010.17	\$ 4,110.44	\$ 4,213.19	\$ 4,318.53	\$ 4,426.48	\$ 4,537.14	\$ 4,650.57	\$ 4,766.84	\$ 4,886.00	\$ 5,008.16	\$ 5,133.34	\$ 5,261.70
ANNUAL SALARY		\$ 85,065.84	\$ 87,192.24	\$ 89,372.16	\$ 91,606.56	\$ 93,896.64	\$ 96,244.08	\$ 98,650.56	\$ 101,116.56	\$ 103,644.72	\$ 106,235.52	\$ 108,891.36	\$ 111,613.68	\$ 114,404.16	\$ 117,264.00	\$ 120,195.84	\$ 123,200.16	\$ 126,280.80

City of Hendersonville, TN
FY2027 Salary Tables - Eff 02-22-2027
GENERAL GRADES

GRADE	GE22	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 45.1418	\$ 46.2702	\$ 47.4271	\$ 48.6128	\$ 49.8281	\$ 51.0738	\$ 52.3508	\$ 53.6595	\$ 55.0009	\$ 56.3760	\$ 57.7855	\$ 59.2302	\$ 60.7109	\$ 62.2286	\$ 63.7840	\$ 65.3788	\$ 67.0133
DAILY RATE		\$ 361.1483	\$ 370.1760	\$ 379.4317	\$ 388.9172	\$ 398.6400	\$ 408.6065	\$ 418.8222	\$ 429.2926	\$ 440.0243	\$ 451.0255	\$ 462.3018	\$ 473.8597	\$ 485.7055	\$ 497.8477	\$ 510.2917	\$ 523.0505	\$ 536.1268
PERIOD SALARY		\$ 3,912.44	\$ 4,010.24	\$ 4,110.51	\$ 4,213.27	\$ 4,318.60	\$ 4,426.57	\$ 4,537.24	\$ 4,650.67	\$ 4,766.93	\$ 4,886.11	\$ 5,008.27	\$ 5,133.48	\$ 5,261.81	\$ 5,393.35	\$ 5,528.16	\$ 5,666.38	\$ 5,808.04
ANNUAL SALARY		\$ 93,898.56	\$ 96,245.76	\$ 98,652.24	\$ 101,118.48	\$ 103,646.40	\$ 106,237.68	\$ 108,893.76	\$ 111,616.08	\$ 114,406.32	\$ 117,266.64	\$ 120,198.48	\$ 123,203.52	\$ 126,283.44	\$ 129,440.40	\$ 132,675.84	\$ 135,993.12	\$ 139,392.96

GRADE	GE23	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 49.8219	\$ 51.0673	\$ 52.3442	\$ 53.6525	\$ 54.9938	\$ 56.3689	\$ 57.7779	\$ 59.2225	\$ 60.7029	\$ 62.2205	\$ 63.7762	\$ 65.3705	\$ 67.0046	\$ 68.6798	\$ 70.3968	\$ 72.1567	\$ 73.9607
DAILY RATE		\$ 398.5902	\$ 408.5538	\$ 418.7695	\$ 429.2363	\$ 439.9671	\$ 450.9683	\$ 462.2409	\$ 473.7978	\$ 485.6418	\$ 497.7831	\$ 510.2289	\$ 522.9840	\$ 536.0575	\$ 549.4597	\$ 563.1960	\$ 577.2757	\$ 591.7080
PERIOD SALARY		\$ 4,318.06	\$ 4,426.00	\$ 4,536.67	\$ 4,650.06	\$ 4,766.31	\$ 4,885.49	\$ 5,007.61	\$ 5,132.81	\$ 5,261.12	\$ 5,392.65	\$ 5,527.48	\$ 5,665.66	\$ 5,807.29	\$ 5,952.48	\$ 6,101.29	\$ 6,253.82	\$ 6,410.17
ANNUAL SALARY		\$ 103,633.44	\$ 106,224.00	\$ 108,880.08	\$ 111,601.44	\$ 114,391.44	\$ 117,251.76	\$ 120,182.64	\$ 123,187.44	\$ 126,266.88	\$ 129,423.60	\$ 132,659.52	\$ 135,975.84	\$ 139,374.96	\$ 142,859.52	\$ 146,430.96	\$ 150,091.68	\$ 153,844.08

GRADE	GE24	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 54.9942	\$ 56.3692	\$ 57.7784	\$ 59.2229	\$ 60.7035	\$ 62.2211	\$ 63.7767	\$ 65.3709	\$ 67.0051	\$ 68.6803	\$ 70.3975	\$ 72.1573	\$ 73.9611	\$ 75.8103	\$ 77.7054	\$ 79.6482	\$ 81.6393
DAILY RATE		\$ 439.9708	\$ 450.9711	\$ 462.2446	\$ 473.8015	\$ 485.6465	\$ 497.7877	\$ 510.2335	\$ 522.9877	\$ 536.0612	\$ 549.4634	\$ 563.2015	\$ 577.2803	\$ 591.7117	\$ 606.5058	\$ 621.6674	\$ 637.2102	\$ 653.1397
PERIOD SALARY		\$ 4,766.35	\$ 4,885.52	\$ 5,007.65	\$ 5,132.85	\$ 5,261.17	\$ 5,392.70	\$ 5,527.53	\$ 5,665.70	\$ 5,807.33	\$ 5,952.52	\$ 6,101.35	\$ 6,253.87	\$ 6,410.21	\$ 6,570.48	\$ 6,734.73	\$ 6,903.11	\$ 7,075.68
ANNUAL SALARY		\$ 114,392.40	\$ 117,252.48	\$ 120,183.60	\$ 123,188.40	\$ 126,268.08	\$ 129,424.80	\$ 132,660.72	\$ 135,976.80	\$ 139,375.92	\$ 142,860.48	\$ 146,432.40	\$ 150,092.88	\$ 153,845.04	\$ 157,691.52	\$ 161,633.52	\$ 165,674.64	\$ 169,816.32

GRADE	GE25	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 58.9826	\$ 60.4573	\$ 61.9686	\$ 63.5179	\$ 65.1059	\$ 66.7335	\$ 68.4015	\$ 70.1119	\$ 71.8647	\$ 73.6612	\$ 75.5028	\$ 77.3903	\$ 79.3251	\$ 81.3084	\$ 83.3411	\$ 85.4244	\$ 87.5602
DAILY RATE		\$ 471.8788	\$ 483.6766	\$ 495.7680	\$ 508.1631	\$ 520.8674	\$ 533.8883	\$ 547.2332	\$ 560.9169	\$ 574.9394	\$ 589.3126	\$ 604.0458	\$ 619.1465	\$ 634.6255	\$ 650.4923	\$ 666.7542	\$ 683.4212	\$ 700.5083
PERIOD SALARY		\$ 5,112.02	\$ 5,239.83	\$ 5,370.82	\$ 5,505.10	\$ 5,642.73	\$ 5,783.79	\$ 5,928.36	\$ 6,076.60	\$ 6,228.51	\$ 6,384.22	\$ 6,543.83	\$ 6,707.42	\$ 6,875.11	\$ 7,047.00	\$ 7,223.17	\$ 7,403.73	\$ 7,588.84
ANNUAL SALARY		\$ 122,688.48	\$ 125,755.92	\$ 128,899.68	\$ 132,122.40	\$ 135,425.52	\$ 138,810.96	\$ 142,280.64	\$ 145,838.40	\$ 149,484.24	\$ 153,221.28	\$ 157,051.92	\$ 160,978.08	\$ 165,002.64	\$ 169,128.00	\$ 173,356.08	\$ 177,689.52	\$ 182,132.16

GRADE	GE26	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 65.1022	\$ 66.7298	\$ 68.3981	\$ 70.1080	\$ 71.8607	\$ 73.6573	\$ 75.4986	\$ 77.3861	\$ 79.3206	\$ 81.3038	\$ 83.3363	\$ 85.4199	\$ 87.5553	\$ 89.7441	\$ 91.9877	\$ 94.2876	\$ 96.6447
DAILY RATE		\$ 520.8378	\$ 533.8588	\$ 547.2055	\$ 560.8855	\$ 574.9080	\$ 589.2812	\$ 604.0117	\$ 619.1123	\$ 634.5895	\$ 650.4554	\$ 666.7163	\$ 683.3852	\$ 700.4695	\$ 717.9803	\$ 735.9295	\$ 754.3302	\$ 773.1877
PERIOD SALARY		\$ 5,642.41	\$ 5,783.47	\$ 5,928.06	\$ 6,076.26	\$ 6,228.17	\$ 6,383.88	\$ 6,543.46	\$ 6,707.05	\$ 6,874.72	\$ 7,046.60	\$ 7,222.76	\$ 7,403.34	\$ 7,588.42	\$ 7,778.12	\$ 7,972.57	\$ 8,171.91	\$ 8,376.20
ANNUAL SALARY		\$ 135,417.84	\$ 138,803.28	\$ 142,273.44	\$ 145,830.24	\$ 149,476.08	\$ 153,213.12	\$ 157,043.04	\$ 160,969.20	\$ 164,993.28	\$ 169,118.40	\$ 173,346.24	\$ 177,680.16	\$ 182,122.08	\$ 186,674.88	\$ 191,341.68	\$ 196,125.84	\$ 201,028.80

	HOURLY RATE
CITY ATTORNEY	\$ 185.2041
CITY JUDGE	\$ 185.2041
MAYOR	\$ 60.9943
CHIEF OF OPERATIONS	\$ 96.6459

City of Hendersonville, TN
FY2027 Salary Tables - Eff 02-22-2027
FIRE GRADES

Uncertified Firefighters start at step 1 & Certified Firefighters start at step 3

GRADE	FR14	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 21.1090	\$ 21.6367	\$ 22.1777	\$ 22.7322	\$ 23.3004	\$ 23.8830	\$ 24.4801	\$ 25.0921	\$ 25.7194	\$ 26.3623	\$ 27.0213	\$ 27.6969	\$ 28.3893	\$ 29.0991	\$ 29.8265	\$ 30.5722	\$ 31.3365
DAILY RATE		\$ 223.7492	\$ 229.3422	\$ 235.0763	\$ 240.9545	\$ 246.9775	\$ 253.1520	\$ 259.4815	\$ 265.9689	\$ 272.6178	\$ 279.4320	\$ 286.4178	\$ 293.5782	\$ 300.9175	\$ 308.4415	\$ 316.1520	\$ 324.0554	\$ 332.1572
PERIOD SALARY		\$ 2,423.95	\$ 2,484.54	\$ 2,546.66	\$ 2,610.34	\$ 2,675.59	\$ 2,742.48	\$ 2,811.05	\$ 2,881.33	\$ 2,953.36	\$ 3,027.18	\$ 3,102.86	\$ 3,180.43	\$ 3,259.94	\$ 3,341.45	\$ 3,424.98	\$ 3,510.60	\$ 3,598.37
ANNUAL SALARY		\$ 58,174.80	\$ 59,628.96	\$ 61,119.84	\$ 62,648.16	\$ 64,214.16	\$ 65,819.52	\$ 67,465.20	\$ 69,151.92	\$ 70,880.64	\$ 72,652.32	\$ 74,468.64	\$ 76,330.32	\$ 78,238.56	\$ 80,194.80	\$ 82,199.52	\$ 84,254.40	\$ 86,360.88

GRADE	FR16	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 23.2126	\$ 23.7929	\$ 24.3878	\$ 24.9974	\$ 25.6222	\$ 26.2629	\$ 26.9195	\$ 27.5924	\$ 28.2823	\$ 28.9892	\$ 29.7141	\$ 30.4569	\$ 31.2182	\$ 31.9988	\$ 32.7987	\$ 33.6188	\$ 34.4593
DAILY RATE		\$ 369.0763	\$ 378.3036	\$ 387.7621	\$ 397.4546	\$ 407.3894	\$ 417.5762	\$ 428.0164	\$ 438.7141	\$ 449.6846	\$ 460.9238	\$ 472.4495	\$ 484.2605	\$ 496.3651	\$ 508.7756	\$ 521.4950	\$ 534.5341	\$ 547.8973
PERIOD SALARY		\$ 2,665.50	\$ 2,732.14	\$ 2,800.45	\$ 2,870.45	\$ 2,942.20	\$ 3,015.77	\$ 3,091.17	\$ 3,168.43	\$ 3,247.66	\$ 3,328.83	\$ 3,412.07	\$ 3,497.37	\$ 3,584.79	\$ 3,674.42	\$ 3,766.28	\$ 3,860.45	\$ 3,956.96
ANNUAL SALARY		\$ 63,972.00	\$ 65,571.36	\$ 67,210.80	\$ 68,890.80	\$ 70,612.80	\$ 72,378.48	\$ 74,188.08	\$ 76,042.32	\$ 77,943.84	\$ 79,891.92	\$ 81,889.68	\$ 83,936.88	\$ 86,034.96	\$ 88,186.08	\$ 90,390.72	\$ 92,650.80	\$ 94,967.04

GRADE	FR18	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 25.6225	\$ 26.2629	\$ 26.9195	\$ 27.5924	\$ 28.2823	\$ 28.9893	\$ 29.7141	\$ 30.4569	\$ 31.2183	\$ 31.9988	\$ 32.7987	\$ 33.6187	\$ 34.4592	\$ 35.3206	\$ 36.2036	\$ 37.1087	\$ 38.0365
DAILY RATE		\$ 407.3935	\$ 417.5762	\$ 428.0164	\$ 438.7155	\$ 449.6846	\$ 460.9252	\$ 472.4495	\$ 484.2605	\$ 496.3665	\$ 508.7756	\$ 521.4950	\$ 534.5327	\$ 547.8959	\$ 561.5928	\$ 575.6317	\$ 590.0223	\$ 604.7742
PERIOD SALARY		\$ 2,942.23	\$ 3,015.77	\$ 3,091.17	\$ 3,168.44	\$ 3,247.66	\$ 3,328.84	\$ 3,412.07	\$ 3,497.37	\$ 3,584.80	\$ 3,674.42	\$ 3,766.28	\$ 3,860.44	\$ 3,956.95	\$ 4,055.87	\$ 4,157.26	\$ 4,261.19	\$ 4,367.73
ANNUAL SALARY		\$ 70,613.52	\$ 72,378.48	\$ 74,188.08	\$ 76,042.56	\$ 77,943.84	\$ 79,892.16	\$ 81,889.68	\$ 83,936.88	\$ 86,035.20	\$ 88,186.08	\$ 90,390.72	\$ 92,650.56	\$ 94,966.80	\$ 97,340.88	\$ 99,774.24	\$ 102,268.56	\$ 104,825.52

GRADE	FR20	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.2819	\$ 28.9889	\$ 29.7135	\$ 30.4564	\$ 31.2178	\$ 31.9982	\$ 32.7981	\$ 33.6182	\$ 34.4586	\$ 35.3201	\$ 36.2031	\$ 37.1082	\$ 38.0360	\$ 38.9868	\$ 39.9614	\$ 40.9606	\$ 41.9845
DAILY RATE		\$ 449.6777	\$ 460.9182	\$ 472.4399	\$ 484.2522	\$ 496.3582	\$ 508.7659	\$ 521.4853	\$ 534.5244	\$ 547.8862	\$ 561.5845	\$ 575.6234	\$ 590.0140	\$ 604.7659	\$ 619.8835	\$ 635.3804	\$ 651.2664	\$ 667.5470
PERIOD SALARY		\$ 3,247.61	\$ 3,328.79	\$ 3,412.00	\$ 3,497.31	\$ 3,584.74	\$ 3,674.35	\$ 3,766.21	\$ 3,860.38	\$ 3,956.88	\$ 4,055.81	\$ 4,157.20	\$ 4,261.13	\$ 4,367.67	\$ 4,476.85	\$ 4,588.77	\$ 4,703.50	\$ 4,821.08
ANNUAL SALARY		\$ 77,942.64	\$ 79,890.96	\$ 81,888.00	\$ 83,935.44	\$ 86,033.76	\$ 88,184.40	\$ 90,389.04	\$ 92,649.12	\$ 94,965.12	\$ 97,339.44	\$ 99,772.80	\$ 102,267.12	\$ 104,824.08	\$ 107,444.40	\$ 110,130.48	\$ 112,884.00	\$ 115,705.92

GRADE	FR21	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.8666	\$ 31.6382	\$ 32.4292	\$ 33.2399	\$ 34.0709	\$ 34.9227	\$ 35.7959	\$ 36.6907	\$ 37.6080	\$ 38.5481	\$ 39.5118	\$ 40.4996	\$ 41.5121	\$ 42.5499	\$ 43.6137	\$ 44.7038	\$ 45.8216
DAILY RATE		\$ 490.7739	\$ 503.0418	\$ 515.6185	\$ 528.5095	\$ 541.7218	\$ 555.2650	\$ 569.1488	\$ 583.3760	\$ 597.9618	\$ 612.9090	\$ 628.2315	\$ 643.9375	\$ 660.0367	\$ 676.5361	\$ 693.4509	\$ 710.7838	\$ 728.5571
PERIOD SALARY		\$ 3,544.41	\$ 3,633.01	\$ 3,723.84	\$ 3,816.94	\$ 3,912.36	\$ 4,010.17	\$ 4,110.44	\$ 4,213.19	\$ 4,318.53	\$ 4,426.48	\$ 4,537.14	\$ 4,650.57	\$ 4,766.84	\$ 4,886.00	\$ 5,008.16	\$ 5,133.34	\$ 5,261.70
ANNUAL SALARY		\$ 85,065.84	\$ 87,192.24	\$ 89,372.16	\$ 91,606.56	\$ 93,896.64	\$ 96,244.08	\$ 98,650.56	\$ 101,116.56	\$ 103,644.72	\$ 106,235.52	\$ 108,891.36	\$ 111,613.68	\$ 114,404.16	\$ 117,264.00	\$ 120,195.84	\$ 123,200.16	\$ 126,280.80

GRADE	FR22	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 34.0716	\$ 34.9233	\$ 35.7965	\$ 36.6914	\$ 37.6086	\$ 38.5489	\$ 39.5127	\$ 40.5005	\$ 41.5129	\$ 42.5508	\$ 43.6146	\$ 44.7050	\$ 45.8226	\$ 46.9681	\$ 48.1421	\$ 49.3458	\$ 50.5795
DAILY RATE		\$ 541.7329	\$ 555.2747	\$ 569.1585	\$ 583.3871	\$ 597.9715	\$ 612.9215	\$ 628.2453	\$ 643.9513	\$ 660.0492	\$ 676.5513	\$ 693.4661	\$ 710.8032	\$ 728.5723	\$ 746.7859	\$ 765.4523	\$ 784.5908	\$ 804.2056
PERIOD SALARY		\$ 3,912.44	\$ 4,010.24	\$ 4,110.51	\$ 4,213.27	\$ 4,318.60	\$ 4,426.57	\$ 4,537.24	\$ 4,650.67	\$ 4,766.93	\$ 4,886.11	\$ 5,008.27	\$ 5,133.48	\$ 5,261.81	\$ 5,393.35	\$ 5,528.16	\$ 5,666.38	\$ 5,808.04
ANNUAL SALARY		\$ 93,898.56	\$ 96,245.76	\$ 98,652.24	\$ 101,118.48	\$ 103,646.40	\$ 106,237.68	\$ 108,893.76	\$ 111,616.08	\$ 114,406.32	\$ 117,266.64	\$ 120,198.48	\$ 123,203.52	\$ 126,283.44	\$ 129,440.40	\$ 132,675.84	\$ 135,993.12	\$ 139,392.96

GRADE	FR23	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 37.6039	\$ 38.5439	\$ 39.5077	\$ 40.4952	\$ 41.5075	\$ 42.5454	\$ 43.6089	\$ 44.6992	\$ 45.8166	\$ 46.9620	\$ 48.1362	\$ 49.3395	\$ 50.5729	\$ 51.8373	\$ 53.1332	\$ 54.4616	\$ 55.8231
DAILY RATE		\$ 597.8967	\$ 612.8426	\$ 628.1664	\$ 643.8668	\$ 659.9633	\$ 676.4655	\$ 693.3747	\$ 710.7104	\$ 728.4768	\$ 746.6890	\$ 765.3581	\$ 784.4911	\$ 804.1018	\$ 824.2054	\$ 844.8102	\$ 865.9302	\$ 887.5791
PERIOD SALARY		\$ 4,318.06	\$ 4,426.00	\$ 4,536.67	\$ 4,650.06	\$ 4,766.31	\$ 4,885.49	\$ 5,007.61	\$ 5,132.81	\$ 5,261.12	\$ 5,392.65	\$ 5,527.48	\$ 5,665.66	\$ 5,807.29	\$ 5,952.48	\$ 6,101.29	\$ 6,253.82	\$ 6,410.17
ANNUAL SALARY		\$ 103,633.44	\$ 106,224.00	\$ 108,880.08	\$ 111,601.44	\$ 114,391.44	\$ 117,251.76	\$ 120,182.64	\$ 123,187.44	\$ 126,266.88	\$ 129,423.60	\$ 132,659.52	\$ 135,975.84	\$ 139,374.96	\$ 142,859.52	\$ 146,430.96	\$ 150,091.68	\$ 153,844.08

City of Hendersonville, TN
FY2027 Salary Tables - Eff 02-22-2027
POLICE GRADES

Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3																		
GRADE	PO14 - 8 HOUR	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.1926	\$ 30.9472	\$ 31.7210	\$ 32.5140	\$ 33.3268	\$ 34.1599	\$ 35.0141	\$ 35.8895	\$ 36.7865	\$ 37.7064	\$ 38.6490	\$ 39.6151	\$ 40.6054	\$ 41.6207	\$ 42.6614	\$ 43.7278	\$ 44.8209
DAILY RATE		\$ 241.5498	\$ 247.5868	\$ 253.7778	\$ 260.1222	\$ 266.6243	\$ 273.2898	\$ 280.1234	\$ 287.1268	\$ 294.3037	\$ 301.6625	\$ 309.2040	\$ 316.9329	\$ 324.8557	\$ 332.9788	\$ 341.3040	\$ 349.8360	\$ 358.5812
PERIOD SALARY		\$ 2,616.79	\$ 2,682.19	\$ 2,749.26	\$ 2,817.99	\$ 2,888.43	\$ 2,960.64	\$ 3,034.67	\$ 3,110.54	\$ 3,188.29	\$ 3,268.01	\$ 3,349.71	\$ 3,433.44	\$ 3,519.27	\$ 3,607.27	\$ 3,697.46	\$ 3,789.89	\$ 3,884.63
ANNUAL SALARY		\$ 62,802.96	\$ 64,372.56	\$ 65,982.24	\$ 67,631.76	\$ 69,322.32	\$ 71,055.36	\$ 72,832.08	\$ 74,652.96	\$ 76,518.96	\$ 78,432.24	\$ 80,393.04	\$ 82,402.56	\$ 84,462.48	\$ 86,574.48	\$ 88,739.04	\$ 90,957.36	\$ 93,231.12

Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3																		
GRADE	PO14 - 8.5 HOUR	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.4187	\$ 29.1289	\$ 29.8573	\$ 30.6037	\$ 31.3687	\$ 32.1529	\$ 32.9569	\$ 33.7808	\$ 34.6252	\$ 35.4910	\$ 36.3783	\$ 37.2876	\$ 38.2197	\$ 39.1754	\$ 40.1549	\$ 41.1587	\$ 42.1876
DAILY RATE		\$ 241.5498	\$ 247.5868	\$ 253.7778	\$ 260.1222	\$ 266.6243	\$ 273.2898	\$ 280.1234	\$ 287.1268	\$ 294.3037	\$ 301.6625	\$ 309.2040	\$ 316.9329	\$ 324.8557	\$ 332.9788	\$ 341.3040	\$ 349.8360	\$ 358.5812
PERIOD SALARY		\$ 2,616.79	\$ 2,682.19	\$ 2,749.26	\$ 2,817.99	\$ 2,888.43	\$ 2,960.64	\$ 3,034.67	\$ 3,110.54	\$ 3,188.29	\$ 3,268.01	\$ 3,349.71	\$ 3,433.44	\$ 3,519.27	\$ 3,607.27	\$ 3,697.46	\$ 3,789.89	\$ 3,884.63
ANNUAL SALARY		\$ 62,802.96	\$ 64,372.56	\$ 65,982.24	\$ 67,631.76	\$ 69,322.32	\$ 71,055.36	\$ 72,832.08	\$ 74,652.96	\$ 76,518.96	\$ 78,432.24	\$ 80,393.04	\$ 82,402.56	\$ 84,462.48	\$ 86,574.48	\$ 88,739.04	\$ 90,957.36	\$ 93,231.12

Uncertified Police Officer starts at step 1 & Certified Police Officer starts at step 3																		
GRADE	PO14 - 10.5 HOUR	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 28.7559	\$ 29.4746	\$ 30.2116	\$ 30.9669	\$ 31.7410	\$ 32.5345	\$ 33.3480	\$ 34.1818	\$ 35.0362	\$ 35.9122	\$ 36.8100	\$ 37.7301	\$ 38.6733	\$ 39.6403	\$ 40.6314	\$ 41.6471	\$ 42.6882
DAILY RATE		\$ 301.9373	\$ 309.4835	\$ 317.2223	\$ 325.1527	\$ 333.2804	\$ 341.6123	\$ 350.1542	\$ 358.9085	\$ 367.8796	\$ 377.0781	\$ 386.5050	\$ 396.1662	\$ 406.0696	\$ 416.2235	\$ 426.6300	\$ 437.2950	\$ 448.2265
PERIOD SALARY		\$ 2,616.79	\$ 2,682.19	\$ 2,749.26	\$ 2,817.99	\$ 2,888.43	\$ 2,960.64	\$ 3,034.67	\$ 3,110.54	\$ 3,188.29	\$ 3,268.01	\$ 3,349.71	\$ 3,433.44	\$ 3,519.27	\$ 3,607.27	\$ 3,697.46	\$ 3,789.89	\$ 3,884.63
ANNUAL SALARY		\$ 62,802.96	\$ 64,372.56	\$ 65,982.24	\$ 67,631.76	\$ 69,322.32	\$ 71,055.36	\$ 72,832.08	\$ 74,652.96	\$ 76,518.96	\$ 78,432.24	\$ 80,393.04	\$ 82,402.56	\$ 84,462.48	\$ 86,574.48	\$ 88,739.04	\$ 90,957.36	\$ 93,231.12

GRADE	PO15	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 29.7417	\$ 30.4851	\$ 31.2472	\$ 32.0286	\$ 32.8294	\$ 33.6500	\$ 34.4911	\$ 35.3535	\$ 36.2373	\$ 37.1432	\$ 38.0719	\$ 39.0237	\$ 39.9993	\$ 40.9992	\$ 42.0241	\$ 43.0748	\$ 44.1517
DAILY RATE		\$ 252.7957	\$ 259.1142	\$ 265.5914	\$ 272.2329	\$ 279.0397	\$ 286.0145	\$ 293.1637	\$ 300.4938	\$ 308.0058	\$ 315.7062	\$ 323.5994	\$ 331.6892	\$ 339.9822	\$ 348.4809	\$ 357.1920	\$ 366.1228	\$ 375.2760
PERIOD SALARY		\$ 2,738.62	\$ 2,807.07	\$ 2,877.24	\$ 2,949.19	\$ 3,022.93	\$ 3,098.49	\$ 3,175.94	\$ 3,255.35	\$ 3,336.73	\$ 3,420.15	\$ 3,505.66	\$ 3,593.30	\$ 3,683.14	\$ 3,775.21	\$ 3,869.58	\$ 3,966.33	\$ 4,065.49
ANNUAL SALARY		\$ 65,726.88	\$ 67,369.68	\$ 69,053.76	\$ 70,780.56	\$ 72,550.32	\$ 74,363.76	\$ 76,222.56	\$ 78,128.40	\$ 80,081.52	\$ 82,083.60	\$ 84,135.84	\$ 86,239.20	\$ 88,395.36	\$ 90,605.04	\$ 92,869.92	\$ 95,191.92	\$ 97,571.76

GRADE	PO15 - 10.5 HOUR	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 30.0947	\$ 30.8469	\$ 31.6180	\$ 32.4087	\$ 33.2190	\$ 34.0493	\$ 34.9004	\$ 35.7731	\$ 36.6674	\$ 37.5841	\$ 38.5237	\$ 39.4868	\$ 40.4741	\$ 41.4858	\$ 42.5229	\$ 43.5860	\$ 44.6757
DAILY RATE		\$ 315.9946	\$ 323.8927	\$ 331.9892	\$ 340.2912	\$ 348.7996	\$ 357.5181	\$ 366.4546	\$ 375.6173	\$ 385.0073	\$ 394.6327	\$ 404.4992	\$ 414.6115	\$ 424.9777	\$ 435.6012	\$ 446.4900	\$ 457.6535	\$ 469.0950
PERIOD SALARY		\$ 2,738.62	\$ 2,807.07	\$ 2,877.24	\$ 2,949.19	\$ 3,022.93	\$ 3,098.49	\$ 3,175.94	\$ 3,255.35	\$ 3,336.73	\$ 3,420.15	\$ 3,505.66	\$ 3,593.30	\$ 3,683.14	\$ 3,775.21	\$ 3,869.58	\$ 3,966.33	\$ 4,065.49
ANNUAL SALARY		\$ 65,726.88	\$ 67,369.68	\$ 69,053.76	\$ 70,780.56	\$ 72,550.32	\$ 74,363.76	\$ 76,222.56	\$ 78,128.40	\$ 80,081.52	\$ 82,083.60	\$ 84,135.84	\$ 86,239.20	\$ 88,395.36	\$ 90,605.04	\$ 92,869.92	\$ 95,191.92	\$ 97,571.76

GRADE	PO16	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 31.2508	\$ 32.0317	\$ 32.8328	\$ 33.6535	\$ 34.4948	\$ 35.3572	\$ 36.2410	\$ 37.1472	\$ 38.0758	\$ 39.0277	\$ 40.0036	\$ 41.0036	\$ 42.0283	\$ 43.0795	\$ 44.1564	\$ 45.2601	\$ 46.3917
DAILY RATE		\$ 265.6218	\$ 272.2597	\$ 279.0683	\$ 286.0440	\$ 293.1951	\$ 300.5252	\$ 308.0372	\$ 315.7394	\$ 323.6326	\$ 331.7234	\$ 340.0182	\$ 348.5178	\$ 357.2280	\$ 366.1625	\$ 375.3157	\$ 384.6969	\$ 394.3154
PERIOD SALARY		\$ 2,877.57	\$ 2,949.48	\$ 3,023.24	\$ 3,098.81	\$ 3,176.28	\$ 3,255.69	\$ 3,337.07	\$ 3,420.51	\$ 3,506.02	\$ 3,593.67	\$ 3,683.53	\$ 3,775.61	\$ 3,869.97	\$ 3,966.76	\$ 4,065.92	\$ 4,167.55	\$ 4,271.75
ANNUAL SALARY		\$ 69,061.68	\$ 70,787.52	\$ 72,557.76	\$ 74,371.44	\$ 76,230.72	\$ 78,136.56	\$ 80,089.68	\$ 82,092.24	\$ 84,144.48	\$ 86,248.08	\$ 88,404.72	\$ 90,614.64	\$ 92,879.28	\$ 95,202.24	\$ 97,582.08	\$ 100,021.20	\$ 102,522.00

City of Hendersonville, TN
FY2027 Salary Tables - Eff 02-22-2027
POLICE GRADES

GRADE	PO16 - 10.5 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 31.6216	\$ 32.4119	\$ 33.2224	\$ 34.0529	\$ 34.9042	\$ 35.7768	\$ 36.6711	\$ 37.5880	\$ 38.5277	\$ 39.4909	\$ 40.4784	\$ 41.4902	\$ 42.5271	\$ 43.5908	\$ 44.6804	\$ 45.7973	\$ 46.9423
DAILY RATE		\$ 332.0273	\$ 340.3246	\$ 348.8354	\$ 357.5550	\$ 366.4938	\$ 375.6565	\$ 385.0465	\$ 394.6742	\$ 404.5408	\$ 414.6542	\$ 425.0227	\$ 435.6473	\$ 446.5350	\$ 457.7031	\$ 469.1446	\$ 480.8712	\$ 492.8942
PERIOD SALARY		\$ 2,877.57	\$ 2,949.48	\$ 3,023.24	\$ 3,098.81	\$ 3,176.28	\$ 3,255.69	\$ 3,337.07	\$ 3,420.51	\$ 3,506.02	\$ 3,593.67	\$ 3,683.53	\$ 3,775.61	\$ 3,869.97	\$ 3,966.76	\$ 4,065.92	\$ 4,167.55	\$ 4,271.75
ANNUAL SALARY		\$ 69,061.68	\$ 70,787.52	\$ 72,557.76	\$ 74,371.44	\$ 76,230.72	\$ 78,136.56	\$ 80,089.68	\$ 82,092.24	\$ 84,144.48	\$ 86,248.08	\$ 88,404.72	\$ 90,614.64	\$ 92,879.28	\$ 95,202.24	\$ 97,582.08	\$ 100,021.20	\$ 102,522.00

GRADE	PO17 - 8 & 10 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 34.8771	\$ 35.7492	\$ 36.6430	\$ 37.5591	\$ 38.4980	\$ 39.4606	\$ 40.4469	\$ 41.4583	\$ 42.4945	\$ 43.5569	\$ 44.6458	\$ 45.7621	\$ 46.9062	\$ 48.0786	\$ 49.2808	\$ 50.5127	\$ 51.7757
DAILY RATE		\$ 279.0277	\$ 286.0043	\$ 293.1554	\$ 300.4846	\$ 307.9957	\$ 315.6969	\$ 323.5874	\$ 331.6791	\$ 339.9692	\$ 348.4689	\$ 357.1800	\$ 366.1108	\$ 375.2640	\$ 384.6434	\$ 394.2618	\$ 404.1175	\$ 414.2215
PERIOD SALARY		\$ 3,022.80	\$ 3,098.38	\$ 3,175.85	\$ 3,255.25	\$ 3,336.62	\$ 3,420.05	\$ 3,505.53	\$ 3,593.19	\$ 3,683.00	\$ 3,775.08	\$ 3,869.45	\$ 3,966.20	\$ 4,065.36	\$ 4,166.97	\$ 4,271.17	\$ 4,377.94	\$ 4,487.40
ANNUAL SALARY		\$ 72,547.20	\$ 74,361.12	\$ 76,220.40	\$ 78,126.00	\$ 80,078.88	\$ 82,081.20	\$ 84,132.72	\$ 86,236.56	\$ 88,392.00	\$ 90,601.92	\$ 92,866.80	\$ 95,188.80	\$ 97,568.64	\$ 100,007.28	\$ 102,508.08	\$ 105,070.56	\$ 107,697.60

GRADE	PO18 - 8 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 36.6445	\$ 37.5605	\$ 38.4995	\$ 39.4620	\$ 40.4486	\$ 41.4598	\$ 42.4963	\$ 43.5587	\$ 44.6475	\$ 45.7637	\$ 46.9079	\$ 48.0807	\$ 49.2826	\$ 50.5147	\$ 51.7775	\$ 53.0720	\$ 54.3988
DAILY RATE		\$ 293.1674	\$ 300.4957	\$ 308.0077	\$ 315.7080	\$ 323.6012	\$ 331.6911	\$ 339.9831	\$ 348.4828	\$ 357.1938	\$ 366.1237	\$ 375.2778	\$ 384.6600	\$ 394.2757	\$ 404.1332	\$ 414.2363	\$ 424.5923	\$ 435.2068
PERIOD SALARY		\$ 3,175.98	\$ 3,255.37	\$ 3,336.75	\$ 3,420.17	\$ 3,505.68	\$ 3,593.32	\$ 3,683.15	\$ 3,775.23	\$ 3,869.60	\$ 3,966.34	\$ 4,065.51	\$ 4,167.15	\$ 4,271.32	\$ 4,378.11	\$ 4,487.56	\$ 4,599.75	\$ 4,714.74
ANNUAL SALARY		\$ 76,223.52	\$ 78,128.88	\$ 80,082.00	\$ 82,084.08	\$ 84,136.32	\$ 86,239.68	\$ 88,395.60	\$ 90,605.52	\$ 92,870.40	\$ 95,192.16	\$ 97,572.24	\$ 100,011.60	\$ 102,511.68	\$ 105,074.64	\$ 107,701.44	\$ 110,394.00	\$ 113,153.76

GRADE	PO18 - 8.5 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 34.4915	\$ 35.3537	\$ 36.2375	\$ 37.1435	\$ 38.0721	\$ 39.0239	\$ 39.9995	\$ 40.9995	\$ 42.0243	\$ 43.0749	\$ 44.1519	\$ 45.2558	\$ 46.3871	\$ 47.5468	\$ 48.7354	\$ 49.9538	\$ 51.2026
DAILY RATE		\$ 293.1674	\$ 300.4957	\$ 308.0077	\$ 315.7080	\$ 323.6012	\$ 331.6911	\$ 339.9831	\$ 348.4828	\$ 357.1938	\$ 366.1237	\$ 375.2778	\$ 384.6600	\$ 394.2757	\$ 404.1332	\$ 414.2363	\$ 424.5923	\$ 435.2068
PERIOD SALARY		\$ 3,175.98	\$ 3,255.37	\$ 3,336.75	\$ 3,420.17	\$ 3,505.68	\$ 3,593.32	\$ 3,683.15	\$ 3,775.23	\$ 3,869.60	\$ 3,966.34	\$ 4,065.51	\$ 4,167.15	\$ 4,271.32	\$ 4,378.11	\$ 4,487.56	\$ 4,599.75	\$ 4,714.74
ANNUAL SALARY		\$ 76,223.52	\$ 78,128.88	\$ 80,082.00	\$ 82,084.08	\$ 84,136.32	\$ 86,239.68	\$ 88,395.60	\$ 90,605.52	\$ 92,870.40	\$ 95,192.16	\$ 97,572.24	\$ 100,011.60	\$ 102,511.68	\$ 105,074.64	\$ 107,701.44	\$ 110,394.00	\$ 113,153.76

GRADE	PO18 - 10.5 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 34.9009	\$ 35.7733	\$ 36.6676	\$ 37.5843	\$ 38.5240	\$ 39.4870	\$ 40.4742	\$ 41.4860	\$ 42.5231	\$ 43.5862	\$ 44.6759	\$ 45.7929	\$ 46.9376	\$ 48.1111	\$ 49.3138	\$ 50.5467	\$ 51.8103
DAILY RATE		\$ 366.4592	\$ 375.6196	\$ 385.0096	\$ 394.6350	\$ 404.5015	\$ 414.6138	\$ 424.9788	\$ 435.6035	\$ 446.4923	\$ 457.6546	\$ 469.0973	\$ 480.8250	\$ 492.8446	\$ 505.1665	\$ 517.7954	\$ 530.7404	\$ 544.0085
PERIOD SALARY		\$ 3,175.98	\$ 3,255.37	\$ 3,336.75	\$ 3,420.17	\$ 3,505.68	\$ 3,593.32	\$ 3,683.15	\$ 3,775.23	\$ 3,869.60	\$ 3,966.34	\$ 4,065.51	\$ 4,167.15	\$ 4,271.32	\$ 4,378.11	\$ 4,487.56	\$ 4,599.75	\$ 4,714.74
ANNUAL SALARY		\$ 76,223.52	\$ 78,128.88	\$ 80,082.00	\$ 82,084.08	\$ 84,136.32	\$ 86,239.68	\$ 88,395.60	\$ 90,605.52	\$ 92,870.40	\$ 95,192.16	\$ 97,572.24	\$ 100,011.60	\$ 102,511.68	\$ 105,074.64	\$ 107,701.44	\$ 110,394.00	\$ 113,153.76

GRADE	PO21 - 8 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 42.6534	\$ 43.7199	\$ 44.8130	\$ 45.9333	\$ 47.0815	\$ 48.2585	\$ 49.4650	\$ 50.7017	\$ 51.9693	\$ 53.2684	\$ 54.6000	\$ 55.9652	\$ 57.3644	\$ 58.7983	\$ 60.2684	\$ 61.7750	\$ 63.3194
DAILY RATE		\$ 341.2403	\$ 349.7723	\$ 358.5175	\$ 367.4806	\$ 376.6662	\$ 386.0825	\$ 395.7351	\$ 405.6295	\$ 415.7705	\$ 426.1634	\$ 436.8166	\$ 447.7385	\$ 458.9326	\$ 470.4046	\$ 482.1655	\$ 494.2191	\$ 506.5745
PERIOD SALARY		\$ 3,696.77	\$ 3,789.20	\$ 3,883.94	\$ 3,981.04	\$ 4,080.55	\$ 4,182.56	\$ 4,287.13	\$ 4,394.32	\$ 4,504.18	\$ 4,616.77	\$ 4,732.18	\$ 4,850.50	\$ 4,971.77	\$ 5,096.05	\$ 5,223.46	\$ 5,354.04	\$ 5,487.89
ANNUAL SALARY		\$ 88,722.48	\$ 90,940.80	\$ 93,214.56	\$ 95,544.96	\$ 97,933.20	\$ 100,381.44	\$ 102,891.12	\$ 105,463.68	\$ 108,100.32	\$ 110,802.48	\$ 113,572.32	\$ 116,412.00	\$ 119,322.48	\$ 122,305.20	\$ 125,363.04	\$ 128,496.96	\$ 131,709.36

City of Hendersonville, TN
FY2027 Salary Tables - Eff 02-22-2027
POLICE GRADES

GRADE	PO21 - 8.5 HOUR		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 40.1474	\$ 41.1512	\$ 42.1801	\$ 43.2346	\$ 44.3153	\$ 45.4231	\$ 46.5588	\$ 47.7228	\$ 48.9159	\$ 50.1387	\$ 51.3921	\$ 52.6770	\$ 53.9940	\$ 55.3437	\$ 56.7274	\$ 58.1455	\$ 59.5992
DAILY RATE		\$ 341.2403	\$ 349.7723	\$ 358.5175	\$ 367.4806	\$ 376.6662	\$ 386.0825	\$ 395.7351	\$ 405.6295	\$ 415.7705	\$ 426.1634	\$ 436.8166	\$ 447.7385	\$ 458.9326	\$ 470.4046	\$ 482.1655	\$ 494.2191	\$ 506.5745
PERIOD SALARY		\$ 3,696.77	\$ 3,789.20	\$ 3,883.94	\$ 3,981.04	\$ 4,080.55	\$ 4,182.56	\$ 4,287.13	\$ 4,394.32	\$ 4,504.18	\$ 4,616.77	\$ 4,732.18	\$ 4,850.50	\$ 4,971.77	\$ 5,096.05	\$ 5,223.46	\$ 5,354.04	\$ 5,487.89
ANNUAL SALARY		\$ 88,722.48	\$ 90,940.80	\$ 93,214.56	\$ 95,544.96	\$ 97,933.20	\$ 100,381.44	\$ 102,891.12	\$ 105,463.68	\$ 108,100.32	\$ 110,802.48	\$ 113,572.32	\$ 116,412.00	\$ 119,322.48	\$ 122,305.20	\$ 125,363.04	\$ 128,496.96	\$ 131,709.36

GRADE	PO22		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 45.9977	\$ 47.1476	\$ 48.3263	\$ 49.5344	\$ 50.7726	\$ 52.0421	\$ 53.3431	\$ 54.6767	\$ 56.0436	\$ 57.4448	\$ 58.8809	\$ 60.3528	\$ 61.8617	\$ 63.4082	\$ 64.9933	\$ 66.6182	\$ 68.2836
DAILY RATE		\$ 367.9957	\$ 377.1951	\$ 386.6252	\$ 396.2908	\$ 406.1963	\$ 416.3529	\$ 426.7615	\$ 437.4305	\$ 448.3662	\$ 459.5760	\$ 471.0655	\$ 482.8412	\$ 494.9123	\$ 507.2852	\$ 519.9665	\$ 532.9662	\$ 546.2898
PERIOD SALARY		\$ 3,986.62	\$ 4,086.28	\$ 4,188.44	\$ 4,293.15	\$ 4,400.46	\$ 4,510.49	\$ 4,623.25	\$ 4,738.83	\$ 4,857.30	\$ 4,978.74	\$ 5,103.21	\$ 5,230.78	\$ 5,361.55	\$ 5,495.59	\$ 5,632.97	\$ 5,773.80	\$ 5,918.14
ANNUAL SALARY		\$ 95,678.88	\$ 98,070.72	\$ 100,522.56	\$ 103,035.60	\$ 105,611.04	\$ 108,251.76	\$ 110,958.00	\$ 113,731.92	\$ 116,575.20	\$ 119,489.76	\$ 122,477.04	\$ 125,538.72	\$ 128,677.20	\$ 131,894.16	\$ 135,191.28	\$ 138,571.20	\$ 142,035.36

GRADE	PO23		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 48.4050	\$ 49.6151	\$ 50.8557	\$ 52.1270	\$ 53.4300	\$ 54.7659	\$ 56.1351	\$ 57.5384	\$ 58.9769	\$ 60.4513	\$ 61.9626	\$ 63.5116	\$ 65.0993	\$ 66.7268	\$ 68.3949	\$ 70.1050	\$ 71.8575
DAILY RATE		\$ 387.2548	\$ 396.9360	\$ 406.8609	\$ 417.0323	\$ 427.4566	\$ 438.1440	\$ 449.0982	\$ 460.3246	\$ 471.8335	\$ 483.6286	\$ 495.7200	\$ 508.1123	\$ 520.8148	\$ 533.8348	\$ 547.1806	\$ 560.8615	\$ 574.8822
PERIOD SALARY		\$ 4,195.26	\$ 4,300.14	\$ 4,407.66	\$ 4,517.85	\$ 4,630.78	\$ 4,746.56	\$ 4,865.23	\$ 4,986.85	\$ 5,111.53	\$ 5,239.31	\$ 5,370.30	\$ 5,504.55	\$ 5,642.16	\$ 5,783.21	\$ 5,927.79	\$ 6,076.00	\$ 6,227.89
ANNUAL SALARY		\$ 100,686.24	\$ 103,203.36	\$ 105,783.84	\$ 108,428.40	\$ 111,138.72	\$ 113,917.44	\$ 116,765.52	\$ 119,684.40	\$ 122,676.72	\$ 125,743.44	\$ 128,887.20	\$ 132,109.20	\$ 135,411.84	\$ 138,797.04	\$ 142,266.96	\$ 145,824.00	\$ 149,469.36

GRADE	PO24		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 53.4304	\$ 54.7665	\$ 56.1356	\$ 57.5388	\$ 58.9773	\$ 60.4519	\$ 61.9631	\$ 63.5122	\$ 65.0998	\$ 66.7272	\$ 68.3954	\$ 70.1055	\$ 71.8580	\$ 73.6546	\$ 75.4958	\$ 77.3834	\$ 79.3179
DAILY RATE		\$ 427.4594	\$ 438.1486	\$ 449.1018	\$ 460.3283	\$ 471.8363	\$ 483.6342	\$ 495.7237	\$ 508.1169	\$ 520.8185	\$ 533.8385	\$ 547.1843	\$ 560.8652	\$ 574.8858	\$ 589.2591	\$ 603.9895	\$ 619.0911	\$ 634.5674
PERIOD SALARY		\$ 4,630.81	\$ 4,746.61	\$ 4,865.27	\$ 4,986.89	\$ 5,111.56	\$ 5,239.37	\$ 5,370.34	\$ 5,504.60	\$ 5,642.20	\$ 5,783.25	\$ 5,927.83	\$ 6,076.04	\$ 6,227.93	\$ 6,383.64	\$ 6,543.22	\$ 6,706.82	\$ 6,874.48
ANNUAL SALARY		\$ 111,139.44	\$ 113,918.64	\$ 116,766.48	\$ 119,685.36	\$ 122,677.44	\$ 125,744.88	\$ 128,888.16	\$ 132,110.40	\$ 135,412.80	\$ 138,798.00	\$ 142,267.92	\$ 145,824.96	\$ 149,470.32	\$ 153,207.36	\$ 157,037.28	\$ 160,963.68	\$ 164,987.52

GRADE	PO25		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 58.9826	\$ 60.4573	\$ 61.9687	\$ 63.5179	\$ 65.1059	\$ 66.7335	\$ 68.4015	\$ 70.1119	\$ 71.8647	\$ 73.6612	\$ 75.5028	\$ 77.3903	\$ 79.3250	\$ 81.3084	\$ 83.3409	\$ 85.4244	\$ 87.5602
DAILY RATE		\$ 471.8788	\$ 483.6766	\$ 495.7689	\$ 508.1631	\$ 520.8674	\$ 533.8883	\$ 547.2332	\$ 560.9169	\$ 574.9394	\$ 589.3126	\$ 604.0458	\$ 619.1465	\$ 634.6246	\$ 650.4923	\$ 666.7532	\$ 683.4212	\$ 700.5083
PERIOD SALARY		\$ 5,112.02	\$ 5,239.83	\$ 5,370.83	\$ 5,505.10	\$ 5,642.73	\$ 5,783.79	\$ 5,928.36	\$ 6,076.60	\$ 6,228.51	\$ 6,384.22	\$ 6,543.83	\$ 6,707.42	\$ 6,875.10	\$ 7,047.00	\$ 7,223.16	\$ 7,403.73	\$ 7,588.84
ANNUAL SALARY		\$ 122,688.48	\$ 125,755.92	\$ 128,899.92	\$ 132,122.40	\$ 135,425.52	\$ 138,810.96	\$ 142,280.64	\$ 145,838.40	\$ 149,484.24	\$ 153,221.28	\$ 157,051.92	\$ 160,978.08	\$ 165,002.40	\$ 169,128.00	\$ 173,355.84	\$ 177,689.52	\$ 182,132.16

GRADE	PO26		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
STEP/LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
HOURLY RATE		\$ 65.1023	\$ 66.7298	\$ 68.3981	\$ 70.1080	\$ 71.8609	\$ 73.6573	\$ 75.4986	\$ 77.3861	\$ 79.3206	\$ 81.3038	\$ 83.3364	\$ 85.4199	\$ 87.5553	\$ 89.7441	\$ 91.9877	\$ 94.2876	\$ 96.6446
DAILY RATE		\$ 520.8388	\$ 533.8588	\$ 547.2055	\$ 560.8855	\$ 574.9089	\$ 589.2812	\$ 604.0117	\$ 619.1123	\$ 634.5895	\$ 650.4554	\$ 666.7172	\$ 683.3852	\$ 700.4695	\$ 717.9803	\$ 735.9295	\$ 754.3302	\$ 773.1868
PERIOD SALARY		\$ 5,642.42	\$ 5,783.47	\$ 5,928.06	\$ 6,076.26	\$ 6,228.18	\$ 6,383.88	\$ 6,543.46	\$ 6,707.05	\$ 6,874.72	\$ 7,046.60	\$ 7,222.77	\$ 7,403.34	\$ 7,588.42	\$ 7,778.12	\$ 7,972.57	\$ 8,171.91	\$ 8,376.19
ANNUAL SALARY		\$ 135,418.08	\$ 138,803.28	\$ 142,273.44	\$ 145,830.24	\$ 149,476.32	\$ 153,213.12	\$ 157,043.04	\$ 160,969.20	\$ 164,993.28	\$ 169,118.40	\$ 173,346.48	\$ 177,680.16	\$ 182,122.08	\$ 186,674.88	\$ 191,341.68	\$ 196,125.84	\$ 201,028.56